

**SURNAMES:** SALAS VALLINA  
**NAME:** ANDRES

**SPECIALIZATION (UNESCO CODES):** Business Management

**THESIS DIRECTOR:** Dr. Joaquín Alegre Vidal i Rafael Fernández Guerrero

**CURRENT PROFESSIONAL STATUS AND STARTING DATE:** Associate Professor - 15/11/2021

**ORGANIZATION:** Universitat de València

**Center:** FACULTAT DE CIÈNCIES SOCIALS

**DEPT./SECT./STR. UNIT:** BUSINESS ADMINISTRATION 'JUAN JOSÉ RENAU PIQUERAS' P

**CONTRACT**   
**STAFF**   
**SCHOLARSHIP HOLDER**   
**TEMPORARY**   
**LEAVE**

**OTHER SITUATION:**.....  
a) **FULL TIME**   
**DEDICATION:** b) **PART TIME**   
**SPECIFY:**

**Language skills**

<u>Language</u>	<u>Listening</u>	<u>Reading</u>	<u>Spoken Interaction</u>	<u>Speaking</u>	<u>Writing</u>
English	C1	C1	C1	C1	C1
Valencian / Catalan	C1	C1	C1	C1	C1

**DATE OF FULFILLMENT:** 19/12/2021

**SIGN:**

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**Academic Studies**

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**Key:** Diploma / Degree / Activities  
**Title:** Llicenciat en Economia  
**Center:** Universitat de València  
**Date:**       **Official approval date:**  
**Center type:** University  
**Titulation name:**  
**Titulation country:**       **Titulation region:**  
**Mark:** Approved       **Academic file average qualification:**

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**Key:** Ph.D.  
**Title:** Direcció d'Empreses  
**Center:** Universitat de València  
**Date:** 03/07/2013       **Official approval date:**  
**Center type:** University  
**Titulation name:**  
**Titulation country:** SPAIN       **Titulation region:**  
**Mark:** Honours       **Academic file average qualification:**

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**Key:** Official Master  
**Title:** Máster en Estratègia d'Empresa  
**Center:** Universitat de València  
**Date:**       **Official approval date:**  
**Center type:** University  
**Titulation name:**  
**Titulation country:**       **Titulation region:**  
**Mark:**       **Academic file average qualification:**

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**Key:** Official Master  
**Title:** Máster en Formació del Professorat  
**Center:** Universidad Católica de Valencia  
**Date:**       **Official approval date:**  
**Center type:** University  
**Titulation name:**  
**Titulation country:**       **Titulation region:**  
**Mark:**       **Academic file average qualification:**

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**Key:** Specialized Training  
**Title:** Máster en Dirección de Recursos Humanos  
**Center:** EDEM  
**Date:** 30/06/2003       **Official approval date:**  
**Center type:** University  
**Titulation name:**  
**Titulation country:** SPAIN       **Titulation region:**  
**Mark:**       **Academic file average qualification:**

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**Former Activities**

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**Activity:** Directivo de banca  
**Institution:** Catalunya Caixa  
**Beginning date:** 06/10/2008      **Ending date:** 23/07/2014  
**Order:** 001

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**Activity:** Gestor bancario  
**Institution:** Catalunya Caixa  
**Beginning date:** 06/02/2007      **Ending date:** 06/10/2008  
**Order:** 002

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**Activity:** Gestor bancario  
**Institution:** Caixa d'Estalvis i Pensions de Barcelona  
**Beginning date:** 25/04/2005      **Ending date:** 02/02/2006  
**Order:** 003

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**Activity:** Gestor bancario  
**Institution:** Banco Pastor  
**Beginning date:** 12/07/2004      **Ending date:** 08/04/2005  
**Order:** 004

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**Activity:** Adjunto a Dirección Financiera  
**Institution:** SP Berner Plastic Group SL  
**Beginning date:** 14/07/2003      **Ending date:** 23/03/2004  
**Order:** 005

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**Activity:** Profesor investigador  
**Institution:** Universitat de València  
**Beginning date:** 01/02/2015      **Ending date:**  
**Order:** 007

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**Activity:** Profesor investigador  
**Institution:** Universidad Católica de Valencia  
**Beginning date:** 01/09/2014      **Ending date:** 14/09/2017  
**Order:** 009

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**Activity:** Profesor investigador  
**Institution:** ESIC Business and Marketing School  
**Beginning date:** 01/09/2014      **Ending date:** 31/12/2016  
**Order:** 011

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**Activity:** Profesor investigador  
**Institution:** Florida Universitària  
**Beginning date:** 01/02/2015      **Ending date:** 31/07/2018  
**Order:** 012

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## Journal Publications

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**Authors (signature):** Salas-Vallina, A., López-Cabrales, A., Alegre, J., and Fernández, R.

**Title:** On the road to happiness at work (HAW): transformational leadership, organizational learning capability and happiness at work

**Journal:** Personnel Review

**Number or authors:** 4 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 46 **Number:** 2 **Pages, Initial:** 314 **final:** 338 **Year:** 2017 **Place of publication:** ENGLAND **ISSN:** 0048-3486

**Key:** Article **article code:** 117878 **Order:** 001 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 0.704 **Number of citations:**

**Subject and Position within it:** MANAGEMENT: 145 de 210; PSYCHOLOGY, APPLIED: 50 de 82; INDUSTRIAL RELATIONS & LABOR: 12 de 27

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Alegre, J., and Fernández, R.

**Title:** Happiness at work and organizational citizenship behavior: is organizational learning a missing link?

**Journal:** International Journal of Manpower

**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 38 **Number:** 3 **Pages, Initial:** 470 **final:** 488 **Year:** 2017 **Place of publication:** ENGLAND **ISSN:** 0143-7720

**Key:** Article **article code:** 117879 **Order:** 002 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 0.446 **Number of citations:**

**Subject and Position within it:** MANAGEMENT: 199 de 210; INDUSTRIAL RELATIONS & LABOR: 21 de 27

**Quality indicators:** Revista indexada en JCR

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Alegre, J., and Fernández, R.

