


INFORMAZIONI PERSONALI

José Cortina

 Professore al Department of Management and Entrepreneurship, School of Business, Virginia Commonwealth University

POSIZIONE RICOPERTA

- Professore presso il Department of Management and Entrepreneurship, School of Business, Virginia Commonwealth University, USA
- Direttore del Publishing Success, Department of Management and Entrepreneurship, School of Business, Virginia Commonwealth University Membro International Association for Applied Psychology (USA)

ESPERIENZA PROFESSIONALE

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|-----------------|---|
| 2017 - Presente | Professore
Department of Management and Entrepreneurship, School of Business, Virginia Commonwealth University |
| 2022 - Presente | Direttore di Publishing Success
Department of Management and Entrepreneurship, School of Business, Virginia Commonwealth University (USA) |
| 2009 - 2010 | Associate Chair, Graduate Studies, Dept. of Psychology
George Mason University |
| 2002 - 2003 | Direttore, I/O Psychology Program,
George Mason University |
| 2001 - 2019 | Professore a contratto , EMBA Program
Terry School of Business, University of Georgia |
| 2007 - 2017 | Professore, I/O Psychology Program
George Mason University |
| 1999 - 2007 | Professore Associato, I/O Psychology Program
George Mason University |
| 1996 - 1999 | Assistant Professor, I/O Psychology Program
George Mason University |
| 1994 - 1996 | Assistant Professor, I/O Psychology Program
Tulane University |

ISTRUZIONE E FORMAZIONE

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|-------------|---|
| Luglio 1994 | Dottorato con tesi: On the Meaning and Measurement of Test Appropriateness |
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Michigan State University, East Lansing, MI (USA)

Dicembre 1991 **Master degree con tesi: The Relationships Among Coping with Uncertainty, Substitutability, Dependency Threat, and Intraorganizational Power**
Michigan State University, East Lansing, MI (USA)

Maggio 1989 **Bachelor degree con tesi: The Zillmann & Cantor Aggression Paradigm: A Validation Study**
Tulane University, New Orleans, LA (USA)

RICONOSCIMENTI

- 2023 National/International Recognition Award (VCU)
- 2023 Distinguished Faculty Research Award (VCU School of Business)
- 2020 Academy of Management Review Best Paper Award
- 2020 Career Achievement Award (RM Division of Academy of Management)
- 2019 Finalist for Organizational Research Methods Best Paper of 2018
- 2017 Organizational Research Methods Best Paper of 2017
- 2012 Organizational Research Methods Best Paper of 2011
- 2011 Distinguished Teaching Contributions Award (SIOP)
- 2010 George Mason University Teaching Excellence Award
- 2004 Robert MacDonald Award for outstanding methods paper (RM Division of Academy of Management).
- 2001 Ernest J. McCormick Early Career Contributions Award (SIOP)

POSIZIONI DI LEADERSHIP

- 2010-2012 Editor, Organizational Research Methods
- 2002 – 2007 Associate Editor, Journal of Applied Psychology
- 2009-2010 Associate Editor, Organizational Research Methods
- 2013-2014 President Elect of SIOP
- 2014-2015 SIOP President
- 2015-2016 SIOP Past President
- 1998 Special Topics Editor, Organizational Research Methods
- 2022 Director of Publishing Success, Department of Management and Entrepreneurship
- 2010-2011 Associate Chair for Graduate Studies, Department of Psychology, GMU
- 1999-2000 Chair, Awards committee, HR Division of Academy of Management
- 2000-01 Chair, Junior Faculty Consortium Committee, HR Division of Academy of Management
- 1999 Co-coordinator, Junior Faculty Consortium, HR Division of Academy of Management
- 1998 – 2001, 2010-2012, 2014-2017 Executive Committee, Research Methods Division, Academy of Management
- 1998 – 2001 Executive Committee, Human Resources Division, Academy of management
- 2003 – 2005 SIOP Member at-large
- 2005-2006 Chair, SIOP Long Range Planning
- 2005; 2007-2009 SIOP representative to APA Council
- Chair, Fellowship committee, Division 5 of APA

