Choose the correct expressions in brackets from A, B and C opposite to complete the text. 32.1

I started 15 years ago with (1 capital/dividends) of \$A50,000. We had one small restaurant in Sydney and now we have twenty throughout Australia. My (2 borrowers/shareholders) were members of my family: my parents, brothers and sisters all put up money. They didn't receive any (3 dividends/shares) for the first five years: we put all our profits back into the company! Now we want to increase the amount of

(4 equity/dividends), so we are looking for outside (5 borrowers/lenders).

(6 Lenders/Shareholders) have been very helpful. We obtained \$A50,000 of (7 loan capital/share capital) from a bank when we started. Now we have paid off all the (8 dividends/principal) and (9 interest/ shares) after seven years. We have taken out other loans recently, but our (10 lending/indebtedness) is not bad in relation to the size of the business.



- Answer these questions, using expressions from C, D and E opposite. 32.2
 - 1 You want to raise money for your company, but you do not want to sell shares. What can you use instead? (2 expressions)
 - 2 You want to raise money and you want to reassure lenders that they will get their money back if your company cannot repay. What would you offer them? (2 expressions)
 - 3 You are interviewed by a financial journalist who wants to know why you are borrowing money. What do you tell them that you want to increase? (2 words)
 - 4 The journalist writes an article saying that your company has a lot of debt in relation to its share capital. Which two expressions might she use in her article?
 - 5 A few months later the journalist writes an article saying that your company has too much debt in relation to its ability to pay. Which expression might she use in her article?

Over to you



Would you like to start a business? What sort? Where would you get the capital? Where do people in your country normally get capital? What are the advantages and disadvantages of the different methods?

Language check

Third conditional

We use this to speculate about past events, actions and situations. It consists of two clauses: a conditional clause with *if* + past perfect, and a main clause with a past modal (would/might/could/should + have) + past participle. In the conditional clause, we use a negative verb when we refer to something that actually happened and an affirmative verb to refer to something that did not happen (but could have). Third conditionals are often used to express functions such as regret, apology, accusation, excuse and relief.

Look at the following comments made by entrepreneurs. Do the conditional clauses refer to events that occurred (\checkmark) or to things that did not (x)? Which comment expresses (a) relief, (b) regret, (c) excuse, (d) accusation?

- If I hadn't already had experience of working for a start-up, it would have been much harder for me to build the company. In fact I'm not even sure that I would have succeeded. _______, ______
- 2 It took much longer than I thought it would to get the business off the ground. But if we'd had access to more capital, we would have broken even much sooner. ________, ______
- The main problem we had was that my partner and I didn't agree on how to position our product. I believe that if we'd followed my plan we would have generated enough sales to keep us in business. ______, _____
- 4 My bank manager told me to improve my financial skills. But even if I had, I don't think it would have made any difference nothing would because the market just wasn't ready for something so different. ______, _____

Practice

Complete the following passage with appropriate conditional forms.



After working for ten years as an engineer, Andrea Sabatini was made redundant. As he says, 'At that time the job market was pretty tight in my field so even if I (1 find) a new job, I don't think it (2pay) anything like the same salary that I was getting before.' After six months the only offer that he had received was for a position abroad: 'If I (3 take) _____ the job, it (4 mean) _____ moving to Canada with my wife and children and even if we (5 do) _____ that, the salary wasn't tempting.' Eventually Andrea accepted a position with an engineering company and that was the first step on his path to becoming an entrepreneur. 'If I (6accept) _____ that position, I don't think I (7 end up) ______ becoming an entrepreneur.' In his new position Andrea worked in research and development, but in his spare time he had access to the company's facilities. He used that time to develop a new concept for a mini surveillance robot but when he proposed the idea to his boss, it was rejected. 'If they (8 want to) ______, they (9 develop) _____ it because there was a real market for a product like that. But they weren't interested in robotics. So I went ahead on my own and today I'm managing a business which has a turnover of several million euros and provides work for thirty-five people. There's always an element of luck in everything. I mean it (10 turn out) ______ so differently.'

Speaking

Think of a situation in the past when you were affected by an important event. What were the consequences of this event? What would have/could have/might have changed if this event had not happened in the way that it did? Share your thoughts with a partner.

Reading Read about entrepreneurial activity in different parts of the world. In some lines there is an extra word. Underline the incorrect word or write CORRECT next to the line number.

