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Decreto Rettore Università di Roma “La Sapienza” n. 71/2019 dell’11.01.2019

CHIARA CONSIGLIO Curriculum Vitae

Rome, February, the 7th 2019

Part I – General Information

Full Name	CHIARA CONSIGLIO
Place of Birth	ROME
Citizenship	ITALIAN
Spoken Languages	Italian, English, French, Spanish

Part II – Education

Type	Year	Institution	Notes (Degree, Experience,...)
Ph.D.	2008	CIRMPA, Sapienza, Università “Sapienza” di Roma	PhD in Work and Organizational Psychology. Dissertation title: “ <i>Burnout and Interpersonal Relationships among service professionals</i> ”, three studies among nurses and call centre agents
University graduation	2001	Sapienza, Università di Roma, Facoltà di Psicologia 2	Master’s Degree in Psychology Dissertation: “ <i>Personality of Politicians: an empirical study</i> ” (110 cum laude) (data collected have been published in an article on <i>JPSP</i> in 2003*)
Post-graduate studies	2003	Associazione di Psicologia Cognitiva (APC)	Post-master degree course on Work and organizational psychology
Licensure	2004	Ordine degli Psicologi	Esame di stato and iscrizione all’Albo degli Psicologi del Lazio

Part III – Appointments

III_A – Academic Appointments

Start	End	Institution	Position
2008	Ongoing	Dipartimento di Psicologia, Facoltà di Medicina e Psicologia, Sapienza, Università di Rome	✓ Assistant Professor (Work and Organizational Psychology) ✓ Since 03/2017 National Academic Qualification as Associate Professor (<i>Abilitata al ruolo di professore associato</i>)
2017	Ongoing	PhD in “Psicologia e Neuroscienze sociali” Dipartimento di Psicologia, Sapienza, Università di Rome	Member of the Academic Board
2016	Ongoing	Scuola di Specializzazione in Valutazione e Consulenza (Counselling), Dipartimento di Psicologia, Sapienza, Università di Rome	Member of the Teachers Board
2013	Ongoing	Faculty of Medicine and Psychology	Erasmus Exchange Promoter with the following Universities: Jaume I de Castellon (ES), UNED de Madrid (ES), de las Islas Baleares (ES), de Valencia (ES), de Madeira (PT), Yeditepe (TR), Unios (HR)
2013	2015	Faculty of Medicine and Psychology	Erasmus Coordinator for undergraduate students (incoming and outgoing)
2014	2014	Faculty of Medicine and Psychology	President of one of Faculty admission tests Commission
2012	2013	Faculty of Medicine and Psychology	Member of the Committee for Quality Control of undergraduate Psychology course
2010	2010	Faculty of Medicine and Psychology	President of one of the commissions responsible for Faculty admission test

III_B – Other Appointments

Start	End	Institution	Position
2016	ongoing	Università Sapienza di Roma	Responsible for the project “Indagine sul benessere organizzativo del personale TAB Sapienza” on administrative and technical staff
2015	ongoing	Politecnico di Milano	Scientific Coordinator of the project “Clima e Benessere Organizzativo” on administrative and technical staff
2014	ongoing	Azienda Ospedaliera Sant’Andrea	Expert member of the Work-related Stress Commission and co-responsible for the Project “Valutazione approfondita dei fattori di rischio stress lavoro-correlato e del benessere organizzativo del personale dell’AOS Sant’Andrea”



Part IV – Teaching experience

IV_A - Teaching appointments in Sapienza, University of Rome

Start	End	Lecture/Course
2014	Ongoing	Theories and methods for Selection and Assessment (<i>Teorie e Tecniche di Selezione e Assessment</i> - 9 CFU), Corso di Laurea Magistrale in Psicologia Applicata ai contesti della salute, del lavoro e giuridico-forense (including 6 CFU course and 3 CFU of laboratory)
2015	Ongoing	Work and Organizational Psychology (<i>Psicologia del lavoro e delle organizzazioni</i> - 2 CFU) Corso di Laurea in Tecniche della Prevenzione e Igiene del lavoro (Titolare del corso e Responsabile del modulo in Scienze Psicosociali di base e applicate)
2016	Ongoing	Work-related stress and burnout: assessment and interventions at the organizational and individual level , Scuola di Specializzazione in Valutazione e Consulenza (Counselling)
2018	2018	Corso di Alta Formazione , in partnership with INAIL: “ <i>La gestione dei rischi psicosociali nel cambiamento del mondo del lavoro</i> ” Lectures on the following topics: Modelli teorici sullo stress lavoro-correlato, Professioni a rischio: il lavoro emotivo, La violenza sul lavoro, le ricadute sulla salute e sul comportamento organizzativo
2014	2015	Advanced Selection and Assessment Methods (Metodologie Avanzate di Selezione e Assessment, 9 CFU), Laurea Magistrale in Psicologia del Lavoro e delle Organizzazioni
2011	2012	Organizational Psychology (Psicologia delle Organizzazioni – 8 CFU), Corso di Laurea in Scienze Psicologiche
2008	2011	Psychology for Personnel Selection (Psicologia per la Selezione – 8 CFU), Corso di Laurea in Scienze Psicologiche
2008	2009	Laboratory on people assessment and development (Laboratorio Valutazione e Sviluppo delle persone – 2 CFU), Laurea Magistrale in Psicologia del Lavoro e delle Organizzazioni
2007	2007	Post-degree master course in Evaluation of Organizational Contexts and at the systemic level (Master di II Livello). Lectures on: Organizational Climate and Culture, Planning and evaluating a training intervention, Goal Setting