1998 – 2001 Editor, Research Methods Division Newsletter, Academy of Management

ALTRE ATTIVITÀ DI RICERCA E PROFESSIONALI

- 1996 - 2002 Editorial Board Member, Personnel Psychology
- 1993 – 2001, 2013 Editorial Board Member, Journal of Management
- 1999 – 2009 Editorial Board Member, Psychological Methods
- 2000 - Presente Editorial Board Member, Organizational Research Methods
- 2002 - Presente Editorial Board Member, International Journal of Selection and Assessment
- 2014 - Presente Editorial Board Member, Journal of Applied Psychology
- 2013 - Presente Editorial Board Member, Academy of Management Discoveries
- 1993 - Presente Ad Hoc Reviewer, Journal of Occupational and Organizational Psychology
- 1994 - Presente Ad Hoc Reviewer, Psychological Bulletin
- 1997 - Presente Ad Hoc Reviewer, Management Science
- 1998 - Presente Ad Hoc Reviewer, Psychological Science
- 2000 - Presente Ad Hoc Reviewer, Journal of Social and Clinical Psychology
- 2000 - Presente Ad Hoc Reviewer, Criminal Justice and Behavior
- 2002 – Presente Ad Hoc Reviewer, Academy of Management Journal
- 2002 – Presente Ad Hoc Reviewer, Academy of Management Review
- 2002 – Presente Ad Hoc Reviewer, Military Psychology
- 2002 - Presente Ad Hoc Reviewer, American Psychologist
- 2003 – Presente Ad Hoc Reviewer, Psychometrika
- 1994 Ad Hoc Reviewer, National Science Foundation: Methodology, Measurement, and Statistics Program
- 1994 - Presente Ad Hoc Reviewer, Conference of the Society for Industrial and Organizational Psychology,
- 1997, 1999, 2000 Program subcommittee, Conference of the Society for Industrial and Organizational Psychology
- 1998 - 2001 Public Policy subcommittee, SIOP
- 2009-2011 Member, APA Membership Board

ESPERIENZE DI CONSULENZA /FINANZIAMENTO ESTERNO

- Ottobre 2015 Consulenza, DCI Consulting
- Febbraio 2013 Consulenza, Tyson Foods
- Settembre 2009 PI (con Seth Kaplan) ARI Phase II STTR titolo, Emotion Management Orientation and Training. \$750,000. Finanziato.
- Settembre 2008 PI (con Seth Kaplan), ARI Phase I STTR proposal titolo, Emotion Management Orientation and Training. \$70,000. Finanziato.
- Marzo 2006 PI, ARI Phase II SBIR proposta dal titolo, Testing Models of trust in Army Temporary Work Groups. \$730,000. Non finanziato. Preparato per resubmission.
- Ottobre 2005 PI, ARI Phase I SBIR titolo, Trust in Army Temporary Work Groups. \$70,000. Completato
- Agosto 2003 Consulenza, John Deere Inc.
Il progetto riguarda la previsione finanziaria per l'ubicazione ottimale dei concessionari e la distribuzione dei prodotti.