**Title:** Organizational learning capability and organizational citizenship behaviour in the health sector: examining the role of happiness at work from a gender perspective

**Journal:** International Journal of Health Planning and Management

**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 32 **Number:** 2 **Pages, Initial:** 137 **final:** 159 **Year:** 2017 **Place of publication:** ENGLAND **ISSN:** 0749-6753

**Key:** Article **article code:** 117880 **Order:** 003 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 1.11 **Number of citations:**

**Subject and Position within it:** Health Policy & Services 54/75

**Quality indicators:** Revista indexada en JCR

**Comments:**

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**Authors (signature):** Lara, F.J.; Salas-Vallina, A.

**Title:** Managerial competencies, innovation and engagement in SMEs: The mediating role of organisational learning

**Journal:** Journal of Business Research

**Number or authors:** 2 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 79 **Number:** --- **Pages, Initial:** 152 **final:** 160 **Year:** 2017 **Place of publication:** UNITED STATES  
**ISSN:** 0148-2963

**Key:** Article **article code:** 125957 **Order:** 004 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 3.354 **Number of citations:**

**Subject and Position within it:** BUSINESS: 62 de 140

**Quality indicators:** Primer cuartil en Journal Citations Report

**Comments:**

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**Authors (signature):** Salas-Vallina, Andrés; Alegre, Joaquín

**Title:** The role of gender, age, job level and job security on physician's engagement in Spanish public hospitals

**Journal:** Universia Business Review

**Number or authors:** 2 **Position in authors' list:** 0 **Corresponding author:**

**Volume:** --- **Number:** 56 **Pages, Initial:** 36 **final:** 51 **Year:** 2017 **Place of publication:** SPAIN **ISSN:** 1698-5117

**Key:** Article **article code:** 125137 **Order:** 009 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas Vallina, A.

**Title:** 'La felicidad en el trabajo: Un reto alcanzable para las empresas'

**Journal:** Capital Humano

**Number or authors:** 1 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** --- **Number:** 325 **Pages, Initial:** 74 **final:** 79 **Year:** 2017 **Place of publication:** SPAIN **ISSN:** 1130-8117

**Key:** Article **article code:** 126095 **Order:** 011 **Relevance order:** **National / International:** National  
**Link:**

**Indexing Database:** CIRC **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:** Clasificado en CIRC

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Fernández-Guerrero, R.

**Title:** The human side of leadership: Exploring the relationship between servant leadership, organisational facilitators and happiness at work (HAW)

**Journal:** International Journal of Environment and Health Revista Indexada en Scopus

**Number or authors:** 2 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 9 **Number:** 2 **Pages, Initial:** 131 **final:** 150 **Year:** 2018 **Place of publication:** ISSN: 1743-4963

**Key:** Article **article code:** 125653 **Order:** 011 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Scopus **Impact factor:** 0.13 **Number of citations:**

**Subject and Position within it:**

**Quality indicators:** Q3 en Scimago

**Comments:**

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**Authors (signature):** Salas Vallina, A., Ferrer, A., Alegre, J., Fernández, R.

**Title:** To Be or not To Be a Happy Allergologist

**Journal:** International Journal on Immunorehabilitation

**Number or authors:** 4 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** --- **Number:** --- **Pages, Initial:** --- **final:** --- **Year:** 2014 **Place of publication:** RUSSIAN FEDERATION **ISSN:** 1562-3629

**Key:** Article **article code:** 724674 **Order:** 011 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:** ISSN: 1562-3629

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Fernández-Guerrero, R.

**Title:** The HRM-Performance relationship revisited: Inspirational motivation, participative decision making and happiness at work (HAW)

**Journal:** Employee Relations Revista Indexada en JCR segundo cuartil

**Number or authors:** 2 **Position in authors' list:** 0 **Corresponding author:**

**Volume:** 39 **Number:** 5 **Pages, Initial:** 626 **final:** 642 **Year:** 2017 **Place of publication:** ENGLAND **ISSN:** 0142-5455

**Key:** Article **article code:** 125652 **Order:** 012 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 0.864 **Number of citations:**

**Subject and Position within it:** INDUSTRIAL RELATIONS & LABOR, 15 de 27; MANAGEMENT, 158 de 194

**Quality indicators:**

**Comments:** Artículo aceptado, pendiente de publicación, se indica fecha de aceptación

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**Authors (signature):** Sala-Vallina, A., Alegre, J.

**Title:** El futuro de la dirección de personas: la felicidad en el trabajo

**Journal:** Aedipe. Asociación Española de Directores y Jefes de Personal

**Number or authors:** **Position in authors' list:** 0 **Corresponding author:**

**Volume:** 30 **Number:** 30 **Pages, Initial:** 42 **final:** 43 **Year:** 2017 **Place of publication:** SPAIN **ISSN:** 1139-9023

**Key:** Article **article code:** 127558 **Order:** 013 **Relevance order:** **National / International:** National  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Alegre, J.

**Title:** Unselfish leaders? Understanding the role of altruistic leadership and organizational learning on happiness at work (HAW)

**Journal:** Leadership & Organization Development Journal

**Number or authors:** 2 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 39 **Number:** 5 **Pages, Initial:** 633 **final:** 649 **Year:** 2018 **Place of publication:** UNITED KINGDOM  
**ISSN:** 0143-7739

**Key:** Article **article code:** 127560 **Order:** 015 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 1.067 **Number of citations:**

**Subject and Position within it:** MANAGEMENT: 155 de 217

**Quality indicators:** Scopus Q2, JCR Q4

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Alegre, J., Fernández-Guerrero, R.