IV_B -Teaching experiences abroad

Year	Institution	Lecture/Course
2018	Universidad de Almeria	Lecture to Undergraduates and Master Students “ <i>Burnout, factor de riesgo y consecuencias organizacionales</i> ”
2014	Universidad Jaume I, Castellon (ES)	Lecture to Master Students: “ <i>Assessment Centre: requirements, tools and applications for HRM</i> ”
2010	Utrecht University (NL)	Lecture to PhD students: “ <i>Self-efficacy, burnout and team absenteeism? A multilevel study on call centre operators</i> ”

IV_C - Other teaching experiences

Year	Institution	Lecture/Course
2018	Banca d'Italia	Employee Assistance Programs to increase wellbeing and reduce work-related stress and burnout (<i>lecture</i>)
2018	Università degli studi Roma Tre	Workshop on Smart Working: experiences and perspectives (<i>panel discussion</i>)
2015	Ordine degli Psicologi del Lazio	MYDrive and VALues at work (<i>seminar</i>)
2012	Aeronautica Militare	Lecture on Structured interview in Selection (<i>lecture</i>)
2010	Consorzio Elis	Assessment Center Practices: a comparison among Italian, European and North American data (<i>lecture</i>)
2009	Luiss Business School	People assessment and development, at the Executive Master in Healthcare & Pharmaceutical Administration (<i>lecture and tutoring on line</i>)
2007	Esercito Italiano	Work Motivation in the Army (<i>2 lectures</i>)
2005	Università Federico II di Napoli	Work and Organizational Psychology (<i>Psicologia del lavoro e delle Organizzazioni</i>), Laurea Magistrale in Professioni Sanitarie (<i>course</i>)

IV_D - Academic advising roles

Year	Notes (number and role)
2009 - Ongoing	Supervisor of about 30 Master's student dissertations
2009 - 2016	Supervisor of about 40 undergraduate student dissertations
2017 - 2018	Outside examiner of 2 Ph.D thesis (one as foreign examiner in 2017)
2018 - 2019	Supervisor of 2 Post-degree Specialization thesis
2009-Ongoing	Supervisor of 7 recent graduates during their traineeships

Part V - Society memberships, Awards and Honors

Year	Title
2013 - Ongoing	Member of the Italian Academic Psychology Association, Division Organizational Psychology
2016 – Ongoing	Elected in the Executive Committee of the Division of Organizational Psychology
2011 – Ongoing	Full Member of EAWOP (European Association of Work and Organizational Psychology)
2018	Member of the Advisory Committee for the EAWOP Congress in Torino 2019
2019	Member of the Scientific Committee of the next AIP National Congress of Work and Organizational Psychology Congress of in Lecce
2018	Member of the Scientific and Organizing Committee of the National AIP Congress of Work and Organizational Psychology in Rome
2017	Member of the Scientific Committee of the AIP National Congress of Work and Organizational Psychology Congress of in Caserta
2017	Member of the Scientific Board of the XIV European Conference on Psychological Assessment in Lisbon
2017 - Ongoing	Member of the Executive Committee of the thematic group Qol@work (AIP)
2017 - Ongoing	Member of the thematic group Work in Progress (AIP)
2014	Member of the European Academy of Occupational Health Psychology
2013	Best Poster Award at the 4° International Seminar of Positive Occupational Health Psychology

Part VI - Funding Information [grants as PI-principal investigator or I-investigator]