- Maggio 2003 Co-PI (w/ S. Zaccaro), Army Phase II STTR grant (Proposta numero A2-0817) titolo, Promoting Realistic Self-Assessment as the Basis for Effective Leader Self-Development. \$500,000. Finanziato
- Ottobre 2002 - Aprile 2003 Co-PI (w/ S. Zaccaro), Army Phase I STTR grant (Contratto numero DASW01-02-P-0747) titolo, Promoting Realistic Self-Assessment as the Basis for Effective Leader Self-Development. \$55,000
- Ottobre 2002 - Presente Esperto di analisi e comparazione delle mansioni in un caso di parità di retribuzione a parità di lavoro. Il progetto prevede l'analisi dei lavori dei querelanti e di quelli di confronto, nel tentativo di scoprire se e in che misura i querelanti abbiano svolto un lavoro di carattere analogo a quello dei colleghi che sono stati pagati di più.
- Maggio 2001 - Presente Consulenza, Army Research Institute
Il progetto prevede la revisione e il commento degli aspetti metodologici dei progetti di ricerca condotti dai ricercatori dell'ARI.
- Aprile 1998 - 1999 Consulenza, United States Department of Labor
Il progetto prevede la revisione e il commento di documenti legali relativi a una causa per impatto negativo intentata contro un importante produttore di automobili statunitense.
- Agosto 1997 - 1998 Co-Investigatore, FAA Training project - Anno 4 (1997-1998), FAA grant # 94-G-034, \$209,000
- Ottobre 1995 - 1996 Co-Investigatore, Tulane/Xavier universities HAMMER Project-Year 2 (1995-1996), Health and Safety Training Reciprocity, DOE Grant #536248, \$206,950 supporto totale per due docenti part-time e due assistenti di ricerca a tempo pieno.
- Marzo 1995 - Settembre 1995 Consulenza, Tonti Properties, Inc.
Ha condotto analisi delle mansioni per le posizioni di supervisore immobiliare e community manager. Le informazioni dell'analisi delle mansioni sono state utilizzate per sviluppare strumenti di valutazione delle prestazioni e valutazioni delle mansioni validi dal punto di vista dei contenuti.
- Giugno 1992 - Giugno 1993 Consulenza, Haworth Manufacturing, Inc.
Supervisor: Dr. Neal Schmitt
Mansioni: Assistenza nell'analisi del lavoro e nello sviluppo e convalida di una batteria di test e di un'intervista situazionale da utilizzare come strumento di selezione per il personale di vendita. L'analisi del lavoro ha comportato l'identificazione delle mansioni svolte e delle conoscenze, competenze e abilità necessarie per svolgerle. La convalida ha comportato il collegamento del contenuto dell'intervista ai risultati dell'analisi delle mansioni. Ha collaborato alla stesura di una relazione tecnica che descriveva i risultati.
Technical Report: Schmitt, N., Cortina, J.M., & Smith, M. (1993). Selection of Sales Personnel for Haworth, Inc. Haworth, Inc., Holland, MI.
- Febbraio 1993 Consulenza, AT&T
Supervisore: Dr. Neal Schmitt
Attività: Scrivere brevi sintesi dei risultati della ricerca in relazione a varie tecniche motivazionali comuni (ad esempio, orario flessibile, giorni di riposo, MBO, ecc.).
Technical Report: Cortina, J.M., & Schmitt, N. (1993). A Summary of Research Findings with Respect to Various Motivation Techniques. AT&T, Inc.

- Dicembre 1989 - 1991 Consulenza, Haworth Manufacturing, Inc.
Supervisor: Dr. Neal Schmitt and Dr. Jeff Vancouver
Attività: collaborazione all'analisi delle mansioni e allo sviluppo e alla convalida di una batteria di test di selezione per i posti di lavoro nel settore manifatturiero. L'analisi delle mansioni ha comportato l'identificazione dei compiti e delle conoscenze, competenze e abilità necessarie per svolgerli. La convalida ha comportato l'identificazione/lo sviluppo di test (carta e matita, intervista strutturata e destrezza manuale), lo sviluppo di uno strumento di valutazione, la raccolta/analisi dei dati.
Technical Report: Vancouver, J., Schmitt, N., McKellin, D., & Cortina, J.M. (1991). Report on the Factory Selection Project Haworth, Inc. Holland, MI.
- Estate 1990 Consulenza, Dart Container, Inc.
Supervisore: Dr. Neal Schmitt
Duties: Analisi di convalida relative ai criteri per la batteria di test di selezione esistente utilizzata in otto categorie di lavoro.
Collaborazione alla stesura della relazione tecnica che descrive i risultati..
Technical Report: Schmitt, N., & Cortina, J.M. (1990). Validity of the Bennett Mechanical Comprehension Test as a Selection Instrument for Maintenance Mechanics at Dart Container. Dart, Inc. Mason, MI.
- Agosto 1990 - 1991 Consulenza, Dart Container, Inc.
Supervisore: Dr. Neal Schmitt
Duties: Collaborazione all'analisi delle mansioni e allo sviluppo e alla convalida di una batteria di test di selezione per lavori di manutenzione di grandi macchine. L'analisi del lavoro ha comportato l'identificazione delle mansioni svolte e delle conoscenze, competenze e abilità necessarie per svolgerle. La convalida ha comportato l'identificazione e/o lo sviluppo di test pertinenti (carta e matita e destrezza manuale), lo sviluppo di uno strumento di valutazione delle prestazioni, la raccolta e l'analisi dei dati. Assistenza nella stesura della relazione tecnica che descrive i risultati.
Technical Report: Schmitt, N., Cortina, J.M., & Whitney, D.J. (1991). Final Report on the Selection of Maintenance Mechanics for Dart, Inc. Dart, Inc. Mason, MI.