Enterprising rising

CORRECT 00

1

2

3

5

6

7 8

9

10 11 Entrepreneurial activity, badly hit by only the bursting of the dotcom bubble, rose strongly last year in both America and Britain. According to a recent study of any 40 countries, the Japanese also became more entrepreneurial in 2003, although such enterprise was even unchanged in Germany and fell sharply in France. An entrepreneur is not defined as anyone creating or is running a start-up company (less than three months old) or a baby business (four to 42 months). A random sample of people aged 18-64 were surveyed to produce an index of total entrepreneurial activity for each country. Because the opportunity, or need, to be entrepreneurial can be differ sharply between countries, particularly between rich and poor countries, comparisons are extreme tricky. In 2003, America was the most entrepreneurial country, with which some 11.9% of 18-64-year-olds entrepreneurs. Uganda had the highest such proportion of entrepreneurs of all: 29.2%.

Writing

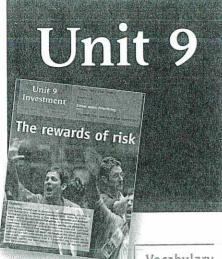
You work for a PR agency. You have been asked to write a press release for a bank, to advertise:

- their strong financial performance over the last 12 months
- their commitment to ethical investment
- a new investment opportunity for customers.

Write 180-220 words. Then compare your answer with the suggested answer on page 92.







Investment

Vocabulary: Investment **Emphasis** Language: Career skills: Prioritising

Writing:

Press release for a bank

Vocabulary

Match the pairs.

a movement strategic venture b gains c alliance stock market d angel business e capitalist financial f portfolio business g venture investment

2 Complete the table below.

| | adjective | noun |
|---|------------|--------------------|
| 1 | stubborn | stubbornness |
| 2 | | entrepreneur |
| 3 | bankrupt | |
| 4 | | ethics |
| 5 | intuitive | |
| 6 | | risk |
| 7 | analytical | 10.05 Look 1 |
| 8 | | diversification |

Make words with prefixes to complete the sentences.

| 1 | That document pre-dates me | e. I only started here last June. |
|---|--|-------------------------------------|
| 2 | My colleague's bi She | speaks French and Spanish fluently. |
| 3 | The team have under | their budget by about 5%. |
| 4 | I'm only half-way through my repolong it would take. | ort. I really under how |
| 5 | The meeting was pre, | and will take place on Friday. |
| 6 | The cheque's been post | |
| 7 | I think the shares have been over | |



How many adjectives to describe personal qualities can you find in the word search?

| | | | | | | - | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| C | а | 1 | С | u | 1 | a | t | i | n | g | W |
| С | i | g | 1 | j | k | p | k | р | g | r | С |
| i | 1 | а | h | 1 | f | j | v | r | k | e | i |
| j | f | j | a | 0 | S | t | h | u | S | e | t |
| m | t | 0 | b | f | Z | b | W | d | g | d | S |
| r | e | С | k | 1 | e | S | S | e | k | У | i |
| e | i | d | c | p | t | q | у | n | S | q | m |
| 1 | c | i | t | S | i | m | i | t | p | 0 | i |
| 0 | p | i | n | i | 0 | n | a | t | е | d | S |
| i | m | h | m | h | k | u | g | S | u | h | S |
| f | О | С | u | S | е | d | h | j | У | V | е |
| 1 | d | е | n | i | m | r | е | t | е | d | р |

Language check

- Put the words in the correct order to make useful phrases for prioritising.
- for / about / forget / that / now
 Forget about that for now.
- 2 get / Maxine / let's / to / attend / conference / the
- might / useful / be / it / but / we / have / if / only / time
- 4 really / do/ the / we / ought / to / review / urgently
- 5 is / next / the / step / to / new / staff / recruit
- 6 absolutely / is / the / meeting / deadline / imperative

2 Correct the errors in these sentences.

1 The assessment of the risks has shown is that the procedure needs reviewing.

What the assessment of the risks has shown ...

- 2 On no account you should falsify the accounts.
- 3 Rarely I have faced so much pressure.
- 4 Never my boss has asked me to give my opinion.
- 5 Not only we exceeded expectations, but we also made a record profit.
- 6 What our reinvestment trust provides affordable loans to small businesses.
- 7 Under no circumstances, companies should be afraid to ask for help.