**Title:** Happiness at work in knowledge-intensive contexts: Opening the research agenda

**Journal:** European Research On Management And Business Economics

**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 24 **Number:** 3 **Pages, Initial:** 149 **final:** 159 **Year:** 2018 **Place of publication:** SPAIN **ISSN:** 2444-8834

**Key:** Article **article code:** 127561 **Order:** 016 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Scopus **Impact factor:** 0.31 **Number of citations:**

**Subject and Position within it:**

**Quality indicators:** Q2 Scopus

**Comments:**

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**Authors (signature):** Salas&#8208;Vallina, A., Ferrer&#8208;Franco, A., & Fernández Guerrero, R.  
**Title:** Altruistic leadership and affiliative humor's role on service innovation: Lessons from Spanish public hospitals.  
**Journal:** International Journal of Health Planning and Management  
**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**  
**Volume:** 33 **Number:** 3 **Pages, Initial:** 861 **final:** 872 **Year:** 2018 **Place of publication:** ENGLAND **ISSN:** 0749-6753  
**Key:** Article **article code:** 127562 **Order:** 017 **Relevance order:** **National / International:** International  
**Link:**  
**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 0.977 **Number of citations:**  
**Subject and Position within it:** HEALTH POLICY & SERVICES: 59 de 81; PUBLIC, ENVIRONMENTAL & OCCUPATIONAL HEALTH (SOCIAL SCIENCE ED.): 100 de 162  
**Quality indicators:** ISI-JCR Q4, Scopus Q2 0,52  
**Comments:**

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**Authors (signature):** Salas-Vallina, A.  
**Title:** Liderazgo femenino y felicidad en el trabajo: el papel mediador del intercambio líder-colaborador  
**Journal:** Búsqueda  
**Number or authors:** **Position in authors' list:** 0 **Corresponding author:**  
**Volume:** 5 **Number:** 21 **Pages, Initial:** 146 **final:** 164 **Year:** 2018 **Place of publication:** COLOMBIA **ISSN:** 0123-9813  
**Key:** Article **article code:** 131192 **Order:** 019 **Relevance order:** **National / International:** International  
**Link:**  
**Indexing Database:** ERIHPLUS **Impact factor:** **Number of citations:**  
**Subject and Position within it:**  
**Quality indicators:**  
**Comments:**

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**Authors (signature):** Lópaz-Pérez, A., Salas-Vallina, A.  
**Title:** Lucha contra el fraude y desigualdad social: El papel de las actuales políticas públicas  
**Journal:** Documentos Instituto Estudios Fiscales ISSN: 1578-0244  
**Number or authors:** 2 **Position in authors' list:** 2 **Corresponding author:**  
**Volume:** --- **Number:** 11 **Pages, Initial:** 88 **final:** 98 **Year:** 2018 **Place of publication:** SPAIN **ISSN:** 1578-0244  
**Key:** Article **article code:** 131193 **Order:** 020 **Relevance order:** **National / International:** National  
**Link:**  
**Indexing Database:** INREC-J **Impact factor:** **Number of citations:**  
**Subject and Position within it:**  
**Quality indicators:**  
**Comments:**

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**Authors (signature):** Salas-Vallina, A., Fernández-Guerrero, R., Pozo, M.  
**Title:** Evaluación por competencias y felicidad en el trabajo: las claves de la retención del talento  
**Journal:** Capital Humano  
**Number or authors:** **Position in authors' list:** 0 **Corresponding author:**  
**Volume:** 31 **Number:** 332 **Pages, Initial:** 70 **final:** 72 **Year:** 2018 **Place of publication:** SPAIN **ISSN:** 1130-8117  
**Key:** Article **article code:** 131194 **Order:** 021 **Relevance order:** **National / International:** National  
**Link:**  
**Indexing Database:** Latíndex **Impact factor:** **Number of citations:**  
**Subject and Position within it:**  
**Quality indicators:**  
**Comments:**

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**Authors (signature):** Salas Vallina, A.; Moreno Luzón, M.D.; Ferrer-Franco, A.

**Title:** The individual side of ambidexterity: Do inspirational leaders and organizational learning resolve the exploitation-exploration dilemma?

**Journal:** Employee Relations

**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 41 **Number:** 3 **Pages, Initial:** 592 **final:** 613 **Year:** 2019 **Place of publication:** ENGLAND **ISSN:** 0142-5455

**Key:** Article **article code:** 136385 **Order:** 022 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 1,641 **Number of citations:**

**Subject and Position within it:** MANAGEMENT: 170 de 226; INDUSTRIAL RELATIONS & LABOR: 17 de 30

**Quality indicators:** Indexada en JCR Q2

**Comments:**

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**Authors (signature):** Salas-Vallina, Andrés; Alegre-Vidal, Joaquín; Fernández-Guerrero, Rafael

**Title:** La Medición de la felicidad en el trabajo y sus antecedentes: Un estudio empírico en el área de alergología de los hospitales públicos españoles

**Journal:** Trabajo. Revista Andaluza de Relaciones Laborales

**Number or authors:** 3 **Position in authors' list:** 0 **Corresponding author:**

**Volume:** --- **Number:** 28 **Pages, Initial:** 83 **final:** 116 **Year:** 2014 **Place of publication:** SPAIN **ISSN:** 1136-3819

**Key:** Article **article code:** 105815 **Order:** 022 **Relevance order:** **National / International:** National  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas-Vallina, A.; Pozo-Hidalgo, M.; Gil-Monte, P. R.

**Title:** High involvement work systems, happiness at work (HAW) and absorptive capacity: a bathtub study.

**Journal:** Employee Relations

**Number or authors:** 3 **Position in authors' list:** 0 **Corresponding author:**

**Volume:** 42 **Number:** 4 **Pages, Initial:** 949 **final:** 970 **Year:** 2020 **Place of publication:** ENGLAND **ISSN:** 0142-5455

**Key:** Article **article code:** 138897 **Order:** 022 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 2,248 **Number of citations:**

**Subject and Position within it:** MANAGEMENT: 180 de 226; INDUSTRIAL RELATIONS & LABOR: 17 de 30

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas-Vallina, A.; Pozo-Hidalgo, M.; Gil-Monte, P. R.

**Title:** Are happy workers more productive? The mediating role of service skill use.

**Journal:** Frontiers In Psychology

**Number or authors:** 3 **Position in authors' list:** 0 **Corresponding author:**

**Volume:** 11 **Number:** 456 **Pages, Initial:** 1 **final:** 11 **Year:** 2020 **Place of publication:** SWITZERLAND  
**ISSN:** 1664-1078

**Key:** Article **article code:** 138898 **Order:** 023 **Relevance order:** **National / International:** International  
**Link:** <https://www.frontiersin.org/articles/10.3389/fpsyg.2020.00456/full>

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 2.99 **Number of citations:**

**Subject and Position within it:** PSYCHOLOGY, MULTIDISCIPLINARY, 42 de 140

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas Vallina, A., Alegre, J.