VI_A - National and University research projects

Year	Title	Program	Grant value
2018	“Stability and flexibility in labour law reforms. Europe and Latin America” (Sapienza Research projects)	An interdisciplinary project (law, economy and work psychology) focused on the changes of the labour market and employment reforms in different countries and how these contextual factors interact with individual characteristics and employability behaviours (PI prof. Bellomo)	€ 40.000 (submitted)
2017	“Excessive work investment (workaholism) in modern working life: understanding its genesis and consequences” (Prin 2017)	The project comprises four interconnected studies, using a variety of approaches, methods, and measures (i.e., longitudinal designs, diary studies, neuroimaging, archival data, physiologic measures, as well as self-reported and qualitative observations), targeted to shed light on three main issues related to workaholism: its genesis, its impact on job performance, and its day-level mechanisms (PI Franco Fraccaroli)	€ 535.000 (submitted)
2017	“Does the military make the man or does the man make the military? Confidence in one’s own ability for emotional regulation at work as the key to improve soldiers resistance to work-related stress”	The project aims to explore, in the military context, the role of self-efficacy beliefs in managing negative emotions at work, hypothesizing a mediating role of the relation between emotional stability and stress resistance (PI Guido Alessandri).	€ 8.500
2016	“Exploring Complementarities and Synergistic Effects of High Performance Work Systems: A Set-Theoretic Approach”	This research adopts an innovative approach to management study, namely the configurational approach, in order to explore the extent to which human resource practices can enable an organization to improve its performance (PI Mauro Gatti)	€ 40.000
2014	CCM Project "Monitoring and intervention plan targeted to optimize the evaluation and management of work-related stress”	Within this project, guided by INAIL and founded by the Health Ministry, I worked in collaboration with the University of Bologna (to the creation of a specific indicator tool (questionnaire and check list) to evaluate work-related stress in the sanitary setting (PI Cristian Balducci)	€ 30.000
2012	Burnout and counter-productive behaviors among nurses: a longitudinal study in the hospital context	This project aimed at integrating the Job-demands/job resources model of burnout with the stressor-emotion model of counterproductive work behaviours by means of a three waves study on 800 nurses (PI Roberta Fida)	€ 10.000

2010	“Absenteeism predictors with an agentic perspective”	The project was targeted to explore the relationship among self-efficacy, agentic behaviors and absences from work (PI Laura Borgogni)	€ 5.000
2009	“Burnout correlates in oncology and intensive care units”	This project, in collaboration with Perugia University, was targeted to compare the intensity of burnout, risk and protective factors among a sample of 400 nurses and physicians working in high risk units (PI Chiara Consiglio)	€ 4.000
2009-2012	Prin 2008 - Psychosocial factors in work safety and work-related stress. Development and multi-method validation of an assessment method”	Three teams collaborated in this project investigating different aspects of work stress and safety. My research unit explored the relationship between perceptions of psychosocial risks and objective indicators (sickness absence and performance) (PI Marco Depolo)	€ 61.000

VI_B – Research project financed by external private or public organizations (Third Mission, attività terza missione). Servizio OPeN e Conto Terzi)

Start	End	Organization	Title and activities	Economic value
2015	Ongoing	Politecnico di Milano	Scientific Coordinator of the project “Clima e benessere organizzativo” (three renewals: 2015, 2016, 2018)	€ 30.000
2018	Ongoing	Tim S.p.A.	Member of the research team of the project “La rilevazione del capitale motivazionale in TIM”	€ 30.000
2018	2019	Università Ca’Foscari Venezia	Member of the research team of the project “Benessere organizzativo”	€ 17.000
2018	2018	AequaRoma S.p.A.	Member of the research team of the project “Indagine di Clima”	€ 20.000
2011	2013	ANSAS – (MIUR)	Member of the research team Progetto sperimentale sulla valutazione nella scuola	€ 120.000

VI_C - Other international research projects

Year	Project
2018	Collaboration to the research project “ <i>Intervención positiva para la mejora del bienestar laboral sostenible en la Administración pública</i> ” promoted by the University of Almeria
2017	Member of the BAT International Consortium for the validation of the new Burnout Assessment Tool (https://burnoutassessmenttool.be/)