Unit 11



Going public 6

Vocabulary: Going public Future forms

Language:

Career skills: Making a presentation

Short report describing a graph

Vocabulary Which is the odd one out in each set?

| 19 | a | stocks | | accounts | С | equities | | |
|-------|---|------------------|-----|-------------|---|-------------|-----|------------|
| 2 | a | investor | b | | | - | C | options |
| 3 | а | pioneer | b | | C | 0.0171001 | c | consultant |
| 4 | 0 | | -10 | endepreneur | C | risk-taker | d | manager |
| (330) | | outmanoeuvre | b | outscore | C | outstay | d | outperform |
| 5 | a | rational | b | corrupt | C | | -1 | |
| 6 | a | handle | b | manage | - | | a | unbiased |
| 7 | a | offering | Ь | _ | C | direct | cl | comply |
| 8 | а | grow | | brokerage | C | fee | cl | commission |
| | | | Ю | increase | C | diminish | Ь | expand |
| 9 | a | acquire | b | receive | C | obtain | | S |
| 10 | а | collaboration | b | alliance | C | | d | repay |
| 11 | a | auction | b | racket | C | partnership | o d | customer |
| | | Somether English | U | TACKEL | C | deception | d | corruption |
| | | (4) | | | | | | |

2 Match the words with similar meanings.

| Medit | initial public offering | | 0 |
|-------|-------------------------|-----|--------------------------------|
| | | a | control |
| 2 | monopoly | b | revolutionise |
| 3 | regulation | \ ° | |
| | | C | flotation |
| 4 | share | d | cartel |
| 5 | reform | - | |
| | | e | Securities Exchange Commission |
| 6 | stock exchange | £ | stake |
| | | A | Stake |

Use the clues to find the words in the puzzle.

- value of an individual's or a company's assets
- 2 make a financial guarantee
- 3 money owed to someone else
- 4 reveal information
- 5 payment made to an agent or broker
- 6 a price reduction

| 1 | | C | A | P | 1 | T | A | L | | | |
|---|-----|---|---|---|---|---|---|-------|---------|--|--------|
| 2 | | | | U | | | | | SECTION | | |
| 3 | 197 | | | В | | | | | | | 100.00 |
| 4 | | | | L | | - | | | | | |
| 5 | | | | I | | | | ESEAM | | | |
| 6 | | | | C | | | | - | | | |

| | 4. | Match the pairs. | | | | |
|----------------|---|--|---------------|------------------------------------|--|--|
| | 1 | impose — | а | pressure | | |
| | 2 | raise | b | capital | | |
| | 3 | face | _ c | information | | |
| | 4 | go | d | views | | |
| | 5 | disclose | е | public | | |
| | 6 | file . | £ | an offering | | |
| | 7 | underwrite | g | an application | | |
| | 8 | exercise | M | stock options | | |
| | 5 | Complete the sentence | es with on | , with, to, for, at or into. | | |
| | 1 | We've recently introduc | ed our share | eson the stock exchange. | | |
| | 2 | It's essential for the conrequirements. | npany to con | mply all SEC | | |
| | 3 | Capital in the region of business. | \$3m will be | e available growing the | | |
| | 4 | Access our l | helpline is c | open to all kinds of businesses. | | |
| | 5 | In order to provide a go trained staff. | ood service, | we rely a huge team of | | |
| | 6 | The company was foun and creativity. | ded | three values: trust, enterprise | | |
| | 7 | If I offer you the shares | | a 5% discount, are you interested? | | |
| | S | We're looking at a huge millions. | loss, one th | nat could easily run | | |
| Language check | Ur | nderline the correct ver | b forms. | | | |
| | I'm sure our company is going / will have gone public by the end of the year. | | | | | |
| | 2 | The IPO is going / goes | ahead despi | ite rumours to the contrary. | | |
| | 3 | I'll check the details aga | in before I | will file / file the application. | | |
| | 4 | The company may take forthcoming merger. | e on / may l | have taken on new staff after the | | |

5 As soon as I'm going to hear / hear from you, I'll get in touch with the

I can confirm that the meeting with the accountant is going to start /

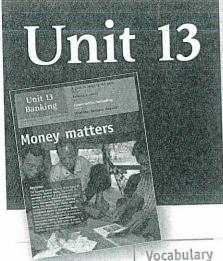
8 I definitely won't be buying / might not buy any shares in Manleys.
9 All employees will receive / are receiving about \$1,000 when the

10 We are going to invite / invite all staff to the launch next month.

6 Who manages / is managing the auction tomorrow?

may start at ten. Please be prompt.

company goes public.



