# Sibel Yamak

## **ACADEMIC DEGREES**

HEA Fellow (2017) The Higher Education Academy, UK

PhD (1996) Organization Studies and Management, Bogazici University

M.A. (1990) Management, Bogazici University

B.A. (1985)Business Administration, Bogazici University

## **ACADEMIC POSITIONS**

| 2016-present | Professor of Management, Wolverhampton University                   |
|--------------|---|
| 2007-2017    | Professor of Management, Galatasaray University                     |
| 2002-2007    | Associate Professor of Management, Galatasaray University           |
| 1996-2002    | Assistant Professor of Management, Galatasaray University           |
| 1994-1996    | Research Assistant, Management Program, Galatasaray University      |
| 1988-1989    | Research Assistant, Tourism Management Program, Bogazici University |
|              |   |

## **EXTERNAL APPOINTMENTS AND POSITIONS (Visiting Scholar)**

| 2014-2017         | Southampton University, UK                              |
|-------------------|---|
| May-June 2015     | Paris Dauphine University France                        |
| April 2012        | Brunel University, UK                                   |
| June 2010         | Manchester University, CRESC, UK                        |
| July 2004         | Panthéon Sorbonne University, IAE Paris France          |
| June, 2002        | Panthéon Sorbonne University, IAE Paris France          |
| Feb, 2001         | Panthéon Sorbonne University, IAE Paris France          |
| Feb, 2000         | Panthéon Sorbonne University, IAE Paris France          |
| Nov 1996-Feb 1997 | Louis Pasteur University, Strasbourg, France            |
| Sept-Oct 1988     | Institut International d'Hôtellerie de Toulouse, France |

#### MANAGEMENT & LEADERSHIP EXPERIENCE

## Leadership Roles in Professional Organizations

| 2018-Present | Member, Scientific Council, European Academy of Management (EURAM)  |  |
|--------------|---|--|
| 2018-Present | Member of Executive Committee, International Federation of Scholarly                                      |  |
| 2018-Present | Associations of Management (IFSAM) Member of Advisory Committee, EM Normandie France                      |  |
| 2017-Present | Scientific Committee Member, ISTEC Paris France   |  |
| 2016-2018    | President, European Academy of Management (EURAM)   |  |
| 2015-2018    | Member, Global Governance and Management Research Group Sidney University                                 |  |
| 2014-2015    | Vice President, EURAM   |  |
| 2014-2016    | Advisory Board Member, Corporate Governance Association of Turkey   |  |
| 2013         | Conference Chair, 13 <sup>th</sup> Annual Conference of EURAM   |  |
| 2012-2019    | Member, Board of Directors, European Academy of Management (EURAM)  |  |
| 2012         | Chair, Corporate Governance Strategic Interest Group, EURAM   |  |
| 2011         | Chair-elect, Corporate Governance Strategic Interest GroupEURAM   |  |
| 2010         | Quality Task Force Chair, EURAM   |  |
| 2010         | Program chair, Corporate Governance Strategic Interest GroupEURAM   |  |
| 2009-2013    | Co-founder and co-chair, Top Management Team Workshops, European Institute                                |  |
| 2009         | for Advanced Studies in Management (EIASM) Co-chair, Corporate Governance TrackEURAM                      |  |
| 2006-2016    | Co-founder &co-chair, Top Management Teams&Business Elites Track EURAM                                    |  |
| 2006-2007    | Research Coordinator, Management Education and Development Division (MED), US Academy of Management (AOM) |  |
| 2005-2006    | Research Coordinator-elect at the MED Division, AOM   |  |
| 2003-2005    | International Membership Coordinator, MED Division, AOM   |  |
| 1999-2010    | Executive Committeemember, MED Division, AOM  |  |