Part VII – Research Activities

Keywords	Brief Description of main lines of research
<ul style="list-style-type: none"> ✓ Burnout ✓ Work engagement ✓ Self-efficacy ✓ Personal Resources ✓ Stress outcomes ✓ Work Addiction ✓ Employability ✓ Psychological Test 	<p>1. Work-related stress factors, burnout and their organizational consequences. Since 2007, I worked on the development and validation, on a sample of 6000 people, of a new dimension related to burnout, labelled “Interpersonal Strain at Work (ISW)” which intends to recapture and value the original interpersonal component of burnout (depersonalization) but generalized to the different relationships at work (clients, colleagues, supervisor). Then I focused on the differential role of individual (self-efficacy) and team level work characteristics (job demands and resources) on burnout process and organizational consequences from a multilevel perspective. I also worked on different methodologies to assess psychosocial risk factors (i.e. check lists, focus group, questionnaire, objective indicators). I am now part of the International BAT Consortium, an international group for the validation of a new tool to assess burnout, the Burnout Assessment Tool that involves 23 countries.</p> <p>2. Passion for work: the positive and the negative side. I investigated the positive antecedents (such as self-efficacy, psychological capital and contextual social resources) and organizational consequences of work engagement. I also studied the negative side of overworking represented by workaholism, collaborating at the Italian validation of the DuWAS (Dutch Work Addiction Scale) and its relationship with burnout, presenteeism, health and performance.</p> <p>3. Personal resources, proactive work behaviours and employability: since 2016 I am part of an interdisciplinary team (management and organizational psychology scholars) that conducted a large national study on temporary workers (in collaboration with Ebitemp and University of Naples Federico II (Scientific coordinators: Prof. Stefano Consiglio),) in which about 11.000 data were collected on satisfaction, well-being, job insecurity and dual commitment of agency workers. I collaborated with Regione Lazio in two research projects devoted to investigate the role of personal resources and active job search behaviours on occupational outcomes among dismissed (Almaviva) and unemployed workers (Neet).</p> <p>4. Tools and methods for personnel evaluations. A third line of research is in the area of Personnel Psychology, concerning the development of test and tools for selection and assessment processes. I co-authored psychological tests to measure different individual characteristics such as: Big Five Competency Grid (a competency framework in line with the Big Five personality model), WVal (Work Values Questionnaire, framed within the Schwartz's personnel values model), MyD (MyDrive, a questionnaire to measure individual motives relevant for organizational life), LOGIC (a battery of 5 tests to measure mental ability and critical reasoning).</p>



Part VIII – Summary of Scientific Achievements

Product type	Number	Data Base	Start	End
Papers [international]	17	Scopus	2003	2018
Papers [international]	17	Google scholar	2003	2018
Papers [national]	13	Google scholar	2005	2018
Books [scientific]	-	-		
Books [teaching]	1	Google scholar	2008	2008

Total Impact factor	24,40 (Journal Citation Reports)
Total Citations	251 (Scopus)
Average Citations per Product	14,76 (Scopus)
Hirsch (H) index	9 (Scopus)
Normalized H index*	0,82

*H index divided by the academic seniority.



Part IX – Publications

X_A - List of the publications selected for the evaluation. For each publication report title, authors, reference data, journal IF (if applicable), citations, press/media release (if any).

AUTHORS, YEAR, TITLE, JOURNAL, NUMBER, PAGES, DOI	If	Citations (Scopus)
1. Consiglio C., Borgogni L., Vecchione M. & Maslach C. (2014). Self-efficacy, perceptions of context, and burnout: a multilevel study on nurses, <i>La Medicina del Lavoro</i> , vol 105, n. 4, 255-268	0,554	16
2. Consiglio C. (2014). Interpersonal strain at work: a new burnout facet relevant for the health of hospital staff. <i>Burnout Research</i> , Vol. 1, Issue 2, 69-75, DOI: 10.1016/j.burn.2014.07.002	-	9
3. Alessandri, G., Borgogni L., Schaufeli, W.B., Caprara G.V., Consiglio, C. (2015). From Positive Orientation to Job performance: The role of Work Engagement and Self-efficacy beliefs, <i>Journal of Happiness Studies</i> , 16(3), 767-788. DOI 10.1007/s10902-014-9533-4.	1,846	22
4. Alessandri G., Borgogni L., Consiglio C. & Mitidieri G. (2015). Psychometric properties of the Italian version of the Psychological Capital Questionnaire, <i>International Journal of Selection and Assessment</i> , vol 23, n 2, 149-159, DOI: 10.1111/ijsa.12103	0,614	12
5. Lashinger, H.K.S., Borgogni, L., Consiglio, C., Read E. (2015). The Effects of Authentic Leadership, Six Areas of Worklife, and Occupational Coping Self-Efficacy on New Graduate Nurses' Burnout and Mental Health: A Cross-sectional Study, <i>International Journal of Nursing Studies</i> , 52 (6), 1080-89. DOI: 10.1016/j.ijnurstu.2015.03.002	3,561	41
6. Borgogni L, Consiglio C. & Di Tecco C. (2016). Temporary workers' satisfaction: the role of personal beliefs. <i>Journal of Career Assessment</i> , Vol. 24(1) 86-98. DOI: 10.1177/1069072714565105	1,336	4
7. Consiglio C., Borgogni L., Di Tecco C., & Schaufeli W.B. (2016). What makes employees engaged with their work? The role of self-efficacy and changes in employee's perceptions of context over time. <i>Career Development International</i> , Vol. 21 No. 2, 1-19. DOI 10.1108/CDI-03-2015-0045	1,038	12
8. Consiglio C., Borgogni L., Cenciotti R., Alessandri G., Schwartz, S. (2017). The WVAL: A New Measure of Work Values, <i>Journal of Career Assessment</i> , 3 (25), 405-422, DOI: 10.1177/1069072716639691	1,626	3
9. Balducci C., Avanzi L., Consiglio C., Fraccaroli F. & Schaufeli W.B. (2017). A Cross-Cultural Study on the Psychometric Quality of the Italian Version of the Dutch Work Addiction Scale (DUWAS). <i>European Journal of Psychological Assessment</i> , 6 (33), 422-428, DOI: 10.1027/1015-5759/a000300	1,985	9
10. Alessandri, G., Consiglio C., Luthans, F., Borgogni L., (2018). Testing a Dynamic Model of the Impact of Psychological Capital on Work Engagement and Job Performance, <i>Career Development International</i> , 1 (23), 33-47 DOI: 10.1108/CDI-11-2016-0210	1,725	1