Unit 13 Banking



Banking Vocabulary:

Reference words Language:

Career skills: Persuading

Email responding to a request for Writing:

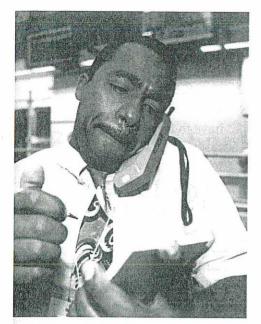
information

| How many | different | types | of bank | can you | think o | of? |
|--------------|-----------|-------|---------|---------|---------|-----|
| microfinance | | | | | | |
| | bank | | | | | |
| | 7 | | | | | |

- 2 Match the words with the definitions.
- rating agency
- 2 venture capital
- 3 asset management
- 4 joint venture
- 5 deposit
- stock trading
- a service offered by banks, etc. to maximise returns on investments
- b a business alliance entered into by two or more parties
- c part of the sale price paid in order to reserve it
- d monitors the credit backing of different forms of public borrowing (e.g. Standard and Poor)
- money invested in a project where risk is involved
- buying and selling shares, etc.

3 Match the verbs and nouns.

| Married | fix — | a | a policy |
|---------|-----------|-------|----------------|
| 2 | provide | b | interest rates |
| 3 | go | С | public |
| 4 | implement | đ | cheque books |
| 5 | issue | е | a transaction |
| 6 | carry out | f | advice |
| 7 | raise | or or | capital |



Complete the table.

| | verb | noun | person |
|---|-----------|---------------------------------------|----------|
| 1 | assess | assessment | assessor |
| 2 | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | lender |
| 3 | | Bereit i Tr | banker |
| 4 | | loan | |
| 5 | implement | | |
| 6 | invest | | |
| 7 | pay | | |
| 8 | | recovery | |

5 Match three of these verbs with each noun.

| | apply for | | secure | lend | pay off |
|----|-------------|---------------|--------|------|---------|
| _ | pull out of | agree | invest | depo | sit |
| a | apply for | _ | | | |
| | | _ a loan | | | |
| 'n | - | = | | | |
| J | | _ _ a deal | | | |
| | | | | | |
| C | | _ money | 7 | | |

6 Match the words to the categories.

institution

| | institution joint venture corporate debt takeover | business corporation agency partnership | client management pension planning portfolio management |
|---|--|--|---|
| a | Types of organis | ations: | |
| | | | |
| b | Types of alliance partnership | s: | |
| С | Types of banking | | nd services: |
| | | | |

taxation company

merger

Review 2

| Language check | |
|---|---|
| Paired structures | |
| Combine words from the boxes below to form paired structures. Use each combination once only. | n |

whether neither both not only once then but also nor or and

| 2 | Complet | e the | dia | alogue | belov | v with |
|-----|-----------|-------|------|--------|-------|--------|
| app | propriate | paire | ed ' | words | from | above. |

| A: | We need ¹ | _ to listen to our share |
|----|------------------------|--------------------------|
| | holders 2 | to act on what they are |
| | saying. | |
| B: | Yes but they want us 3 | to sell ou |

only profit making business 4_____ increase profits! A: 5_____ we sell our retail business 6_____ not, we still need to improve the

performance of the other sectors. ____ we sell off the retail sector we

can 8 _____ concentrate on making changes to the other sectors. A: Well, I think we should 9_____ sell the

stores 10_____ meddle with the other businesses.

Third conditional

Complete the sentences with the appropriate form of the verbs in brackets.

If disasters like Exxon and Bhopal (not happen) _____ perhaps companies (not develop) _____ CSR strategies to mimimise risks.

The clean up after the oil spill (go) _____ more quickly if the damages _____ sooner.

If Bhopal (be) _____ operational at the time, more safety precautions

If the Supreme Court in the US (not overrule) the original decision, \$5 billion would (be made) _____ available after Exxon.

Discourse markers

Which of the discourse markers in the box below can be used to do the following?

| | actually | unfortunately | then |
|---|-----------------|---------------|---------|
| | by the way | SO | luckily |
| 1 | indicate an att | itude | |
| 2 | sequence or to | list | |
| 3 | signal a chang | e of topic | |

Complete the sales pitch for Luna Jets with discourse markers from the box above.

| Ever fancied flying a private jet? 1 | | _ , for most |
|---|-------------------------------|---------------|
| that usually remains a flight of fancy! | | |
| you all that's about to change! Luna j private jet travel for all business trave | ets provides ellers. 'Impo | affordable |
| hear you say. How can it be done? W | | |
| very easily. Let me explain! You see, | most private | e jets returr |
| from their destination empty. 4 | w | e make a |
| deal with the operators, 5 | we po: | st all |
| available flights on our database. Oh | yeah, and | |
| 6 booking and payme | ent can also | be done |
| online. Business travel will never be | | |
| | | |

Consolidation

Choose the correct form of the words in italics in the article on franchising below.