# Management and Leadership Roles within the University

| 2017-Present | Chair, Corporate Governance and Ethics Research Cluster, Wolverhampton       |
|--------------|--|
|              | University Management Research Center  |
| 2017-present | Member, Ethics Committee, Wolverhampton University                           |
| 2016-present | Member, Faculty Research Committee, Wolverhampton University                 |
| 2015-2016    | Member, Academic Council of the Faculty of Administrative and Economic       |
|              | Sciences, Galatasaray University   |
| 2015         | Coordinator, Exchange program between Connecticut University (USA) and       |
|              | Galatasaray University   |
| 2014-2017    | Member, Ethics Committee, Galatasaray University                             |
| 2012-2016    | Board Member, Business Research Center, Galatasaray University               |
| 2012-2014    | Dean, Social Sciences Graduate School, Galatasaray University                |
| 2012-2014    | Member, Scientific Research Grant Board, Galatasaray University              |
| 2012-2014    | Member, Academic Senate, Galatasaray University                              |
| 2012-2014    | Coordinator, Exchange program between Witten/Herdecke University (Germany)   |
|              | and Galatasaray University   |
| 2011-2014    | Coordinator, Exchange program between Brunel University (UK) and Galatasaray |
|              | University   |
| 2011-2012    | Director, Lifelong Learning Centre, Galatasaray University                   |
| 2010-2012    | Deputy Director, Business Research Centre, Galatasaray University            |
| 2008- 2013   | Coordinator, PhD Program at Management Department, Galatasaray University    |
| 2003-2007    | Head of Foreign Languages Department, Galatasaray University                 |
| 2001-2003    | Coordinator, Strategic Management and Intercultural Management modules of    |
|              | MBAInternational Program organised by Paris 1 Panthéon Sorbonne University,  |
|              | Paris IXDauphine University & Galatasaray University                         |
| 1999-2000    | Member Representing Assistant Professors, Board and Senate, Galatasaray      |
|              | University   |
| 1997-2001    | Member, Galatasaray University Social Sciences Graduate School Board         |
| 1995-1998    | Member, SunaKıraç Library Executive Committee, Galatasaray University        |
|              |  |

## OTHER PROFESSIONAL EXPERIENCE

- Co-founder and Vice-president of Arta Advertising Agency (1985-1989)
- Export Manager of ErdalMobilya Company (1984 1985)
- Traineeship at the Centrale del Latte di Milano, Italy (September-November 1985)
- Traineeship at the Cassa di Risparmio, Bologna, Italy (June-October 1983).

## **LANGUAGES**

- Turkish (native),
- English (fluent-working language),
- French (fluent-working language),
- Italian (fluent),
- Russian (intermediate),
- Spanish (some),

• German (some)

#### AWARDS AND HONORS

- Paris Dauphine University, Paris, France funded visiting professorship (Mai-June 2015)
- Emerald LiteratiNetwork Highly Commended Award presented for "Changing institutional environment and business élites in Turkey" in Society and Business Review. (2007)
- Panthéon Sorbonne University IAE, Paris, France funded visiting professorship (July, 2004; June, 2002; February, 2001; February, 2000)
- Bogazici University young scholar award presented for Özer, B. & Yamak, S. "Self sustaining pattern of financing in small businesses: The case of Turkey" International Journal of Hospitality Management. (2000)
- Louis Pasteur University, Bureau d'economie théorique et appliquée (BETA), Strasbourg, France funded visiting fellowship (November 1996-February 1997)
- Institut International d'Hôtellerie de Toulouse/Regional Tourism Development Committee of Midi-Pyrenée, Toulouse, France, scholarship from French government on tourism development (September-November 1988)
- Università degli Stranieri, Perugia, Italy, scholarship from Italian government (1981)

#### **GRANTS**

| #          | Institution              | Project title                                       | Date                                    | Grant    |
|------------|--------------------------|---|---|----------|
|            | Smart<br>Concept<br>Fund | Sustainability                                      | 01 November<br>2018-10<br>November 2019 | 5000     |
| 15.102.001 | BAP                      | Corporate Social<br>Responsibility                  | 05.2015-05.2016                         | 28000    |
| 12.102.005 | BAP                      | Non-Market strategies: State and Business           | 05.2011-05.2015                         | 24000    |
| 109K073    | TUBITAK                  | Turkish business elites and globalization           | 02.2010-09.2011                         | 37045.36 |
| 11.102.009 | BAP                      | Research on Uppper Echelons                         | 12.2011-12.2013                         | 11250    |
| 10.102.005 | BAP                      | The Factors Influencing Initial<br>Public Offerings | 01.2011-06.2012                         | 10875    |