X_B - Complete list of peer-reviewed publication

1. Caprara G.V., Barbaranelli C., Consiglio C. , Picconi L. Zimbardo P.G. (2003). Personalities of Politicians and Voters: Unique and Synergistic Relationships, <i>Journal of Personality and Social Psychology</i> , Vol 84, 4, 849-856. IF: 3.86.
2. Borgogni L., Consiglio C. (2005). Job Burnout: Evoluzione di un costrutto (<i>Job burnout: conceptual evolution</i>), <i>Giornale Italiano di Psicologia</i> , 1/2005, 23-58.
3. Borgogni L., Consiglio C. , Petitta L. (2005). L'efficacia personale percepita nel tutoring universitario: una scala di misura (<i>Perceived self-efficacy in academic tutorship: a measurement scale</i>), <i>Psicologia dell'educazione e della formazione</i> , Vol 7, 3, 357-371.
4. Borgogni L., Armandi F., Consiglio C. , Petitta L. (2005). Job burnout ed Efficacia Personale: studio preliminare (<i>Job burnout and self-efficacy: a preliminary study</i>), <i>Bollettino di Psicologia Applicata</i> , 245, 31-44.
5. Borgogni L., Consiglio C. , Isabella A. (2006). Competenze psicologiche in azienda: quali prospettive? Riflessioni a margine di una ricerca empirica (<i>Psychological competencies in organization: what prospects? Reflections alongside an empirical research</i>), <i>Direzione del personale</i> , 139, 40-43.
6. Borgogni L., Consiglio C. (2006). Lo psicologo in azienda: quali prospettive? Riflessioni a margine di una ricerca empirica (<i>Psychologist in the firm: what prospects? Reflections alongside an empirical research</i>). <i>Rivista di psicologia clinica</i> (on line), 2-3/2006, www.rivistadipsicologiaclinica.it
7. Consiglio C. , Borgogni L. (2007). Burnout. La sindrome del fuoco spento (<i>Burnout. The syndrome of the extinguished fire</i>). <i>Psicologia Contemporanea</i> , 200, 28-35.
8. Borgogni L., Armandi F., Amaducci M., Consiglio C. (2007). Integrazione alla misura del job burnout: la scala di sovraccarico relazionale (<i>Integration to the burnout measure: the Interpersonal Overload Scale</i>), <i>Giornale Italiano di Psicologia</i> , 3/2007, 699-711.
9. Consiglio C. , Borgogni L., Ferrillo M. (2009). Emotional dissonance, perceptions of context and job burnout in a hospital setting. <i>Psychology & Health</i> , 24, S1, 135.
10. Consiglio C. , Miraglia M., Pennacchi D., Di Massa F., Borgogni L. (2011). La gestione delle emergenze di massa negli ospedali: uno studio europeo sulle buone pratiche (<i>Managing mass emergencies in hospitals: A European study on good practices</i>). <i>Counseling</i> , 3, 3, 299-319.
11. Borgogni L., Consiglio C. , Alessandri G., Schaufeli W.B. (2012) "Do not throw the baby out with the bathwater!" Interpersonal Strain at work and Burnout. <i>European Journal of Work and Organizational Psychology</i> , 21, 6, 875-898, ISSN: 1359-432X, IF 2011: 1.962, DOI: 10.1080/1359432X.2011.598653.
12. Consiglio C. , Borgogni L., Alessandri G., Schaufeli W.B. (2013). Does self-efficacy matter for burnout and absenteeism? The mediating role of demands and resources at the individual and team levels. <i>Work & Stress</i> , 27, 1, 22-42, ISSN: 0267-8373, IF 2012: 2,140, DOI:10.1080/02678373.2013.769325.
13. Consiglio C. , Alessandri G., Borgogni L., Piccolo R. (2013), Framing work competencies through personality traits: The Big Five Competencies grid, <i>European Journal of Psychological Assessment</i> , 29, 3, 162-170, 1015-5759, IF 1,250, DOI: 10.1027/1015-5759/a000139.
14. Consiglio C. , Borgogni L., Vecchione M. & Maslach C. (2014). Self-efficacy, perceptions of context, and burnout: a multilevel study on nurses, <i>La Medicina del lavoro</i> , vol 105, n. 4, 255-268, IF: 0,554.
15. Consiglio C. (2014). Interpersonal strain at work: a new burnout facet relevant for the health of hospital staff. <i>Burnout Research</i> , Vol. 1, Issue 2, 69-75, DOI: 10.1016/j.burn.2014.07.002
16. Consiglio C. , Cenciotti R., Borgogni L., Rolandi A. (2014) Le risorse personali che "fanno la differenza". Il contributo individuale al successo in azienda (<i>Personal resources that make a difference: the individual contribution to organizational success</i>). <i>Sviluppo & Organizzazione</i> , maggio-giugno 2014, 50-60.
17. Alessandri G., Borgogni L., Schaufeli, W.B. , Caprara G.V., Consiglio C. (2015). From Positive Orientation to Job performance: The role of Work Engagement and Self-efficacy beliefs, <i>Journal of Happiness Studies</i> . 16(3), 767-788. IF: 1.846, DOI 10.1007/s10902-014-9533-4.
18. Consiglio C. , Bono B., Borgogni L. (2015). Pratiche di assessment a confronto: uno studio cross culturale (<i>Assessment Center practices: a cross-cultural comparison</i>). <i>Sviluppo & Organizzazione</i> , Marzo-Aprile 2015, 114-123.
19. Alessandri G., Borgogni L., Consiglio C. & Mitidieri G. (2015). Psychometric properties of the Italian version of the Psychological Capital Questionnaire, <i>International Journal of Selection and Assessment</i> , vol 23, n 2, 149-159. IF: 0,614, DOI: DOI: 10.1111/ijsa.12103

