

INFORMAZIONI PERSONALI

Raimondo Castellucci

OCCUPAZIONE PER LA QUALE
SI CONCORRE
POSIZIONE RICOPERTA
OCCUPAZIONE DESIDERATA
TITOLO DI STUDIO
OBIETTIVO PROFESSIONALE

Global business senior leader with extensive experience within multinational corporations. Proven leadership in business development and transformation with extended technical and cross functional background in Human Resources, Business Administration, Engineering, Operational Management, Information Systems, Workplace Strategy, Real Estate and Facilities. Significant International and Program Management expertise in leading organizations through critical transitions as M&A, post-merger integration, start-up's, organizational efficiency and change management strategies.

ESPERIENZA
PROFESSIONALE

(02/2023 - present)

General Manager**BluHub S.r.l.**

City: Pescara - Italy

- general management and support of enterprise activities
- coordination and management of complex or key projects to identify new business opportunities
- development of innovative strategies consistent with the enterprise business model
- management of human capital

(11/2022 - present)

Managing Director**Hubruzzo - Fondazione Industria Responsabile**

City: Pescara - Italy

- general management and support of Foundation initiatives and activities
- administration and general secretary office management
- communication and public relations

(12/2021 - present)

General Partner**Starting Up S.r.l.**

City: Avezzano - Italy

- shareholder
- private equity investments scouting
- mentoring and coaching of the participated companies

(01/2017 – 09/2019)

Senior Director Global Workplace, Corporate Real Estate and Facilities**Micron Technology Inc**

City: Boise - ID – United States

Managing a Global team (USA, China, India, Japan, EMEA), in charge of Workplace Strategy, Corporate Real Estate, Facilities management, Site services and projects related to global Non Manufacturing sites and locations such Design and Product Development Centers, Sales and Marketing offices and Engineering Labs hubs. Accountable for footprint project portfolio management like opening of new locations, consolidations, expansions and upgrades.

- (10/2012 – 01/2017) **Country Manager Italy**
Micron Technology Inc
City: Vimercate – Italy
- In charge of Italy subsidiary management, Human Resources and administrative support functions with responsibilities for organizational governance in terms of policies setting, alignment and sponsorship of Corporate and Italy specific programs and changes. Coordination of Italy based functional leadership to enable synergies and resources management to BU and functional areas business objectives.
- (08/2011 – 10/2012) **Senior Director Global HR Strategy**
Micron Technology Inc
City: Boise – ID – United States
- Responsible for the design, alignment, and measurement of Micron Technology's global HR programs. Through partnership and collaboration with worldwide HR managers responsible to set the strategic direction and oversight to ensure HR programs deployment and delivery in the areas of Compensation and Benefits, Talent Management and Development, HRIS integration and Organizational Effectiveness
- (10/2007 – 07/2011) **Director of Administration and HR, Italy**
Micron Technology Inc
City: Avezzano – Italy
- Management of Administrative and Human Resources operations including purchasing, finance, accounting, treasury, control, personnel administration, internal and external auditing, institutional and industrial relations, internal communication and media relations. M&A experience.
- (11/2003 – 10/2007) **Global Head of Manufacturing Systems Integration**
Micron Technology Inc
City: Boise – ID – United States
- Responsible for design and development of Mfg Execution Systems for the WW Wafer Fab Operations. Deployed paperless operations across 200mm productions lines. Designed and deployed tool automation, process control and data warehouse systems solutions for 300mm wafer fabs. Matured experience in managing a Fab IS services support organization, project /program management services, multicultural and remote located teams supervision. International experience in USA.
- (10/1998 – 11/2003) **Head of Manufacturing Systems Development and Support**
Micron Technology Inc
City: Avezzano – Italy
- Design, development and support of computer integrated manufacturing solutions: MES, Process Controls, SPC, Tool Connectivity and Automation, Data Warehousing. Managed migration from the legacy TI main frame MES system to Micron Client Server CIM systems.
- (10/1994 – 09/1998) **Fab Manager**
Texas Instruments Inc
City: Avezzano – Italy
- Responsible for planning, production and engineering operations. Managed 150mm to 200mm tool technology conversion and several process transfers to new technology nodes.
- (06/1990 – 09/1994) **Production Manager - Diffusion, Implant**
Texas Instruments Inc
City: Avezzano – Italy

Partecipated to Texas Instruments wafer fab start-up in Avezzano (Italy). Responsible for production, planning and related business processes development and execution in Diffusion and Implant modules.