ASSOCIAZIONI
PROFESSIONALI E
ONOREFICIENZE

American Psychological Association (Fellow)
Society for Industrial and Organizational Psychology (Fellow)
Center for Applied Research Methods and Analysis (Fellow)
Academy of Management
Phi Beta Kappa

PUBBLICAZIONI JOSÉ CORTINA

Sheng, Z., Serban, S., Cortina, J.M., He, Y., Yao, X. (in press). From Helping to Helpful: A Social Network Examination of Workplace Helpfulness at Multiple Levels. Journal of Business and Psychology.

Craig-Aulisi, L., Markell-Goldstein, H.M., Cortina, J.M., Wong, C.M., Lei, X., Foroughi, C.K. (in press). Detecting Gender as a Moderator in Meta-Analysis: The Problem of Restricted Between-Study Variance. Psychological Methods.

Torka, A. K., Mazei, J., Bosco, F. A., Cortina, J. M., Götz, M., Kepes, S., ... & Hüffmeier, J. (2023). How well are open science practices implemented in industrial and organizational psychology and management? European Journal of Work and Organizational Psychology, 1-15.

Kepes, S., Wang, W., Cortina, J.M. (in press). Heterogeneity in meta-analytic effect sizes: An assessment of the current state of the literature. Organizational Research Methods.

Sturman, M.C. & Cortina, J.M. (in press). Girding your (Paper's) loins for the review process: Essential, best, and emerging practices for describing your survey. In L. Ford and T. Scandura (Eds.) Sage Handbook of Survey Development.

Alley, L. & Cortina, J.M. (2023). WEIRDness abounds! Sample characteristics, restricted variance, and why they matter for international selection and assessment research. International Journal of Selection and Assessment, 31, 199-211.

Cortina, J. M., Köhler, T., Sheng, Z., Keeler, K. R., Nielsen, B. B., Coombs, J. E., & Ketchen Jr, D. J. (2023). Restricted variance interactions in entrepreneurship research: A unique basis for context-as-moderator hypotheses. Entrepreneurship Theory and Practice, 47, 1995-2016.

Kepes, S., Wang, W., & Cortina, J. M. (2023). Assessing publication bias: A 7-step user's guide with best-practice recommendations. Journal of Business and Psychology, 38, 957-982.

Keeler, K. R., Alaybek, B., Cortina, J. M., & Cheung, H. K. (2023). Untying the climate strength knot: A meta-analytic examination of restricted variance effects in climate strength relations. Journal of Applied Psychology, 108, 72-.

Cortina, J. M., Dormann, C., Markell, H. M., & Keener, S. K. (2023). Endogenous moderator models: What they are, what they aren't, and why it matters. Organizational Research Methods, 26, 499-523.

Cortina, J.M., Köhler, T., Keeler, K.R., & Pugh, S.D. (2022). Situation strength as a basis for interactions in psychological models. Psychological Methods, 27, 212.

Thöni, C., Volk, S., & Cortina, J.M. (2021). Greater male variability in cooperation: Meta-analytic evidence for an evolutionary perspective. Psychological Science, 32, 50-63.

Alessandri, G., Cortina, J.M., Sheng, Z., & Borgogni, L. (2021). Where you came from and where you are going: The role of performance trajectory in promotion decisions. Journal of Applied Psychology, 106, 599-623.

Cortina, J.M., Markell, H.M., Green, J.P., Chang, Y. (2021). How do we test for interactions in latent variable models? Surging forward or fighting shy? Organizational Research Methods, 24, 26-54.

Köhler, T., & Cortina, J.M. (2021). Play it again Sam! An analysis of constructive replication in the organizational sciences. Journal of Management, 47, 488-518.

Cortina, J.M., Sheng, Z., Keener, S.K., Keeler, K.R., Grubb, L.K., Schmitt, N., Tonidandel, S., Summerville, K.M., Heggstad, E.D., Banks, G.C. (2020). From alpha to omega and beyond! A look at the past, present, and (possible) future of psychometric soundness in the *Journal of Applied Psychology*. Journal of Applied Psychology (Monograph), *105*, 1351.

Dormann, C., Guthier, C., & Cortina, J.M. (2020). Introducing Continuous Time Meta-Analysis (CoTiMA). Organizational Research Methods, *23*, 620-650.

Cortina, J.M. (2020). On the whys and hows of quantitative research. Journal of Business Ethics, 19-29.