| 10.102.001 | BAP     | Professional Managers and Family Firms  | 04.2010-04.2012 | 11250   |
|------------|---------|---|-----------------|---------|
| 09.502.003 | BAP     | Modernity and Business Elites   | 11.2009-11.2011 | 20000   |
| 09.102.007 | BAP     | Business Elites and Corporate<br>Social Responsibility  | 25.09.2009-2011 | 9500    |
| 08.102.005 | BAP     | Interactions of Foreign<br>Investors and Family Firms   | 30.05.2008-2010 | 7250    |
| HD         | TUBITAK | Boards and Governance   | 05.2009         | 2000    |
| 06.102.007 | BAP     | Corporate Governance and Macro Institutions   | 01.10.2006-2008 | 7819.01 |
| 07.102.001 | BAP     | The Impact of Foreign Investment on Corporate Social Responsibility                                       | 15.02.2007-2008 | 12000   |
| 06.102.003 | BAP     | Multinational Companies and<br>Corporate Social<br>Responsibility   | 01.04.2006-2007 | 6100    |
| 05.102.003 | BAP     | Turkish Management:<br>Antecedents and Outcomes<br>between 1923-1980                                      | 31.05.2005-2006 | 11900   |
| 04.102.001 | BAP     | The Impact of Boards and<br>Managers on Corporate Social<br>Responsibility Practices in<br>Banking Sector | 01.02.2004-2005 | 12000   |

## **TEACHING**

## **Courses thought**

- Sustainability and Business (MBA)
- Leadership, Transformation and Change (MBA)
- Business Ethics (Undergraduate)

- Business and Society (Undergraduate)
- Strategic Management (Executive MBA, Master, Undergraduate)
- Business Simulation (MBA, Master, Undergraduate)
- Contemporary Issues in Management-Corporate Social Responsibility (Undergraduate)
- Introduction to Business (Undergraduate)
- Management (MBA, Undergraduate)
- Entrepreneurship (Undergraduate)
- Organization Theory (PhD)
- Business Elites and Top Management Teams (PhD)

#### SERVICE TO THE DISCIPLINE

## Invited presentations in international conferences and keynote speeches

- "Future prospects of a career in management" 09 March 2020 EECC Huddersfield University.
- "Sustainability and corporate governance" (keynote speaker)03 October 2020 International conference "New Challenges in Corporate Governance: Theory And Practice", Naples.
- "Responsible Research" 25 June 2019 EURAM Lisbon.
- "Advice for researchers for career development" 24, May 2019 13th International Conference: Growth, Competitiveness, Innovation and Well-being" Croatia.
- "State of Management Scholarship in Europe" 9 June 2018, IFSAM Conference Shanghai
- "Sirketler, seckinler, sorumluluklar" (Keynote speaker) 10 May 2018, YonetimveOrganizasyonKongresi, Turkey
- "Engaged Scholarship" 19 June 2017, EURAM Doctoral Colloquium, Stratchlyde University, UK
- "Increasing authoritarianism and nature of work" May 11,2017,Peter Pribilla Foundation WorkshopWaischenfeld Germany
- "An Overview of the Editors and Reviewers' Expectations at EMR to Deal with Their Comments" September 28, 2016, University of Valencia, Spain.
- "Between a Rock and a Hard Place: Corporate elites in the context of religion and secularism in Turkey" March 17, 2015, Brunel University, UK.
- "Entreprendre: Le genre par rapport aux relations familiales et au professionnalisme" 3eme Journée PME et Territoire, December 12, 2014 Corse University, France.
- "Social Responsibility of Business: A Comparative Analysis. USA Europe Turkey -Russia" Moscow Higher School of Economics, October 15, 2014 Russia.
- "Les élites managériales et la diversité en Turquie: Mythes et réalités "Paris Dauphine University, June 19, 2014 France.

"Governance and Business Elites: Differences in Perceptions and Practices in an Emerging Country" (Keynote speaker) Toulouse Business School Barcelona Campus, Corporate Governance Workshop, June 11, 2014 Spain.

"Turkish Family Businesses" Witten Institute for Family Business, July 10, 2013 Germany.

"Emerging Country Perspectives on Corporate Social Responsibility and Entrepreneurship" (Keynote speaker) October 24, 2012 Southampton University, UK

"Foreign Investor, Governance and Performance" European Group for Corporate Governance November 17, 2012 Berlin Technical University Germany

"How to Publish in International Journals" Institut Supérieur de Comptabilité et d'Administration des Entreprises (ISCAE) ManoubaUniversityTunisia, February 2010.

"L'impact Du Changement Institutionnel Sur Les Echelons Supérieurs Des Entreprises" (Institut de Recherche sur le Maghreb Contemporain) Tunis, Tunisia, 16 November, 2007.