20. Lashinger, H.K.S., Borgogni, L., Consiglio, C. , Read E. (2015). The Effects of Authentic Leadership, Six Areas of Worklife, and Occupational Coping Self-Efficacy on New Graduate Nurses' Burnout and Mental Health: A Cross-sectional Study, <i>International Journal of Nursing Studies</i> . 52 (6), 1080-89. IF: 3,561. DOI: 10.1016/j.ijnurstu.2015.03.002
21. Consiglio C. , Froiio, F. (2015). Burnout e sonno. La natura della relazione (<i>Burnout and sleep. The nature of their relationship</i>). <i>Psicologia Sociale</i> , 1, 35-56.
22. Consiglio C. , Tinelli (2015). Assessment Center (AC): Le novità e le sfide del futuro (<i>Assessment Center: new issues and future challenges</i>). <i>Personale e Lavoro</i> , No. 572, novembre 2015, 4-11.
23. Balducci C., Avanzi L., Consiglio C. , Fraccaroli F. & Schaufeli W.B. (2015). A Cross-Cultural Study on the Psychometric Quality of the Italian Version of the Dutch Work Addiction Scale (DUWAS). <i>European Journal of Psychological Assessment</i> , If: 1,985 DOI: 10.1027/1015-5759/a000300.
24. Borgogni L., Consiglio C. & Di Tecco C. (2016). Temporary workers' satisfaction: the role of personal beliefs. <i>Journal of Career Assessment</i> , Vol. 24(1) 86-98. IF: 1.336. DOI: 10.1177/1069072714565105
25. Consiglio C. , Borgogni L., Di Tecco C., & Schaufeli W.B. (2016). What makes employees engaged with their work? The role of self-efficacy and changes in employee's perceptions of context over time. <i>Career Development International</i> , Vol. 21 No. 2, 1-19. IF: 1,038. DOI 10.1108/CDI-03-2015-0045
26. Consiglio C. , Tinelli E. (2016). Percezione del lavoro a turni, burnout sonno disturbato: uno studio sugli operatori di call center (<i>Perception of shift work, burnout and sleep disturbances: a study among call center operators</i>). <i>La Medicina del Lavoro</i> , Vol. 107, No. 1, 47-59, IF: 0, 900.
27. Cenciotti R., Borgogni L., Consiglio C. (2016). Le capacità agentiche e il loro ruolo nella riuscita professionale (<i>Agentic skills and their role for professional achievement</i>). <i>Personale e Lavoro</i> , Vol. 575, No. 2, 13-19.
28. Consiglio C. , Borgogni L., Cenciotti R., Alessandri G., Schwartz, S. (2017). The WVAL: A New Measure of Work Values, <i>Journal of Career Assessment</i> , 3 (25), 405-422, IF: 1, 626 DOI: 10.1177/1069072716639691
29. Balducci C., Avanzi L., Consiglio C. , Fraccaroli F. & Schaufeli W.B. (2017). A Cross-Cultural Study on the Psychometric Quality of the Italian Version of the Dutch Work Addiction Scale (DUWAS). <i>European Journal of Psychological Assessment</i> , 6 (33), 422-428, IF: 1,985, DOI: 10.1027/1015-5759/a000300
30. Alessandri, G., Consiglio C. , Luthans, F., Borgogni L., (2018). Testing a Dynamic Model of the Impact of Psychological Capital on Work Engagement and Job Performance, <i>Career Development International</i> , 1 (23), 33-47, IF: 1,725, DOI: 10.1108/CDI-11-2016-0210

