

Leadership and Organizational Change - 2017

Prof. Mauro Gatti (6 Credits) - Prof. Peter Moran (3 Credits)

Course Program and Time Schedule						Course Informations
Date	Day	Hours	Room	Lecturer	Topic	
February 28	Tuesday	2	6 c	Mauro Gatti	Course Introduction	Textbook Prof. Mauro Gatti: Graetz F., Rimmer M., Lawrence A., Smith A., <i>Managing Organizational Change</i> , 2014, Wiley, III Ed. Prof. Peter Moran: See alleged program
March 1	Wednesday	2	6 a	Mauro Gatti	Understanding Change: The Socio-Technical Framework	
March 2	Thursday	2	6 c	Mauro Gatti	Environment, Strategy and Organizational Change	
March 7	Tuesday	2	6 c	Martina Stucchi	Strategy and Organizational Change: The ENEL Case	
March 9	Thursday	2	6 c	Mauro Gatti	The Change Process (I)	
March 14	Tuesday	2	6 c	Mauro Gatti	The Change Process (II)	
March 15	Wednesday	2	6 a	Mauro Gatti	The Change Process (III)	
March 21	Tuesday	2	6 c	Mauro Gatti	Process Reengineering and New Organizational Forms	
March 22	Wednesday	2	6 a	Mauro Gatti	Organizational Change and New Organizational Forms (I)	
March 23	Thursday	2	6 c	Mauro Gatti	Organizational Change and New Organizational Forms (II)	
March 28	Tuesday	2	6 c	Mauro Gatti	Organizational Change and New Organizational Forms (III)	Exam The exam will consist in a written proof. Students attending lessons will be also evaluated (for a 30% of tot. grade) on team work's result. Oral integration is allowed for students who wants to limited improve their written grade (in this case, the written proof result should be at least 18/30)
March 29	Wednesday	2	6 a	Mauro Gatti	Organizational Change and New Organizational Forms (IV)	
March 30	Thursday	2	6 c	Mauro Gatti	Organizational Change and New Organizational Forms (V)	
April 4	Tuesday	2	6 c	Luca Sacco	Organizational Change: The TIM Case (I)	
April 5	Wednesday	2	6 a	Luca Sacco	Organizational Change: The TIM Case (II)	
April 6	Thursday	2	6 c	Mauro Gatti	De-briefing and Follow-up on the TIM Case	
April 11	Tuesday	4	6 c / 8a	Peter Moran	The Role of the Business Model in Strategy	
April 12	Wednesday	2	6 a	Peter Moran	Integrating the Use of Business Strategy Tools	
April 19	Wednesday	2	6 a	Mauro Gatti	Organizational Change and Human Resource Management (I)	
April 20	Thursday	2	6 c	Peter Moran	Managing Strategic Change	
April 21	Friday	6	6 c / 8a	Peter Moran	Building and Deploying Capabilities – Understanding Resource Interdependence	
April 26	Wednesday	2	6 a	Mauro Gatti	Organizational Change and Human Resource Management (II)	Exam Dates Please, check on Infostud information system, by entering your matricula code and password Receiving Time Prof. Mauro Gatti will receive students on Tuesday, from 11 to 12:30 Prof. Peter Moran will receive students at the end of his lesson on Thursday, from 11 to 12:30
April 27	Thursday	2	6 c	Andrea Rubera	Equity and Inclusion: The TIM Case	
May 2	Tuesday	4	6 c / 8a	Peter Moran	Strategic Innovation – What is it? Why is it so Difficult?	
May 3	Wednesday	3	6 a	Peter Moran	Blue Ocean Strategy	
May 4	Thursday	3	6 c	Peter Moran	Managing Organizational Adaptation to Environmental Change	
May 9	Tuesday	2	6 c	Mauro Gatti	Leadership, Power and Resistance to Change	
May 10	Wednesday	2	6 a	Mauro Gatti	Leadership, Power and Resistance to Change	
May 16	Tuesday	2	6 c	Mauro Gatti	Measuring and Evaluating Change	
May 17	Wednesday	2	6 a	Mauro Gatti	Measuring and Evaluating Change	
May 18	Thursday	2	6 c	Mauro Gatti	The Effect of Change on People and Sustainability	