"La Crise Bancaire Turque : Son Impact Sur Les Entreprises" ISCAE Tunis, Tunisia, 9 November 2005.

"Corporate Misbehaviours and Board of Directors: An Emerging Country Case" GREGOR (Centre de Recherche), IAE, Paris 1 Panthéon Sorbonne University, Paris, France 7 July 2004.

"InstitutionalRoots of Stakeholder Interaction" LIPSOR (Centre de Recherche), Conservatoire Nationale des Arts et des Métiers (CNAM), Paris, France, 7 May 2004.

"L'influence Du Cadre Institutionnel Ainsi Que Des Caractéristiques De L'entreprise Sur La Composition Des Equipes Managériales Du Haut Niveau "GREGOR (Centre de Recherche), IAE, Paris 1 Panthéon Sorbonne University, Paris, France, 2 February 2000

## **Editorship**

Associate Editor European Management Review (2014-2018)

YönetimAraştırmalarıDergisi (YAD) (2009-present)

Guest co-editor

(together with Sabina Nielsen, Alessandro Minichilli and Alejandro EscibaEsteve)

European Journal of International Management, Contextualizing

TMT Special Issue (2013)

Studies of Management and Organization TMT& Business Policy

Special Issue (2012)

Guest Editor YAD, Corporate Social Responsibility Special Issue (2011)

Editorial Board Member European Management Review (Wiley UK) (2018-present)

Society and Business Review (Emerald Publishing UK) (2005-present)

YönetimveOrganizasyonAraştırmalarıDergisi (2015-present)

British Journal of Management (Blackwell UK) (2009-2014)

**Reviewing (Ad hoc)** 

British Journal of Management, Journal of Business Research, Business Research Quarterly, Vie et Sciences de l'Entreprise, International Journal of Entrepreneurship and Small Business, International Journal of Small Business Management, Business&Society, Journal of Management and Governance, Journal of Small Business Management, Corporate Governance:An International Review, Bogazici Journal: Review of Social, Economic and Administrative Studies, AmmeİdaresiDergisi, Journal of World Business, International Journal of Governance and Ethics, International Journal of Contemporary Hospitality Management, European Management Review

#### External examination of doctoral thesis

Rachel von Kauffmann-Hebrew University of Jerusalem, Israel "Managing from the heart of the shifting sands:Management strategies of the mid-level managers in multinational hi-tech corporations" (2019)

FranoBarbic-Universidad Politécnica de Madrid, Spain "Governance Dynamics in Multi-partner Alliances: Toward an Integrated Framework" (2019)

SadiBogacKanadli-IESE, Spain "Corporate Governance" (2018)

Erhan Aydın-Brunel University, UK. "Understanding the role of NGOs for legitimising inclusion of sexual minorities in Turkey and UK:An institutional perspective" (2016).

Shahnaz Ibrahim-Southampton University, UK. "Corporate Social Responsibility in Small and Medium-Sized Enterprises: A Developing Country Perspective" (2015)

Stuart Farquar- Wolverhampton University, UK. "The Impact of Board Processes on Board Role Performance and Effectiveness: An Empirical Study of UK Listed Companies (2011)

WiemElmanaaMadani-Manouba University, Tunisia. "L'Efficacité du conseil d'administration dans les entreprises familiales : Etude des déterminants dans le contexte Tunisien" (2010)

ZeynepErden-Sabancı University, Turkey. "History, Institutional Regimes and Educational Organizations: The Case of Turkish Higher Education in Turkey" (2005)

#### **Reviewer for Grants and Books**

Project evaluation at TUBITAK (The Scientific and Technological Research Council of Turkey) (2008)

Grant evaluation, La Sapienza University, Rome, Italy (2014)

Grant evaluation, Scientific Research Grant Board, Galatasaray University, Turkey (2012-2014)
Palgrave (2018)

## **Mentoring**

Mentor for early career scholars at the Early Career Colloquium of European Academy of Management (2015-2018)

Mentor for PhD students at the Doctoral Colloquium of European Academy of Management (2015-2018)

#### **Service to Private Sector**

Management Training on Business Ethics and Corporate Social Responsibility (Received best trainer award in 2015)

Management Training on Corporate Governance and Sustainability

Management Training on Strategy and Business Simulations

Consultancy for SMEs

#### **PUBLICATIONS-Books**

2019 Gabrielsson, J., Khlif, W. & Yamak, S. Research Handbook on Board of Directors. EE:UK

2017 Yamak, S., Ertuna, B. A Primer in Corporate Governance: Turkey. Business Experts Collections Press/Momentum Press: NY

2007 Yamak, S. KurumsalSosyalSorumlulukKavramınınGelişimi (The Evolution of Corporate Social Responsibility) Beta:Istanbul

## **PUBLICATIONS-Book chapters**

Gabrielsson, Khlif and Yamak (2019) When in Rome do as Romans do: A call for more context sensitive research on board of directors. In Gabrielsson, J., Khlif, W. & Yamak, S (Eds). *Research Handbook on Board of Directors*. (pp. 2-15) EE:UK.