Keeler, K.R., & Cortina, J.M. (2020). Working to the beat: A self-regulatory framework linking music characteristics to job performance. Academy of Management Review, *45*, 447-471. (Winner of the 2020 AMR Best Paper Award)

Cortina, J.M. (2019). Explaining interaction effects. In Eden, Nielsen, & Verbeke (Eds.), Research Methods in International Business. Palmgrave MacMillan.

Keeler, K.R., Kong, W., Dalal, R., Cortina, J.M. (2019). Situational strength interactions: Are variance patterns consistent with the theory? Journal of Applied Psychology, *104*, 1487-1513.

Cortina, L.M., Cortina, M.G., & Cortina, J.M. (2019). Regulating rude: Tensions between free speech and civility in academic employment. Industrial and Organizational Psychology: Perspectives on Research and Practice, *12*, 357-375.

Cortina, J.M. (2019). Reflections on academic career choices: What might have been, what is, and what may yet be. Academy of Management: Learning and Education, *18*, 314-317.

Cortina, J.M., Köhler, T., Keeler, K.R., Nielsen, B.B. (2019). Restricted variance interaction effects: What they are and why they are your friends. Journal of Management, *45*, 2779-2806.

Grote, G. & Cortina, J.M. (2018). Necessity (not just novelty) is the mother of invention: Using creativity research to improve research in work and organizational psychology. European Journal of Work and Organizational Psychology, *27*, 335-341.

King, E.B., Avery, D.R., Hebl, M.R., & Cortina, J.M. (2018). Systematic subjectivity: How subtle biases infect the scholarship review process. Journal of Management, *44*, 843-853.

Tonidandel, S., King, E.B., & Cortina, J.M. (2018). Big data methods: Leveraging modern data analytic techniques to build organizational science. Organizational Research Methods, *21*, 525-547.

Holland, S., Shore, D., & Cortina, J.M. (2017). Review and recommendations for integrating mediation and moderation. Organizational Research Methods, *20*, 686-720.

Köhler, T., Landis, R.S., & Cortina, J.M. (2017). Establishing methodological rigor in quantitative management learning and education research: The role of design, statistical methods, and reporting standards. Academy of Management Learning and Education, *16*, 173-192.

Cortina, J.M., Aguinis, H., and DeShon, R.P. (2017). Twilight of dawn or of evening? A century of

research methods in the *Journal of Applied Psychology*. *Journal of Applied Psychology*, 102, 274-290.

Cortina, J.M., Green, J.P., Keeler, K.R., & Vandenberg, R.J. (2017). Degrees of freedom in SEM: Are we testing the models that we claim to test? *Organizational Research Methods*, 20, 350-378.

Sheng, Z., Kong, W., Cortina, J.M., & Hou, S. (2016). Analyzing matrices of meta-analytic correlations: Current practices and recommendations. *Research Synthesis Methods*, 7, 187-208.

Cortina, J.M. (2016). Defining and operationalizing theory. *Journal of Organizational Behavior*, 37, 1142-1149.

Zickar, M.J., Cortina, J.M. & Carter, N.T. (2016). Evaluation of Measures: Sources of Error, Sufficiency, and Contamination. In Farr, J.L. and Tippins, N.T. (Eds.), *Handbook of Employee Selection*. New York: Taylor & Francis.

Dorsey, D., Cortina, J.M., Sheng, Z., & Luchman, J. (2016). Adaptive and Citizenship-Related Behaviors at Work. In Farr, J.L. and Tippins, N.T. (Eds.), *Handbook of Employee Selection*. New York: Taylor & Francis.

Green, J. P., Tonidandel, S., & Cortina, J. M. (2016). Getting Through the Gate Statistical and Methodological Issues Raised in the Reviewing Process. *Organizational Research Methods*, 19, 402-432.

Jones, K. P., King, E. B., Gilrane, V. L., McCausland, T. C., Cortina, J. M., & Grimm, K. J. (2016). The baby bump: Managing a dynamic stigma over time. *Journal of Management*, 42, 1530-1556.

Tonidandel, S., King, E., & Cortina, J. (Eds.). (2015). *Big data at work: The data science revolution and organizational psychology*. Routledge.

Cortina, J.M., Kohler, T., & Nielsen, B.B. (2015). Restriction of variance interaction effects and their importance for international business research. *Journal of International Business Studies*, 46, 879-885.

Kohler, T., Cortina, J.M., Kurtessis, J.N., Golz, M. (2015). Are we correcting correctly? Interdependence of reliabilities in meta-analysis. *Organizational Research Methods*, 18, 355-428.