Franchising often seems like a good solution for people who want to start a business. 1 As well as/ On the one hand being more successful than most start-ups, franchises are 2 also/on the other hand a more attractive investment for banks. 3 Furthermore/ However, there are many pitfalls and 4 consequently/ on the whole many people fail. As Jack Browne told us, 'If 5 I had known/I knew 6 initially/obviously what I was letting myself in for I 7 would have put/will put my money in the bank! After a year I gave up.' ⁸ So/Then this begs the question: what went wrong and what could he 9 have done/do if he 10 had wanted/ wants to turn the business around? 11 Subsequently/Actually one year often isn't enough to make a business work. It takes 12 not only/either a considerable amount of hard work 13 or/but also determination and perseverance. 14 Finally/On the whole, people shouldn't be put off by Jack Browne's experience - a good franchise network, run by dedicated people does 15 by and large/by the way provide a strong platform for success.

Vocabulary check

Complete the text with the words from the box.

feasibility stakeholders governance principles accountable business model citizens shareholder value transparency entrepreneurship

Our CSR policy - Reaching out

Central to our CSR policy are our 1 ______ of conducting business with 2 _____ and responsibility as well as adhering to the key practices of good corporate 3 ______ . As responsible corporate 4 _____ we aim to enhance communities by promoting commerce in rural areas by rewarding 5 _____ through our funding of start ups.

Applicants provide us with a 6 _____ to help us assess the 7 _____ of the concept. We study the ideas carefully before deciding because we are ultimately 8 _____ to our own 9 ____ and our first duty still has to be to increase their ______.

2 Form verb-noun collocations with a word from each box to complete the text.

issue face uphold air table challenge view motion rights warning

Doing it the Japanese way

Recently Japanese companies have had to

1 ______ of investors protesting and loudly

2 _____ about their dissatisfaction with low dividends. Shareholders have 3 _____ at meetings designed to give them greater returns on investment. In most cases they have failed to be heard but some companies did 4 _____ of investors to earn more by making small increases. However these companies 5 _____ that short term gains could be detrimental to long term profits.

Usage

Idioms

- driving a hard bargain _____
- 2 putting someone on the spot _____
- 3 throwing the baby out with the bath water ____
- 4 being in the firing line ____
- 5 putting a spanner in the works ____
- 6 fighting a losing battle _____

Which of the idioms 1–6 would you use when talking about the situations a–f?

- a imposing difficult choices
- b using tough negotiating techniques
- c putting forward hopeless lines of argument
- d getting priorities wrong during change
- e creating obstacles to progress
- f finding yourself in the most exposed position

Career skills

D

Taking responsibility

Label the parts of the statement to the press with headings from the box below. Then complete the statement with the correct form of the words in brackets.

Divert attention Accept there is a crisis

Describe action Address the issues

The Food and Drugs Administration alerted us to the problem with our new contact lens solution early yesterday. Advanced Optics Solutions would like to make a full public (¹acknowledge) ______ of the issue here today.

B _____ Naturally, we reacted in the interest of public health by (2voluntary) ____ withdrawing the product from the market immediately.

C .I welcome this opportunity to (³apology)

______ to our consumers and hope that they haven't been inconvenienced.

AOP will continue its (⁴cooperate) _____ with the FDA and through superior technologies will carry on the (⁵develop) of superior vision care products globally.

Reading 2 The business plan

A business plan helps a new venture to clarify its business model, solidify its goals and present itself to potential investors. The structure usually follows a conventional format with headings for all the key information that a potential investor will need to know.

- a The business
- f Industry analysis
- b Executive summary
- g Financial plan
- c Critical risk factors
- h Operations plan
- d Management team
- n Operations plan
- e Marketing plan
- i Company structure, ownership and intellectual property
- Insert the appropriate heading from a-i above each section.

This section provides an overview of the business plan. Potential investors will focus on this section before asking for the complete plan. If it does not present a clear summary of what the new venture is setting out to achieve, it is unlikely that potential investors will read further. It is best written once the rest of the plan has been finalised.

This is where the entrepreneur has to demonstrate the financial validity of the business by discussing the funding requirements and detailing the financial projections over a three-year period. This section should also show investors what sort of return they can expect on their investment and what provisions have been made in the event of the business being sold.