Ergur, A., Yamak, S &Özbilgin, M. (2015). Understanding the nature of the relationship between the state and business elites. In G. Morgan, S. Quack P. Hirsch, (Eds.) *Research in the Sociology of Organizations: Elites on Trial*. (pp.107-139). Emerald:UK.

Yamak, S. &Ertuna, B. (2012). Corporate Governance and Initial Public Offerings in Turkey. In A. Zattoni& W. Judge (Eds.), *Corporate Governance and Initial Public Offerings: An International Perspective*. (pp.470-498). Cambridge University Press: Cambridge, UK.

Yamak, S., Ergur, A., Ünsal, A., Özbilgin M., &Çoker E. Ü.(2011). New Turkish Business Elites: Resources, Networks, Boundaries, and Mobility. In Andrew and Nada Kakabadse (Eds) *Global Elites: The Opaque Nature of Transnational Policy Determination*, p.130-156. Basingstoke: Palgrave:UK.

Yamak, S. (2008). Le Changement Institutionnel et le Milieu des Affaires en Turquie. In Y. Mathlouthi (Ed.) Maghreb et Sciences Sociales: Les Economies Emergentes, Trajectoires Asiatiques, Latino-Américaines, Est-Européennes et Perspectives Maghrébines. (p. 113-123). L'Harmattan: Paris.

Yamak, S. (2005). Institutional Roots of Stakeholder Interactions. In M. Bonnafous-Boucher &Y. Pesqueux (Eds.). Stakeholder Theory: A European Perspective (p. 73-89) Palgrave:UK.

## **PUBLICATIONS-Peer reviewed manuscripts**

Ertuna, B.; Karatas-Ozkan, M.; Yamak, S. (2019) Diffusion of sustainability and CSR discourse in tourism industry: Dynamics of local context, International Journal of Contemporary Hospitality Management. DOI: 10.1108/IJCHM-06-2018-0464 (IF: 1.98)

Yamak, S., Ergur, E., Karatas-Ozkan, M., &Tatli, A. (2018). CSR and leadership approaches and practices: a comparative inquiry of owners and professional executives. European Management Review DOI:org/10.1111/emre.12318(IF: 1.60)

Alessandro Zattoni, Michael A. Witt, William Q. Judge, Till Talaulicar, Jean Jinghan Chen, Krista Lewellyn, Helen Wei Hu, Jonas Gabrielsson, Jose Luis Rivas, Sheila Puffer, Dhirendra Shukla, Felix Lopez, Emmanuel Adegbite, Yves Fassin, Sibel Yamak, StavFainshmidt, Hans van Ees. (2017). Does Board Independence Influence Financial Performance in IPO Firms? The Moderating Role of the National Business System. *Journal of World Business*, 52:628-639.(IF: 5.78)

Yamak, S., Ergur, A., Alakavuklar, O., &Özbilgin, M. (2016). Gender as Symbolic Capital and Violence: The Case of Corporate Elites in Turkey. *Gender, Work and Organization*, 23(2): 125-146. (IF:1.88)