Nicolaides, V.C., LaPort, K.A., Chen, T.R., Tomassetti, A.J., Weis, E.J., Zaccaro, S.J., Cortina, J.M. (2014). The shared leadership of teams: A meta-analysis of proximal, distal, and moderating relationships. *Leadership Quarterly*, 25, 923-942.

Mullins, H.M., Cortina, J.M., Dalal, R.S., & Drake, C. (2014). Sleepiness at work: A reviewer and framework of how the physiology of sleepiness impacts the workplace. *Journal of Applied Psychology*, 99, 1096-1112.

Shore, D.B., Sheng, Z., Cortina, J.M., Yankelevich, M. (2014). Personnel Selection: A Primer. In and D. Boehm-Davis, F.T. Durso, and J.D. Lee (Eds.), (Eds.), *APA Handbook of Human Systems Integration*. American Psychological Association, Washington, D.C.

Landis, R.S. & Cortina, J.M. (2014). Is ours a hard science (and do we care)? In C. Lance, and R. Vandenberg (Eds.). *Statistical and Methodological Myths and Urban Legends*, Volume 3.

Byrne, Z.S., Hayes, T.L., McPhail, S.M., Cortina, J.M., McHenry, J.J. (2014). Educating Industrial-

Organizational psychologists for science and practice: Where do we go from here? Industrial and Organizational Psychology, 7, 2-14.

Kaplan, S., Cortina, J, Ruark, G., LaPort, K., & Nicolaidis, V. (2014). The role of organizational leaders in employee emotion management: A theoretical model. Leadership Quarterly, 25, 563-580.

Mullins, H.M., Cortina, J.M., LaPort, K., Weis, E., DiRosa, G.A. (2014). Identifying and assessing leader emotion management dimensions. In J.K. Ford, A. Ryan and J. Hollenbeck (Eds.), The Nature of Work: Advances in Psychological Theory, Methods, and Practice. American Psychological Association, Washington.

Cortina, J.M. & Landis, R.S. (2013). Modern Research Methods for the Study of Behavior in Organizations. Taylor & Francis.

Cortina, J.M. & Luchman, J. (2012). Personnel Selection and Employee Performance. In S. Highhouse (Ed.), Industrial and Organizational Psychology (Vol. 12 of the Handbook of Psychology). New York: Wiley.

Cortina, J.M., & Landis, R.S. (2011). The Earth is not round ($p=.00$). Organizational Research Methods, 14, 332-349. (Winner of 2011 Sage Best Paper Award).

Kaplan, S., Cortina, J.M., & Ruark, G.A. (2010). Ooops..... We Did It Again: IO's Focus on EI Instead of on Its Relationships to Work Outcomes. Industrial and organizational psychology: Perspectives on science and practice, 3, 171-177.

King, E.B. & Cortina, J.M. (2010). The Social and Economic Imperative of LGBT-Supportive Organizational Policies. Industrial and Organizational Psychology, Perspectives on Science and Practice, 3, 69-78.

Zickar, M.J., Cortina, J.M. & Carter, N.T. (2010). Evaluation of Measures: Sources of Error, Sufficiency, and Contamination. In Farr, J.L. and Tippins, N.T. (Eds.), Handbook of Employee Selection. New York: Taylor & Francis.

Dorsey, D., Cortina, J.M. & Luchman, J. (2010). Adaptive and Citizenship-Related Behaviors at Work. In Farr, J.L. and Tippins, N.T. (Eds.), Handbook of Employee Selection. New York: Taylor & Francis.

Dudley, N.M. & Cortina, J.M. (2008). Knowledge and skills that facilitate the personal support dimension of citizenship. Journal of Applied Psychology, 93, 1249-1270.

Cortina, J.M., & Landis, R.S. (2008). When small effect sizes tell a big story, and when large effect sizes don't. In C. E. Lance and R. J. Vandenberg (Eds.), Statistical and Methodological Myths and Urban Legends: Received Doctrine, Verity, and Fable in the Organizational and Social Sciences. Mahwah, NJ: Lawrence Erlbaum.

Landis, R.S., Edwards, B.D., & Cortina, J.M. (2008). On the practice of allowing correlated residuals among indicators in structural equation models. In C. E. Lance and R. J. Vandenberg (Eds.), Statistical and Methodological Myths and Urban Legends: Received Doctrine, Verity, and Fable in the Organizational and Social Sciences. Mahwah, NJ: Lawrence Erlbaum.