**Title:** Happiness at work: Developing a shorter measure

**Journal:** Journal Of Management & Organization

**Number or authors:** 2 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** --- **Number:** --- **Pages, Initial:** --- **final:** --- **Year:** 2021 **Place of publication:** AUSTRALIA **ISSN:** 1833-3672

**Key:** Article **article code:** 745811 **Order:** 024 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 1.021 **Number of citations:**

**Subject and Position within it:** MANAGEMENT, 189 de 217

**Quality indicators:**

**Comments:** In press

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**Authors (signature):** Salas Vallina, A.

**Title:** Igualdad de género en la función directiva hotelera de la Comunitat Valenciana: análisis de barreras y propuestas para promover la igualdad

**Journal:** Papers de Turisme

**Number or authors:** 1 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** --- **Number:** 62 **Pages, Initial:** 24 **final:** 45 **Year:** 2019 **Place of publication:** SPAIN **ISSN:** 0214-8021

**Key:** Article **article code:** 136386 **Order:** 025 **Relevance order:** **National / International:** National  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas Vallina, A.; Pozo-Hidalgo, M.; Fernández-Guerrero, R.

**Title:** New times for HRM? Well-being oriented management (WOM), harmonious work passion and innovative work behavior

**Journal:** Employee Relations

**Number or authors:** 3 **Position in authors' list:** 0 **Corresponding author:**

**Volume:** 42 **Number:** 3 **Pages, Initial:** 561 **final:** 581 **Year:** 2020 **Place of publication:** ENGLAND **ISSN:** 0142-5455

**Key:** Article **article code:** 136445 **Order:** 027 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 2,248 **Number of citations:**

**Subject and Position within it:** MANAGEMENT: 180 de 226; INDUSTRIAL RELATIONS & LABOR: 17 de 30

**Quality indicators:**

**Comments:** Aceptado el 25/10/2019, pendiente de asignación de volumen, número y páginas

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**Authors (signature):** Salas-Vallina, A., Moreno-Luzón, M. D., Gil-Marqués, M.

**Title:** From individual to team ambidexterity: the moderating role of collaborative behavior and international experience

**Journal:** Knowledge Management Research & Practice

**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** --- **Number:** --- **Pages, Initial:** --- **final:** --- **Year:** 2021 **Place of publication:** ENGLAND **ISSN:** 1477-8238

**Key:** Article **article code:** 144523 **Order:** 028 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Journal Citation Report **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:** Segundo cuartil en JCR

**Comments:**

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**Authors (signature):** Salas Vallina, A.; Simone, C.; Fernández-Guerrero, R.

**Title:** The human side of leadership: Inspirational leadership effects on follower characteristics and happiness at work (HAW)

**Journal:** Journal of Business Research

**Number or authors:** 3 **Position in authors' list:** 0 **Corresponding author:**

**Volume:** 107 **Number:** --- **Pages, Initial:** 162 **final:** 171 **Year:** 2020 **Place of publication:** UNITED STATES  
**ISSN:** 0148-2963

**Key:** Article **article code:** 136446 **Order:** 028 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 7.55 **Number of citations:**

**Subject and Position within it:** BUSINESS, 28 de 153

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Ferrer-Franco, A., Herrera, J.

**Title:** Fostering the healthcare workforce during the COVID-19 pandemic: Shared leadership, social capital, and contagion among health professionals

**Journal:** International Journal of Health Planning and Management

**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 35 **Number:** 6 **Pages, Initial:** 1606 **final:** 1610 **Year:** 2020 **Place of publication:** ENGLAND **ISSN:** 0749-6753

**Key:** Article **article code:** 144524 **Order:** 029 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** Social Science Citation Index (SSCI) **Impact factor:** 1,517 **Number of citations:**

**Subject and Position within it:** HEALTH POLICY & SERVICES: 76 de 88; PUBLIC, ENVIRONMENTAL & OCCUPATIONAL HEALTH (SOCIAL SCIENCE ED.): 139 de 176

**Quality indicators:** Cuarto cuartil en JCR

**Comments:**

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**Authors (signature):** Ferreras-Méndez, J.L.; Olmos-Peñuela, J.; Salas-Vallina, A.; Alegre, J.

**Title:** Entrepreneurial orientation and new product development performance in SMEs: The mediating role of business model innovation

**Journal:** Technovation

**Number or authors:** **Position in authors' list:** 0 **Corresponding author:**

**Volume:** 108 **Number:** --- **Pages, Initial:** 102325 **final:** --- **Year:** 2021 **Place of publication:** NETHERLANDS  
**ISSN:** 0166-4972

**Key:** Article **article code:** 148078 **Order:** 030 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Rofcanin, Y., Las Heras, M.

**Title:** Building resilience and performance in turbulent times: The influence of shared leadership and passion at work across levels

**Journal:** Brq-Business Research Quarterly

**Number or authors:** 4 **Position in authors' list:** 3 **Corresponding author:**

**Volume:** --- **Number:** --- **Pages, Initial:** --- **final:** --- **Year:** 2021 **Place of publication:** SPAIN **ISSN:** 2340-9436

**Key:** Article **article code:** 148125 **Order:** 031 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:**

**Comments:**

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**Authors (signature):** Salas-Vallina, A., Alegre, J., López-Cabrales, Á.

**Title:** The challenge of increasing employees' well-being and performance: How human resource management practices and engaging leadership work together toward reaching this goal

**Journal:** Human Resource Management

**Number or authors:** 3 **Position in authors' list:** 1 **Corresponding author:**

**Volume:** 60 **Number:** 3 **Pages, Initial:** 333 **final:** 347 **Year:** 2021 **Place of publication:** UNITED STATES  
**ISSN:** 0090-4848

**Key:** Article **article code:** 148126 **Order:** 032 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** JCR **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:** JCR Segundo cuartil

**Comments:**

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**Authors (signature):** Salas-Vallina, A.; Alegre, J.; Ferrer-Franco, A.

