CURRICULUM VITAE

ALESSANDRO BENEDETTI

DATE OF BIRTH 25 February 1973

NATIONALITY Italian

E-MAIL ADDRESS alessandro.benedetti@eni.com (office)

abenedetti1@yahoo.com (personal)

CURRENT LOCATION Rome, Italy

LANGUAGE Italian (mother tongue), fluent English (TOEFL, final

mark 613 out of 666)

CURRENT POSITION Head of international legal assistance to the

Refining&Marketing division of eni group

EDUCATION

Università degli Studi della Tuscia

2001 to 2004

Ph.D in Business Law

Focusing on rules and regulations governing antitrust

in the banking sector.

University of Rome, "La Sapienza"

1998

Master in Information Technology Law

University of Rome "La Sapienza"

1993-1997

Degree in Law (degree mark 110/110 cum laude)

Supervisor: Prof. Agostino Gambino. Average examination mark - **29/30**

Emphasis on business law.

ADMITTED AS A SOLICITOR

October 2001

EMPLOYMENT HISTORY

Jan 2010 -

Eni S.p.A,

To date

Head of international legal assistance to the

Refining&Marketing division of eni group

- Managing the legal assistance to the European activities of the Refining&Marketing
 Division and to the Division's foreign subsidiaries. Co-ordinating the legal assistance
 to the trading and shipping company of Eni ("ETS") until August 2011. From August
 2011 to July 2013 head of the legal assistance for the European chemical activities
 of the eni group.
- Providing legal advice in all M&A transactions of the Refining&Marketing Division and of the petrochemical companies of eni group, including the successful acquisition of the Austrian oil downstream activities and companies of a major American oil company and the recent disposal of eni Ceska, eni Romania, eni Slovensko and Ceska Refinerska.
- Co-ordinating and providing legal advice in all the international matters, litigations and contracts of the Refining&Marketing Division and of the petrochemical companies of eni group as well as in all material agreements of its foreign subsidiaries.
- Since July 2013 managing the legal assistance to the worldwide activities of the Refining&Marketing Division.

Dec 2008-Dec 2009 Eni S.p.A,

Manager – trading and shipping legal assistance

- Drafting all ETS' standards agreements for sale of petroleum products as well as the Eni's standard time-charter party ("Enitime"), voyage charter-party ("Enivoy") and contract of affreightment ("EniCOA"). The Enitime has been used by other Italian oil companies as a model for time-chartering their vessels.
- Advising ETS in the elaboration and/or revision of its business internal procedures (such as the "vessel vetting" procedure, the risk management procedure etc.).
- Managing the legal assistance to ETS on all matters typical of a trading and shipping company (such as negotiation of agreements of various nature, contractual claims, demurrage claims, quality and quantity claims, vessel's averages or incidents, derivative trading etc.) and managing and co-ordinating the external firms providing legal assistance on litigation cases.
- Managing the integration in ETS of all Eni Group's trading and shipping activities.

Dec 2007-Nov 2008 Eni S.p.A,

Manager – Strategic M&A Transactions

- Providing legal advice in a 5 billion acquisition of a listed Belgian gas company, including advising on the overall bid process, drafting and negotiating the sale and purchase agreement and advising on the takeover bid.
- Advising on the start-up of the trading and shipping company of Eni, including
 drafting all the intergroup agreements for the supply of crude oil to the refinery
 system and for the sale of Eni's equity crude oil and petroleum products.
- Advising on the start-up of the ETS's american subsidiary.

March 2007 -May 2007 Eni UK Limited, London

Secondee, Legal department

 Providing legal advice in certain oil upstream issues involving UK assets as well as international (primarily Iranian) assets.

Jan 2007 -March 2007 **Clifford Chance LLP, London**

Secondee, Corporate and M&A Department

• Providing legal advice in a cross-border transaction involving the sale of a Dutch company and a British Virgin Island company active in the telecommunication sector.

Feb 2002-Nov 2007 Eni S.p.A, Refining & Marketing Division

In-House Counsel, Department of International Legal Affairs

- Providing legal advice in several M&A transactions, such as: the acquisition of a series of companies in the Benelux area, operating and/or owning, inter alia, a refinery, oil storage and logistic facilities and around 800 service stations; the corporate and contractual reorganisation of one of the major joint venture companies of the Czech Republic, which owns, inter alia, the only two refineries of the country; the sale of a majority equity participation in a Chinese joint venture company; the sale of an African company; an asset acquisition in Romania, Slovakia and Austria; the corporate reorganization of two Venezuelan joint venture companies. Such project involved, inter alia, the drafting and negotiation of the new shareholders' agreement.
- Responsible for drafting all commercial and technical agreements regarding the foreign activity of Eni S.p.A. Refining & Marketing division. Preparing standard agreements, to be implemented in all European countries where Agip service stations are present, for the operation of the service stations, including a franchise agreement for the operation of the "non-oil part" of the service stations.

Aug 2000-July 2001 Autorità per le Garanzie nelle Comunicazioni

(Media & Telecommunications Authority)

Legal Consultant/Executive

Dealing with regulatory and antitrust-related aspects in relation to mergers and the control of the dominant positions in the radio-television and publishing sector.

Jan 2000- Autorità Garante della Concorrenza e del Mercato

July 2000 (Competition Authority)

Internship

In charge of controlling the mergers and acquisitions relating to the banking and insurance sector and drafting opinions on antitrust law; involved in the investigation activity relating to the understanding between the insurance companies for Third Party Liability Insurance for car accidents.

Jun 1998- Simmons & Simmons-Grippo, Rome Jan 2000

Trainee

Working in the Banking and Finance Group. Advising on contract law, drafting opinions on business, finance, energy and antitrust law and drafting corporate deeds.

OTHER INFORMATION

June 2005 - to date Università "La Sapienza", Roma

Master in International Business Law

Holding lectures on legal issues of M&A transactions.

November 2004 – to 2007 Università "La Sapienza", Roma

Master in European Studies and International Relations

 Holding lectures and workshops on the various phases of the acquisition of a foreign company.

Jan 2001- Università degli Studi della Tuscia To June 2004

Business Law Lecturer/Assistant

Holding workshops and lecturing on anti-trust law.

Publications

"Il parere dell'Autorità Garante della Concorrenza e del Mercato alla Banca d'Italia nell'applicazione della disciplina della concorrenza al settore creditizio" (Rules governing the enforcement, by the national competition authority and by national banking surveillance authority, of antitrust law in the banking sector) published in "Mondo Bancario" n. 5/2003.

"Confidentiality Agreements", in "II Bollettino dell'Internazionalizzazione", September 2005.

Other

• Reserve Officer (lieutenant) in the Arma dei Carabinieri. Responsible for surveillance and safety of the General Headquarter of the Arma dei Carabinieri.

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[&]quot;The Letters of Intent", in "Il Bollettino dell'Internazionalizzazione", December 2005.