X_C - Complete list of book chapters and other publications:

31. Borgogni L., Consiglio C. (eds.) (2008). <i>La Selezione: metodi e strumenti psicologici per scegliere le persone</i> , FrancoAngeli (<i>Selection: Psychological methods and tools for choosing people</i>), Milano, ISBN: 9788846487100.
32. Consiglio C. , Mastroianni A. (2008). L'analisi della posizione: approcci e metodi (<i>Job analysis: approaches and techniques</i>), in L. Borgogni, C. Consiglio (a cura di), <i>La Selezione: metodi e strumenti psicologici per scegliere le persone</i> , FrancoAngeli, Milano, ISBN: 9788846487100.
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<p>45. Consiglio, C. e Tagliapietra F. (2018), Burnout e lavoro emotivo, in G. Alessandri e L. Borgogni (a cura di), "Psicologia del lavoro: dalla teoria alla pratica", Vol. 1, L'individuo al lavoro, (pp. 310-330), Franco Angeli, Milano.</p>
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X_D - SCIENTIFIC CONFERENCE AND INVITED TALKS

<p>1. Consiglio C., Borgogni L., Petitta L., Vecchione M. & Maslach C., (2009). Self-efficacy beliefs, perceptions of context and burnout: A study of nurses, <i>XIV^o Conference of the European Association of Work and Organizational Psychology</i>, May, 13-16, Santiago de Compostela, Spagna.</p>
<p>2. Consiglio C., Borgogni L., Ferrillo M. (2010). Is the interpersonal strain still relevant in health care settings? <i>9th Conference of the European Academy of Occupational Health Psychology</i>, Roma, March, 29-31, In: Book of Proceedings. Nottingham: Nottingham University Press, p. 161, ISBN/ISSN: 9781907284465</p>
<p>3. Consiglio C., Borgogni L., Alessandri G. (2010). Self-efficacy, job satisfaction and absenteeism. A multilevel study on call centre operators, <i>4th International Seminar of Positive Occupational Health Psychology</i>, may 31-june 2, Lisbona, http://conferencias.iscte.pt developed by Public knowledge. Winner of the best price for the "Best Poster"</p>
<p>4. Consiglio C., Borgogni L., Ferrillo M. (2010). Dissonanza emotiva, interpersonal strain e disturbi di salute: uno studio nel contesto ospedaliero (Emotional dissonance, interpersonal strain and health symptoms: a study in the hospital context), Convegno La ricerca sullo stress lavorativo e negli ambienti di vita, organizzato da Università Sapienza, Facoltà di Filosofia, Università Pontificia Salesiana, Facoltà di Scienze dell'Educazione, Istituto di Psicologia, May, 28, Roma.</p>
<p>5. Consiglio C, Di Tecco C., Borgogni L. (2011). Self-efficacy and changes in perceptions of context as predictors of work engagement: A two-wave study, Symposium "Work Engagement I: Disentangling cause and effect", <i>XV^o Conference of the European Association of Work and Organizational Psychology</i>, Maastricht, May, 25-28.</p>
<p>6. Consiglio C., Alessandri G. , Borgogni L. (2013). Team conditions catalyzing burnout reactions: the role of team absenteeism, <i>XVI^o Conference of the European Association of Work and Organizational Psychology</i>, Muenster, May, 22-26.</p>
<p>7. Consiglio C., Alessandri G., & Borgogni L. (2014) "Burnout and Team Absenteeism: Multilevel and Cross Level Effects within a Call Centre" , <i>11th EAOHP (European Academy of Occupational Health Psychology) Conference</i>, Londra, 2014. In: Book of Proceedings. Nottingham: Nottingham University Press, ISBN/ISSN: 9780992878603, p. 203.</p>
<p>8. Consiglio C. Alessandri G. (2014). Presenteeism as a catalyst of burnout consequences: Effects on health and performance, <i>11th EAOHP (European Academy of Occupational Health Psychology) Conference</i>, Londra, 2014, In: Book of Proceedings. Nottingham: Nottingham University Press, p. 161, ISBN/ISSN: 9780992878603, p. 204.</p>

9. **Consiglio C., Alessandri G., & Borgogni L.** (2014). "Pressione temporale, burnout e assenze: uno studio multilivello nel call centre" (*Time pressure, burnout and absences: a multilevel study in the call center*), XIII Congresso Nazionale AIP, Cesena.