**Title:** Well-being-oriented management (WOM), organizational learning and ambidexterity in public healthcare: a two wave-study

**Journal:** International Public Management Journal

**Number or authors:** **Position in authors' list:** 0 **Corresponding author:**

**Volume:** --- **Number:** --- **Pages, Initial:** --- **final:** --- **Year:** 2021 **Place of publication:** UNITED STATES  
**ISSN:** 1096-7494

**Key:** Article **article code:** 149165 **Order:** 033 **Relevance order:** **National / International:** International  
**Link:**

**Indexing Database:** **Impact factor:** **Number of citations:**

**Subject and Position within it:**

**Quality indicators:**

**Comments:**

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## Book Publications

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**Authors (signature):** Salas Vallina, Andres; Alegre Vidal, Joaquín y Fernández-Guerrero, Rafael  
**Title:** Measuring happiness at work in a healthcare context  
**Book:** New clues for analysing HRM Black Box  
**Publisher:** Cambridge Scholar Press  
**Number or authors:**  
**Volume:** --- **Number:** --- **Pages, Initial:** 167 **final:** 198 **Year:** 2015 **Place of publication:** (ENGLAND)  
**ISBN:** 978-1-4438-7791-3 **Legal Deposit:** ---  
**Key:** \*\*Capítol de llibre **Publication code:** 069810 **Order:** 001 **Relevance order:** **Publisher:** International  
**Link:**  
**Institutional Repository URL:**  
**Comments:**

---

**Authors (signature):** Salas-Vallina, A., Fernández, R.  
**Title:** Exploring the leadership nature of happiness at work  
**Book:** XXVII Jornadas hispano-lusas de gestió científica-localización y dinámicas competitivas en un entorno global  
**Publisher:** Universitat d'Alacant  
**Number or authors:** 2  
**Volume:** --- **Number:** --- **Pages, Initial:** 402 **final:** 402 **Year:** 2017 **Place of publication:** Sant Vicent del Raspeig (SPAIN) **ISBN:** 978-84-16724-37-6 **Legal Deposit:** A 16-2017  
**Key:** \*\*Acta de congrés **Publication code:** 072512 **Order:** 002 **Relevance order:** **Publisher:** International  
**Link:**  
**Institutional Repository URL:**  
**Comments:**

---

**Authors (signature):** Salas-Vallina, A.  
**Title:** Análisis de las consecuencias académicas del comportamiento emprendedor entre los estudiantes universitarios españoles  
**Book:** Congrés d'educació inclusiva  
**Publisher:** Conselleria d'educació, investigació, cultura i esport  
**Number or authors:**  
**Volume:** --- **Number:** --- **Pages, Initial:** 22 **final:** 34 **Year:** 2016 **Place of publication:** (SPAIN) **ISBN:** 978-8-4482-6072-9 **Legal Deposit:** V-261-2016  
**Key:** \*\*Acta de congrés **Publication code:** 072528 **Order:** 003 **Relevance order:** **Publisher:** International  
**Link:**  
**Institutional Repository URL:**  
**Comments:**

---

**Authors (signature):** Salas Vallina, Andres; Alegre Vidal, Joaquín y Fernández-Guerrero, Rafael  
**Title:** El Papel del Liderazgo y del Aprendizaje Organizativo en la Felicidad en el Trabajo: Una herramienta para medir la felicidad en el trabajo  
**Book:**  
**Publisher:** Tirant Lo Blanch  
**Number or authors:** 3  
**Volume:** --- **Number:** --- **Pages, Initial:** 1 **final:** 149 **Year:** 2018 **Place of publication:** (SPAIN) **ISBN:** 978-84-9169-815-0 **Legal Deposit:** ---  
**Key:** \*\*Llibre de contingut científic **Publication code:** 077711 **Order:** 004 **Relevance order:** **Publisher:** National  
**Link:**  
**Institutional Repository URL:**  
**Comments:**

---

**Authors (signature):** Salas-Vallina, A. , & Rodríguez-Sánchez, A.

**Title:** Mejor imposible: docentes universitarios y felicidad en el trabajo

**Book:** Educación y felicidad en las ciencias sociales

**Publisher:** Tirant Lo Blanch

**Number or authors:**

**Volume:** --- **Number:** --- **Pages, Initial:** 25 **final:** 40 **Year:** 2018 **Place of publication:** (SPAIN) **ISBN:** 978-84-17508-54-8 **Legal Deposit:** ---

**Key:** \*\*Capítol de llibre **Publication code:** 080738 **Order:** 006 **Relevance order:** **Publisher:** International

**Link:**

**Institutional Repository URL:**

**Comments:**

**Authors (signature):** Broz Lofiego, Adrián Roberto; López Pérez, Ana María; Salas Vallina, Andrés

**Title:** Concurso Brokermanía: una experiencia integradora de éxito entre la universidad y el mundo financiero.

**Book:** Redes de Investigación en Docencia Universitaria

**Publisher:** Institut de Ciències de l'Educació (ICE) de la Universitat d'Alacant

**Number or authors:** 3

**Volume:** --- **Number:** --- **Pages, Initial:** 177 **final:** 186 **Year:** 2018 **Place of publication:** Alicante (SPAIN) **ISBN:** 978-84-697-9430-2 **Legal Deposit:** ---

**Key:** \*\*Capítol de llibre **Publication code:** 080739 **Order:** 007 **Relevance order:** **Publisher:** National

**Link:**

**Institutional Repository URL:**

**Comments:**

**Authors (signature):** Salas-Vallina, A., Rodríguez-Sánchez, A.

**Title:** Solving the puzzle of happiness at work: new trends and opportunities for happiness at work

**Book:** Happiness management: a lighthouse for social wellbeing, creativity and sustainability

**Publisher:** Peter Lang Publishing Group

**Number or authors:** 2

**Volume:** --- **Number:** --- **Pages, Initial:** 89 **final:** 104 **Year:** 2019 **Place of publication:** (UNITED KINGDOM) **ISBN:** 978-3-0343-3855-4 **Legal Deposit:** ---

**Key:** \*\*Capítol de llibre **Publication code:** 083943 **Order:** 008 **Relevance order:** **Publisher:** International