- Judge, W.Q., Witt, M.A., Talaulicar, T., Zattoni, A., Talaulicar, T., Chen, J., Lewellyn, K., Hu, H., Shukla, D.,Bell, R. G., Gabrielsson, J., Lopez, F., Yamak, S., Fassin, Y., McCarthy, D., Rivas, J., Fainshmidt, S., Van.Ees, H. (2015). Corporate Governance and IPO Underpricing in a Cross-National Sample: A Multi-Level Knowledge-Based View" *Strategic Management Journal*, 36: 1174–1185.(IF: 5.57)
- Yamak, S., Ertuna, B., Levent, H., & Bolak, M.(2015). Collaboration of Foreign Investors with Local Family Business Groups in Turkey: Implications on Firm Performance. *European Journal of International Management*, 9:263-281.(IF: 1.34)
- Yamak, S., Ergur, A., Ünsal, A. Uygur, S. &Özbilgin, M. (2015). Between a Rock and a Hard Place: Corporate elites in the context of religion and secularism in Turkey. *International Journal of Human Resource Management*, 26:1474-1497.(IF: 3.15)
- Yamak, S., Nielsen, S., &Escriba-Esteve, A. (2014). The Role of External Environment in Upper Echelons Theory: A Review of Existing Literature and Future Research Directions. *Group and Organization Management*, 39(1): 69-109. (IF: 2.67)
- Ertuna, B., & Yamak, S. (2011). Foreign Equity Configurations in an Emerging Country: Implications for Performance, *European Management Journal*, 29(2): 117-129.(IF: 2.9)
- Yamak, S., Ertuna, B., &Bolak, M. (2006).
- "SahiplikDağılımınınBirleşikLiderlikYapısıÜzerineEtkileri" (The Impact of Ownership on CEO Duality) *YönetimAraştırmalarıDergisi*, 85-107.
- Yamak, S.&Üsdiken, B. (2006). "Economic Liberalization and the Antecedents of Top Management Teams: Evidence from Turkish 'big' Business" *British Journal of Management*, 17: 177-194. (IF: 2.75)
- Yamak, S. (2006). "Changing Institutional Environment and Business Elites in Turkey" *Society and Business Review*, 1(3): 206-219.
- Yamak, S.&Süer, Ö. (2005). "State as a Stakeholder" *Corporate Governance: International Journal of Business in Society*, 5 (2):111-121.
- Özer, B. & Yamak, S. (2000). "Self-Sustaining Pattern of Financing in Small Businesses: The Case of Turkey" *International Journal of Hospitality Management*, 19: 261-273.(IF: 4.46)
- Yamak, S. (1998). "Türkiye'deYöneticiElitlerinEğitimDurumu: 80'lerden 90'lara NelerDeğişti?" *AmmeİdaresiDergisi*, 31: 65-78.
- Yamak, S. (1997) "Responses to Organizational Justice: The Case of Maternal School Children." *Revue des Sciences Sociales Galatasaray*, 1: 107-116.
- Özer, B. & Yamak, S.(1992). "Effect of Gulf Crisis on Risk Return Relationship and Volatility of Stocks in Istanbul Stock Exchange", *METU Studies in Development*, 19: 209-223.

Özer, B.& Yamak, S. (1991). "Initial Return Characteristics of Public Offerings in Istanbul Stock Exchange" *Boğaziçi University Journal of Economics and Administrative Studies*, 5:139-151.

#### **PUBLICATIONS-Editorial Introduction**

Yamak, S., Nielsen, S., Minichilli, A., & Escriba-Esteve, A. (2013). Preface: Contextualizing Upper Echelon Research: The Interactions of Top Management Teams and CEOs. *European Journal of International Management*. 7:1-6. (IF:1.34)

Escribá-Esteve, A., Minichilli, A., Nielsen, S.& Yamak, S. (2012). Preface:Top Management Teams and Business Strategy: Responses and Adaptability in Turbulent Times. *International Studies of Management and Organization*, 42:3-7.

Yamak, S. (2009). "KurumsalSosyalSorumluluk: YerelFarklılıklar, KüreselAynılıklar" (Corporate Social Responsibility: Local Differences, Global Similarities) *YönetimAraştırmalarıDergisi* 9:5-11.

## **PUBLICATIONS-Proceedings**

Hamidi, D.Y., Yamak, S. Jegou, I and Hising J. (2020) SME governance and sustainability. EURAM Dublin 2020.

Ozgoren, C., KaratasOzkan, M. Yamak, S. (2018) Journeys into the unexpected: Paths and Identities in Academia Organisational Habitus as a Matter Of Universities` Responses to Institutional Complexities in Turkish, Canadian and UK Higher Education Fields. European Group for Organisational Studies5-7 July, Talinn.

Karatas-Ozkan, M., Yamak, S., Ibrahim, S., Nicolopoulou, K., Pinnington, A., Baruch, Y. &Ozgoren C., Rethinking the link between Corporate Social Responsibility (CSR) and Human Resource Management (HRM) through institutional logics (2018) European Academy of Management, 21-23 June 2018, Reykjavik.