Orvis, K.A., Dudley, N.M., & Cortina, J.M. (2008). Conscientiousness and reactions to psychological contract breach: A longitudinal field study. Journal of Applied Psychology, 93, 1183-1193.

Dudley, N.M., Orvis, K.A., & Cortina, J.M. (2006). A Meta-Analytic Investigation of Conscientiousness

in the Prediction of Job Performance: Examining the Intercorrelations and the Incremental Validity of Narrow Traits. Journal of Applied Psychology, 91, 40-57.

Laczo, R.M., Sackett, P.R., Bobko, P., and Cortina, J.M. (2005). A Comment on Sampling Error in d With Unequal N 's: Avoiding Potential Errors in Meta-Analytic and Primary Research. Journal of Applied Psychology.

Cortina, J. & Ingerick, M. (2005). Personality in I/O: Not much more than cheese. In J.K. Ford (Ed.), International Review of I/O Psychology.

Cortina, J.M. (2003). Apples and oranges (and pears, Oh My!): The search for moderators in meta-analysis. Organizational Research Methods, 6, 415-439.

Cortina, J.M. (2002). Big things have small beginnings: A compendium of "minor" methodological misunderstandings. Journal of Management, 28, 339-361.

Schmitt, N., Cortina, J.M., Ingerick, M.J., and Weichmann, D. (2002). Personnel Selection and Employee Performance. In W. Borman, D. Ilgen, & R. Klimoski (Eds.), Industrial and Organizational Psychology (Vol. 12 of the Handbook of Psychology). New York: Wiley.

Keil, C.T. & Cortina, J.M. (2001). Degradation of validity over time: Test and extension of Ackerman's model. Psychological Bulletin, 127, 673-697.

Cortina, J.M., Chen, G., & Dunlap, W.P. (2001). Testing interaction effects in LISREL: Examination and illustration of available procedures. Organizational Research Methods, 4, 324-360. (Winner of the 2004 McDonald Organizational Research Methodology Award)

Chen, G., Casper, W.J., & Cortina, J.M. (2001). The roles of self-efficacy and task complexity in the relationships among cognitive ability, conscientiousness, and work-related performance: A meta-analytic examination. Human Performance, 14, 209-230.

Cortina, J.M., Goldstein, N., Payne, S., Davison, K., & Gilliland, S.W. (2000). The incremental validity of interview scores over and above cognitive ability and conscientiousness. Personnel Psychology, 53, 325-351.

Riskind, J., Williams, N., Gessner, T, Chrosniak, L., & Cortina, J.M. (2000). The looming maladaptive style: Anxiety, danger, and schematic processing. Journal of Personality and Social Psychology, 79, 837-852.

Aguinis, H., Cortina, J.M., and Goldberg, E. (2000). A clarifying note on the differences between the Cascio et al. (1991) and Aguinis et al. (1998) banding procedures. Human Performance, 13, 199-204.

Cortina, J.M. & Nouri, H. (1999). Effect Size for ANOVA Designs. Newbury Park, CA: Sage.

Cortina, J.M., & Deshon, R.P. (1998). Determining relative importance of predictors with the observational design. Journal of Applied Psychology, 83, 798-804.

Cortina, J.M. & Folger R. (1998). When is it acceptable to accept the null hypothesis: No way Jose? Organizational Research Methods, 1, 334-350.

Aguinis, H., Cortina, J.M., & Goldberg, E. (1998). A new procedure for computing equivalence bands in personnel selection. Human Performance, 11, 351-365.

Cortina, J.M., & Dunlap, W.P. (1997). On the logic and purpose of significance testing. Psychological Methods, 2, 161-172.

Gilliland, S.W. & Cortina, J.M. (1997). Reviewer and editor decision making in the journal review process. Personnel Psychology, 50, 427-452.

Dunlap, W.P., Dietz, J., & Cortina, J.M. (1997). The spurious correlation of ratio variable with a common element: A Monte Carlo test of Pearson's formula. Journal of General Psychology.

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Dichiaro di essere a conoscenza che il presente curriculum vitae sarà pubblicato sul sito istituzionale dell'Ateneo, nella sezione "Amministrazione Trasparente", nei modi e per la durata previsti dal D.Lgs. n. 33/2013, articolo 15.