**Link:**

**Institutional Repository URL:**

**Comments:**

**Authors (signature):** Salas Vallina, A., Ferrer-Franco, A.

**Title:** Conflict in health care allergy units and engagement: defining critical competencies for allergy specialists

**Book:** Happiness management and creativity in the XXI century: intangible capitals as a source of innovation, competitiveness and sustainable development

**Publisher:** Comares S.L

**Number or authors:**

**Volume:** --- **Number:** --- **Pages, Initial:** 123 **final:** 130 **Year:** 2019 **Place of publication:** (SPAIN) **ISBN:** 978-84-9045-677-4 **Legal Deposit:** ---

**Key:** \*\*Capítol de llibre **Publication code:** 083944 **Order:** 009 **Relevance order:** **Publisher:** International

**Link:**

**Institutional Repository URL:**

**Comments:**

**Authors (signature):** Salas Vallina, A., López Pérez, A.

**Title:** El papel de las emociones en la felicidad de los estudiantes: inspiración en el aprendizaje, comportamiento colaborativo y felicidad en el aprendizaje.

**Book:** En torno a la innovación en educación superior

**Publisher:** Universitat de València

**Number or authors:**

**Volume:** --- **Number:** --- **Pages, Initial:** 67 **final:** 75 **Year:** 2019 **Place of publication:** (SPAIN) **ISBN:** 978-84-9133-228-2 **Legal Deposit:** ---

**Key:** \*\*Capítol de llibre **Publication code:** 083945 **Order:** 010 **Relevance order:** **Publisher:** National

**Link:**

**Institutional Repository URL:**

**Comments:**

---

**Authors (signature):** Lópaz Pérez, A., Salas Vallina, A., Broz Lofiego, A.

**Title:** La transgresión de la disciplina académica universitaria. Estado de la cuestión y propuestas de reforma.

**Book:** Derecho y TIC: últimas innovaciones docentes

**Publisher:** Universitat Oberta de Catalunya

**Number or authors:** 3

**Volume:** --- **Number:** --- **Pages, Initial:** 171 **final:** 182 **Year:** 2018 **Place of publication:** (SPAIN) **ISBN:** 978-84-15663-98-0 **Legal Deposit:** ---

**Key:** \*\*Capítol de llibre **Publication code:** 083946 **Order:** 011 **Relevance order:** **Publisher:** National

**Link:**

**Institutional Repository URL:**

**Comments:**

---

**Authors (signature):** Salas Vallina, A.

**Title:** Las metodologías activas de enseñanza-aprendizaje como herramienta para afrontar problemas organizativos en la dirección de empresas

**Book:** Actas del V Congreso Internacional sobre Aprendizaje, Innovación y Cooperación (CINAIC 2019)

**Publisher:**

**Number or authors:** 1

**Volume:** --- **Number:** --- **Pages, Initial:** 176 **final:** 171 **Year:** 2019 **Place of publication:** (SPAIN) **ISBN:** --- **Legal Deposit:** ---

**Key:** \*\*Acta de congrés **Publication code:** 084562 **Order:** 012 **Relevance order:** **Publisher:** National

**Link:**

**Institutional Repository URL:**

**Comments:** DOI: 10.26754/CINAIC.2019.0039

---

**Authors (signature):** Blázquez, D., Salas Vallina, A.

**Title:** Entendiendo la relación entre la música, el humor y la motivación en el aula

**Book:** En torno a la innovación en Educación Superior: estudios, perspectivas e innovaciones

**Publisher:** Universitat de València

**Number or authors:**

**Volume:** --- **Number:** --- **Pages, Initial:** 85 **final:** 94 **Year:** 2019 **Place of publication:** (SPAIN) **ISBN:** 978-84-9133-228-2 **Legal Deposit:** ---

**Key:** \*\*Capítol de llibre **Publication code:** 086355 **Order:** 013 **Relevance order:** **Publisher:** National

**Link:**

**Institutional Repository URL:**

**Comments:**

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## Patents and Utility Models

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**Inventor/s (signature):** Salas-Vallina, A., Fernández-Guerrero, R., Tarazona, F., Martínez, A.

**Title:** Procedimiento para la elaboración de la relación de puestos de trabajo desde la descripción de puestos de trabajo, hasta la asignación objetiva de los complementos retributivos, incluyendo la técnica adecuada para su actualización y posterior desarrollo

**Application number:** Expediente 201817R 28078    **First priority country:** ---    **Date of priority:** 08/02/2018

**Main institution:** ---

**Patent extension (countries):** SPAIN

**Institutions exploiting it:** ---

**Model:** Intellectual Property (others)    **Patent code:** 000822    **Order:** 001

---

**Inventor/s (signature):** Salas Vallina, Andrés; Gil Bort, Fernando; Fernández Guerrero, Rafael

**Title:** Escala de medición de valores en el sector sanitario 'Healthcare values inventory' HEVAIN

**Application number:** N<sup>o</sup> registro: 56229    **First priority country:** ---    **Date of priority:** 30/07/2020

**Main institution:** ---

**Patent extension (countries):** ---

**Institutions exploiting it:** ---

**Model:** Intellectual Property (others)    **Patent code:** 000978    **Order:** 002

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## Research stays abroad

---

**Center:** Universitat Jaime I

**Place:** Castelló **Country:** SPAIN **Year:** 2015 **Duration:** 3 Months

**Issue:** Desarrollo de una medida válida y reducida de la felicidad en el trabajo

**Key:** \*\*Convidat

---

**Center:** University of Rome - Sapienza

**Place:** Roma **Country:** ITALY **Year:** 2016 **Duration:** 5 Months

**Issue:** Developing the HRM Black Box: The Relationship between T-Shaped capacities, organizational learning and well being

**Key:** \*\*Convidat

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**Center:** University of Rome - Sapienza

**Place:** Roma **Country:** ITALY **Year:** 2016 **Duration:** 2 Months

**Issue:** Improving human resource management practices through positive attitudes

**Key:** \*\*Convidat

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**Center:** University of Rome - Sapienza