Alessandro Zattoni, Michael A. Witt, William Q. Judge, Till Talaulicar, Jean Jinghan Chen, Krista Lewellyn, Helen Wei Hu, Jonas Gabrielsson, Jose Luis Rivas, Sheila Puffer, Dhirendra Shukla, Felix Lopez, Emmanuel Adegbite, Yves Fassin, Sibel Yamak, StavFainshmidt, Hans van Ees (2017). Does Board Independence Influence IPO Performance? The Role of the National Business System. Academy of Management Conference Proceedings 6-8 August Atlanta.

Yamak, S., Khlif, W. and El Omari, S. (2016) "The Economic Elite and the Process of Democratization". EuropeanGroup for Organizational Studies 7-9 July 2016 Naples.

- Banarjee, S., Nicolopoulou, K., Karatas-Ozkan M., Yamak S., Ibrahim, S., I.(2016) "CSR Practices in the UAE: Theorising Through the Prism of Institutional Approach" European Academy of Management 1-4 July 2016 Paris.
- Yamak, S., Karatas-Özkan, M., (2015). "CSR in Turkey: A Conceptual Genealogy" European Academy of Management, June, 17-20 June, Warsaw.
- Ergur, A. & Yamak, S. (2014). "The Interaction of Business Elites with Political Authorities" European Academy of Management, 4-7 June, Valencia.
- Yamak, S., Ergur, A., Karatas-Özkan, M.,&Tatlı, A. (2013). "Intersection Between Politics and CSR: Politicized Nature of CSR in Emerging Economies" European Group for Organizational Studies Colloquium July Montreal.
- Yamak, S., Ergur, A., Karatas-Özkan, M.,&Tatlı, A. (2013). "CSR and Managerial Agency: A Comparative Inquiry. European Academy of Management ISBN: 978-975-8400-35-5 26-29 June, Istanbul
- Esteve, A, E., Nielsen S., & Yamak, S. (2013). External Environment and Upper Echelons Theory: The Missing Link. European Academy of Management ISBN: 978-975-8400-35- 26-29 June, Istanbul.
- Yamak, S, Ergur, A., &Özbilgin, M.(2012). "Old and New Elites" European Group for Organizational Studies Colloquium July Helsinki. www.egosnet.org
- Yamak, S, Ergur, A.,&Özbilgin, M. (2012). "Ambivalences, Obstacles and Successes of Women Managers in Turkey: An Exploration of the Gender as Capital" European Group for Organizational Studies Colloquium July Helsinki. www.egosnet.org
- Escribá-Esteve, A., Nielsen, S., & Yamak, S. (2012). "Upper Echelons Research: A Multilevel Perspective" European Academy of Management June Rotterdam.
- Yamak, S, Ergur, A., &Özbilgin, M.(2011). "Gender as Symbolic Capital and Violence: An Exploration of Business Elites in Turkey" 29th Standing Conference on Organizational Symbolism, 14-17 July Istanbul www.scos.org
- Yamak, S, Ergur, A., & Karatas-Özkan, M. (2011). "A Comparative Inquiry into CSR Perceptions and Practices of Owner-managers and Professional Managers" 4th Annual EuroMed Conference of the EuroMed Academy of Business Proceeding, p. 985-999;20-21 October Crete.
- Decastri, M., Trotta, M., Scravaglieri, S.,& Yamak S. (2011). "Opportunities and Risks of Concurrent Application New Public Management and Public Governance. A Reading from the Individual-level Perspective" European Group for Organizational Studies Colloquium, July Gothenborg.
- Decastri, M., Yamak S., Trotta, M., &Scravaglieri, S.(2011) "How to Solve The Tension Between New Public Management's and Public Governance's Pressures? The Answers Collected in an Italian Public Administration" European Academy of Management, June, Tallinn.

Yamak S., Ergur E., Ünsal A., Özbilgin M.,&Çoker E. Ü.(2011). "New Turkish Business Elites: Resources, Networks, Boundaries, and Mobility" European Academy of Management, June, Tallinn.

Yamak S., Ergur E., &Ünsal A. (2011). "Contextual Forces and Business Elites' Networks" II. Workshop on TMTs and Business Strategy, EIASM, Istanbul.

Yamak, S, Ertuna B, Levent H & Bolak, M.

(2010). "Yabancı Yatırımcıların Aile İşletmeleriyle İşbirliklerinin Performansa Etkileri" Aile İşletmeleri Konferansı Kongre Kitabı: 275-284.

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