10. **Consiglio, C., Borgogni, L., Martínez, I. M., Meneghel, I. Cenciotti, R.** (2015). "Self-efficacy, goal orientation and academic performance. A multi-country study", *XVII° Conference of the European Association of Work and Organizational Psychology*, Oslo, May, 20-23.

11. **Consiglio C., Borgogni L., Alessandri G.** (2015). "Interpersonal strain in the call center setting: a new burnout facet and its organizational" Symposium "Interpersonal factors related to burnout: New developments in service professions", *European Congress of Psychology*, Milano, July, 7-10.

12. **Consiglio C., Borgogni L., Alessandri G.** (2015). Efficacia personale, interpersonal strain e outcomes organizzativi: uno studio nel call center (*Self-efficacy, interpersonal strain and organizational outcomes: a study in the call center*), Symposium at the 2015 *AIP Congress*, Palermo, September, 19.

13. De Longis E., **Consiglio C., Cepale G.** (2016). Il potenziamento della valutazione approfondita nel contesto sanitario: validità e valore aggiunto delle scale integrative al questionario strumento-indicatore (*Developing a contextualized approach to the in-depth assessment of psychosocial risk factors in the health care setting: factorial and additive validity*), Symposium at the 2016 *AIP Congress*, Pavia, September, 16-17.

14. **Consiglio C., De Longis E., Balducci C.** (2016). Convergenza tra valutazione preliminare e valutazione approfondita: risultati della sperimentazione nel settore sanitario (*Convergent validity between preliminary and in-depth assessment of psychosocial risk factors: results from the healthcare sector*). Symposium at the 2016 *AIP Congress*, Pavia, September, 16-17.

15. **Consiglio C., Borgogni L., Moschera L., Consiglio S., Cicellin M. V., Menatta, P.** (2016). Soddisfazione e commitment dei lavoratori in somministrazione: un'indagine nazionale (*Job satisfaction and commitment of temporary workers: a national research*). Symposium at the 2016 *AIP Congress*, Pavia, September, 16-17.

16. **Consiglio C., Borgogni L., Menatta P., Moschera L., Consiglio S., Cicellin M.V.** (2017). Integrating dual commitment into commitment profiles: a large study among temporary workers, *XVIII° Conference of the European Association of Work and Organizational Psychology*, Dublin, May, 17-20.

17. **Consiglio C., Miraglia M., & Zappaterreno G.** (2017). Hindrances or challenges? The meaning of job demands for job crafting among IT-sector workers. *XV Conference of the Italian Association of Psychology* (AIP; Organizational Psychology section), Caserta.

18. **Consiglio C., Borgogni L., Menatta P.** (2017) The differential role of personal resources on career strategies among dismissed call center agents: the case of Almaviva workers, *XV Conference of the Italian Association of Psychology* (AIP; Organizational Psychology section), Caserta

18. **Consiglio C., Borgogni L., Menatta P., Zullo A** (2018) "La mediazione dell'employability nella relazione tra risorse personali ed esiti occupazionali: uno studio su garanzia giovani" *XVI Conference of the Italian Association of Psychology* (AIP; Organizational Psychology section), Roma

X_E – Other information

International Research Network:

✓ Christina Maslach, University of California, Berkeley
✓ Heather K. Lashinger, University of Western Ontario, Canada
✓ Wilmar B. Schaufeli, Utrecht University, The Netherlands
✓ Shalom Schwartz, The Hebrew University of Jerusalem, Israel
✓ Fred Luthans, University of Nebraska–Lincoln, US
✓ Isabel Maria Martinez, University Jaume I, Castellon, Spain
✓ Marisa Salanova, University of Jaume I, Castellon, Spain
✓ Dorota Szczygiel, University of Social Sciences and Humanities, SWPS, Sopot, Poland
✓ Miguel Angel Mañas Rodriguez, Universidad de Almería, Spain
✓ Ana Vazques, Federal University of Health Science at Porto Alegre, Brazil.

Autorizzo il trattamento dei dati personali ai sensi e per gli effetti del decreto legge 196/2003 e del regolamento europeo n. 679/2016.
Chiara Consiglio