**Place:** Roma **Country:** ITALY **Year:** 2018 **Duration:** 5 Months

**Issue:** The Relationship between T-Shaped capacities, organizational learning and well being

**Key:** \*\*Convidat

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## Research topics

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**Line:** Emprendimiento, innovación abierta y competitividad en las PYMES manufactureras

**Center:** **Dates:** 01/01/2015 - 01/01/2018

**Keywords:**

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**Line:** Gestión de la calidad, innovación y aprendizaje

**Center:** **Dates:** 01/01/2015 - 01/01/2018

**Keywords:**

---

**Line:** Investigador principal del proyecto: 'El liderazgo altruista como antecedente de la felicidad en el trabajo, en el marco de la gestión de la calidad: evidencia empírica desde u análisis multinivel'

**Center:** **Dates:** 01/04/2016 - 01/04/2018

**Keywords:**

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**Techniques or Specialities**

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**Technique:** Modelos de ecuaciones estructurales

**Keywords:**

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**Technique:** Valoración de puestos de trabajo para la Administración Local

**Keywords:**

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## Ph.D.-Theses, Degree Theses and Research Reports

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**Title:** La transparencia en el sector bancario antes y después de la crisis: una aproximación empírica

**Author:** Carla Torres Sospedra

**University:** Universidad Católica de Valencia

**Faculty / School:** Facultad de Economía y Empresa

**Year:** 2016 **Mark:** Excellent **Key:** Final Degree work **Situation:** Advisorship

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**Title:** Heurística en el Ibex 35: Estudio sobre la sorpresa y la valoración a corto plazo

**Author:** Carlos Barona Ilario

**University:** Universidad Católica de Valencia

**Faculty / School:** Facultad de Economía y Empresa

**Year:** 2016 **Mark:** Excellent **Key:** Final Degree work **Situation:** Advisorship

---

**Title:** Del liderazgo a la intención emprendedora: modelo explicativo a partir del liderazgo de servicio y la autoeficacia

**Author:** Pareja Giraldo, H. S. y Beltrán Gómez-Lecón, P

**University:** Universidad Católica de Valencia

**Faculty / School:** Facultad de Economía y Empresa

**Year:** 2016 **Mark:** Excellent **Key:** Final Degree work **Situation:** Advisorship

---

**Title:** El concepto de liderazgo. Un nuevo método para estudiar al líder

**Author:** Carla Desamparados Esteve de la Orden

**University:** Universitat de València

**Faculty / School:** Facultad de Economía

**Year:** 2016 **Mark:** Excellent **Key:** Final Degree work **Situation:** Advisorship

---

**Title:** Valoración de empresas

**Author:** Vicente Sales Inglés

**University:** Universitat de València

**Faculty / School:** Facultad de Economía

**Year:** 2016 **Mark:** Notable **Key:** Final Degree work **Situation:** Advisorship

---

**Title:** La importancia del modelo creativo en la enseñanza en la ESO

**Author:** Fany Grau Noguera

**University:** Florida Universitària

**Faculty / School:**

**Year:** 2015 **Mark:** Excellent **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Actividad física integrada en el aula

**Author:** Ana Cordellat Marzal

**University:** Florida Universitària

**Faculty / School:**

**Year:** 2016 **Mark:** Excellent **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Ambidestreza, uso de nuevas tecnologías docentes, felicidad y flow en el aprendizaje

**Author:** Javier Elvira Soria

**University:** Florida Universitària

**Faculty / School:**

**Year:** 2016 **Mark:** Excellent **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

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**Title:** Diferencias entre empresas familiares y no familiares: mediación y moderación entre prácticas de recursos humanos y desempeño organizativo

**Author:** Solórzano Campos, Pedro Rafael

**University:** Universitat de València

**Faculty / School:** Facultat d'Economia

**Year:** 2018 **Mark:** Excellent Cum Laude **Key:** Doctoral Thesis **Situation:** Advisorship

---

**Title:** Liderazgo transformacional, capacidad de aprendizaje organizativo y felicidad en el trabajo

**Author:** Andrés Salas Vallina

**University:** Universitat de València

**Faculty / School:** Facultat d'Economia

**Year:** 2013 **Mark:** Excellent Cum Laude **Key:** Doctoral Thesis **Situation:** Authorship

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**Title:** Ética y Economía

**Author:** José Miguel García Roldán

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Influencia y análisis comparativo de la arquitectura en la educación

**Author:** Julio Giner Besa

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Revisión bibliográfica acerca del abandono escolar prematuro

**Author:** Fernando Gómez Fortuna

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Competencias TIC y su integración en el aula

**Author:** Gemma González Fons

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Análisis de los espacios educativos en las escuelas Vittra

**Author:** Víctor González Gómez

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Situación actual y propuesta de mejora de uso de las TICA en el aula

**Author:** Ismael Hergueta Saugrain

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La necesidad de aumentar el peso de las asignaturas de Economía en la Educación Secundaria

**Author:** Javier Juan Bellvís

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La necesidad de impartir Economía con fundamentos éticos en Secundaria y Bachillerato

**Author:** Lorena Marí Puerta

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Evidencia empírica del nivel coeducativo del profesorado en un centro de Educación Secundaria: conclusiones científicas

**Author:** Laura Mayo Cañaveras

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La relación entre el uso adecuado de las TIC en Educación Secundaria y su efectividad como herramienta docente

**Author:** Pilar Mena López

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

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**Title:** Análisis del uso de las TIC en la adolescencia

**Author:** Sandra Pérez Galiana

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La Robótica Educativa: revisión teórica y propuesta de mejora

**Author:** Emilio Puig Marí

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2015 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Actitudes y motivaciones del alumnado de Educación Física en segundo ciclo de la ESO

**Author:** Alba Burruchaga Sola

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Actitudes y motivaciones del alumnado de Educación Física en segundo ciclo de la ESO

**Author:** Alba Burruchaga Sola

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Actitud de los alumnos hacia la Educación Física en función del género y la etapa educativa

**Author:** Félix Campos Martínez

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La gamificación en la educación

**Author:** Ana Coronado Ferrer

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Análisis de la nueva FP Dual