The strength, experience and skills of the people who will manage the venture are of primary importance. Venture capitalists will want to know if they have the necessary qualifications and the right background. This section should also include the composition of the board of directors and the names of the legal, accounting and consulting firms that the venture will be working with.

Tensions between the partners of a new venture often arise from a failure to clearly define who will be responsible for what. A business plan should always include an organisation chart showing exactly what the reporting relationships will be This section of the plan should also present the legal framework under which the company will operate and indicate what trademarks, patents and copyrights the venture owns.

This section discusses industry size and the major trends in the industry in which the new venture will be competing. It should also describe the business's target market and show how its products will be situated in relation to those of its competitors.

This is where a new venture must be able to show not only that it has a product which people will be interested in buying but also that it has a realistic plan for getting its product into the hands of those buyers. There should be a complete presentation of the product and a full description of how it will be priced, distributed and promoted.

This section deals with the day-to-day running of the company. If the business is planning to manufacture a product, there should be a full description to show where this activity will take place and how much work will be done in-house or by subcontractors. Questions of quality control and customer support should also be addressed.

This should give a short description of the opportunity that the entrepreneur has identified – that is, the problem to be solved or the need to be filled – and then describe how the business will address these issues and what competitive advantage it will benefit from.

No business plan is complete without a frank discussion of the potential dangers that a new venture faces. What those are depends on various factors such as pending patent applications or the recruitment of qualified specialist personnel.



Read the following extracts from a business plan. In which sections of the plan would they appear?

- 1 FlashGarb has now been registered as a limited company in the UK.
- 2 David Gestner will take full responsibility for the research and development of electronic systems and interfaces.
- 3 Prospective customers include a number of well-established brands which have already informally expressed interest in FlashGarb's original concept.
- 4 The components for the modulator system will be imported from selected domestic and overseas suppliers and assembled in situ.
- 5 The remaining capital will be sourced partly from a regional business development fund and partly from a national UK bank.

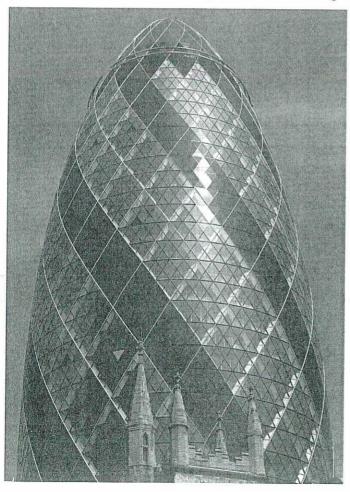
- Reading Read the article about an environmentally-friendly building. Then complete each of the gaps with an appropriate word.
 - Now answer these questions about the article.
 - 1 Why is the building called 'the Gherkin'? because of its distinctive, curved shape
 - 2 What is remarkable about the building?
 - 3 What do the figures 65%, 30% and 36% refer to?
 - 4 What is the 'green architecture movement'?
 - 5 What are the benefits of 'green architecture'?

The Economist

Reports

The rise of the green building

Reducing the environmental impact of new buildings



| t is officially known 1 as the Swiss Re Tower, |
|---|
| or 20 St Mary Ave Part Landament 11 C |
| or 30 St Mary Axe. But Londoners universally refer |
| the newest addition to their skyline as |
| "the Gherkin", thanks to the 41-storey building's |
| distinctive, curved profile, which actually looks more like |
| a pine cone. 3 is most remarkable about the |
| building is not its name or its shape, however, |
| its energy-efficiency. Thanks to its artful |
| design and some fancy technology, it is expected to |
| consume 5 to 50% less energy 6 a |
| comparable conventional office building. Most people are |
| not used 7 thinking of large buildings as vast, |
| energy-guzzling machines. But that is what they are. In |
| America, buildings account 865% of electricity |
| consumption, 36% of total energy use and 30% of |
| dreenhouse day omissions So making 1 111 |
| greenhouse-gas emissions. So making buildings |
| energy-efficient could have a significant |
| impact 10 energy policy, notes Rebecca Flora of |
| the Green Building Alliance, a group that promotes |
| sustainable architecture. That is a key goal of the "green" |
| architecture" movement, 11 is changing the |
| way buildings are designed, built and run. |
| Proponents of green architecture argue that the |
| rioponents of green architecture argue that the |

approach has many benefits. In 12_____ large office, for example, the combination of green design technology can not 13_ ____ reduce energy consumption and environmental impact, but also reduce running costs, create a more pleasant working environment, improve employees' health productivity, reduce legal liability, and boost property values and rental returns.