ISTRUZIONE E FORMAZIONE

- (09/1982 – 05/1993) **Electronic Engineering Master Degree**
 Università La Sapienza - Roma
 - Electronics
 - Signal and Information Theory
 - Systems Theory
 - SW & DB Development
 - Automation & Control systems

- (09/1976 – 07/1982) **Diploma Liceo Scientifico**
 Liceo "Marco Vitruvio Pollione" – Avezzano (AQ)

COMPETENZE PERSONALI

Lingua madre Italian

Altre lingue	COMPRESIONE		PARLATO		PRODUZIONE SCRITTA
	Ascolto	Lettura	Interazione	Produzione orale	
English	C2	C2	C1	C1	C1

Livelli: A1/A2: Utente base - B1/B2: Utente intermedio - C1/C2: Utente avanzato
[Quadro Comune Europeo di Riferimento delle Lingue](#)

Competenze comunicative

Customer Focus

I pay attention to meet the expectations and requirements of internal and external customers and I always act with the customer in mind. I tends to establish and maintain effective relationships with customers and to gain their trust and respect.

Communication

Good and effective communication skills developed through extensive work experience in complex, multinational and cross functional organisations. Ability to interact with executives, customers and external stakeholders.

Building Effective Teams

I faced several times the challenge to start-up new organisations and teams, aligning them on a unique vision and shared objectives. Creating a feeling of belonging in the team, strong morale, commitment and open dialogue are characteristics of my leadership style.

Competenze organizzative e gestionali

Leadership and people management

During my work experience I had the opportunity to lead multidisciplinary and multicultural teams of different sizes and composition. Talent management, leadership development and performance management have been areas where I developed an extensive experience.

Strategic mindset and agility

I had the opportunity to design, communicate and implement both organisational and business strategies through a clear definition of the vision, business model and strategic objectives to accomplish them.

Directing Others

Extensive experience in organizing, coordinating and directing technical and professional teams

through establishment of clear directions, objectives and priority setting.

Competenze professionali Executive Leadership | Semiconductors Industry | Business Strategy | PMP-PMI | Manufacturing Processes | Business Process Management | Business Process Automation | Start-up Creation | Change Management | Digital Business Transformation & Strategy | Human Resources | Facilities Management | Workplace Management | Real Estate | MES (Manufacturing Execution System) | Lean Management e Lean Manufacturing | Industrial Automation | Advanced Process Control | IoT Systems | Decision Making | Problem analysis & Problem solving | Product Design | Product Development | Innovation Management | Start-Up | Internal Communication | External Communication | Public Relations

Competenze digitali

AUTOVALUTAZIONE				
Elaborazione delle informazioni	Comunicazione	Creazione di Contenuti	Sicurezza	Risoluzione di problemi
Avanzato	Avanzato	Avanzato	Avanzato	Avanzato

Livelli: Utente base - Utente intermedio - Utente avanzato
[Competenze digitali - Scheda per l'autovalutazione](#)

Patente di guida Patente B

ULTERIORI INFORMAZIONI

Pubblicazioni *Dal Mezzogiorno all'Europa* (isbn: 9788849868678)
La comunicazione interna per il Commitment delle risorse umane (isbn: 8877968796)

Appartenenza a gruppi / associazioni VP and Co-Founder - BoostAbruzzo ETS – Avezzano (AQ)
 BoostAbruzzo is a non-profit association. We are creating the global expat community of Abruzzo to mentor and coach start-ups and entrepreneurs in the Region.
 Link: www.boostabruzzo.com

Dati personali Autorizzo il trattamento dei miei dati personali ai sensi del Decreto Legislativo 30 giugno 2003, n. 196 "Codice in materia di protezione dei dati personali".

Il sottoscritto dichiara di essere consapevole che il presente *curriculum vitae* sarà pubblicato sul sito istituzionale dell'Ateneo, nella Sezione "Amministrazione trasparente", nelle modalità e per la durata prevista dal d.lgs. n. 33/2013, art. 15.

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06/08/2025