**Author:** Patricia Ghiara Vilanova

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Las TIC como herramientas docente en la asignatura de matemáticas en 4º de ESO

**Author:** Guillermo Valero Lozano

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Pedagogía y arquitectura

**Author:** Lucía Vercher Marrades

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Propuesta de innovación: carrera de orientación en BT, a través del uso de las TIC

**Author:** Lucía Verge Dolz

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

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**Title:** Comunitats d'Aprenentatge: reptes i dificultats d'aplicació

**Author:** Patricia Orts Civera

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Estilos de enseñanza desde la perspectiva del estudiante

**Author:** Alejandro Pozos Trullas

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Motivaciones de los estudiantes para la práctica deportiva

**Author:** Ana Sorribes García

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Alfabetització tecnològica a l'educació

**Author:** Manel Mellado Romero

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Les redes sociales e Internet: aplicación en el aula

**Author:** Juan David Mezcúa Coronil

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Inserción laboral del alumnado de FP Dual

**Author:** Juan Navío Gil

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Booktube: una invitación a la lectura

**Author:** Nuria López Pérez

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La Realidad Aumentada en la educación

**Author:** Francesc Martí Picó

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La arquitectura, el tercer maestro

**Author:** Patricia Mateo Hernández

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2016 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Creación de espacios no lingüísticos en las aulas - diálogo intergeneracional

**Author:** Belén Rueda Soler

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Procesos de gamificación en la asignatura de Economía de 1º de Bachillerato

**Author:** Enrique Verguer Chust

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** Análisis de la influencia del tipo de orientación de enseñanza deportiva, con la autoestima y un estilo de vida saludable en alumnos de Secundaria

**Author:** Daniel Serrano Sánchez

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Notable **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** Rendimiento en las PAU en relación con el expediente académico de los institutos de la provincia de Valencia

**Author:** Javier Polit Ramón

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Excellent Cum Laude and Honors **Key:** Working Master or third cycle of less than 12 credits **Situation:**

**Title:** Què coneixem sobre l'educació patrimonial? Una meta-anàlisi

**Author:** Francisco José Romera Cámara

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Notable **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** Conocimiento de la FP Dual en los profesores del Ciclo Formativo de Grado Medio Técnico en Jardinería y Floristería: propuesta de un marco docente

**Author:** María José Ruíz Tovar

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Notable **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** Competencia social, competencia cívica y felicidad. Una perspectiva comparada

**Author:** Helena Lubary Amezcuca

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Excellent **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** El nivel de inversión de capital influye significativamente en los resultados académicos del alumnado de un país

**Author:** Verónica Peñas López

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Notable **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** Resiliencia organizativa en los centros educativos

**Author:** Julián Pérez Sareix

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** Análisis crítico del informe PISA

**Author:** Jesús Irlles Rocamora

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

**Title:** Revisión comparativa de los sistemas educativos español y británico

**Author:** Begoña Lancho Milán

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Las TIC en el aula de inglés

**Author:** Nuria Llorens Insa

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** El uso del juego en el ámbito educativo

**Author:** Alejandro Dalmau Benavent

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Aprendizaje cooperativo mediante el uso de herramientas TIC: la Webquest

**Author:** Julián García Ruíz

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Diseño de una metodología de evaluación de aprendizaje de la competencia 'Sentido de la iniciativa y espíritu emprendedor (SIE)' en alumnos de ESO

**Author:** Neus Hernández Cabo

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Acoso escolar a través de las nuevas tecnologías

**Author:** Félix Almerich González

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Entendiendo la relación entre la música, el humor y la motivación en el aula

**Author:** David Blázquez del Río

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Inteligencia emocional

**Author:** Rafael Josep Borja Sevilla

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2017 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Inteligencia emocional en las aulas de Secundaria y su influencia en la motivación y el rendimiento académico

**Author:** Sandra Vila Gimeno

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2018 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La danza como instrumento educativo para mejorar el bienestar del alumnado

**Author:** Inés Izquierdo Martínez

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2018 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** La Flipped Classroom

**Author:** Miriam Marzal Alfonso

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2018 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

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**Title:** Nuevas metodologías didácticas en Economía vs. la clase magistral

**Author:** Gabriel Morant Candel

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2018 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Empleabilidad en los Ciclos Superiores de Formación Profesional

**Author:** Francisco José Calabuig García

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2018 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Percepción de la violencia de género en el alumnado de FP y 4º ESO

**Author:** Daniel Fliquete Arnau

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2018 **Mark:** Approved **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** Educación en habilidades personales. Disfrutar aprendiendo para ayudar a ser felices en el futuro.

**Author:** Salvador Frechina Villarreal

**University:** Florida Universitaria, centro adscrito a la Universidad de Valencia

**Faculty / School:**

**Year:** 2018 **Mark:** Notable **Key:** Working Master or third cycle of less than 12 credits **Situation:** Advisorship

---

**Title:** El Modelo Triaxial de gestión por valores en organizaciones sanitarias: diagnóstico y propuesta de una escala de medida

**Author:** Fernando Gil Bort

**University:** Unviversitat de València

**Faculty / School:** Facultat d'Economia

**Year:** 2020 **Mark:** Excellent Cum Laude **Key:** Doctoral Thesis **Situation:** Advisorship

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**Other Activities**

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**Activity:** Referee

**Dates:** 01/02/2017 -

**Scope:** International

**Classification:** Review of papers for journals

**Organization:** Int. Journal of Environment and Health

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**Activity:** Acreditación profesor Ayudante Doctor

**Dates:** 22/10/2016 -

**Scope:** National

**Classification:** Not specified

**Organization:** Agencia Nacional de Evaluación de la Calidad y Acreditación (ANECA)

---

**Activity:** Docente en Master Universitario de Formación del Profesorado, asignaturas: Aprendizaje y Enseñanza de la especialidad de Economía y Complementos para la formación en Economía

**Dates:** 01/02/2015 - 31/07/2018

**Scope:** National

**Classification:** Teaching in third cycle

**Organization:** Florida Universitaria

---

**Activity:** Acreditación a Profesor Contratado Doctor y Profesor de Universidad Privada

**Dates:** 30/10/2017 -

**Scope:** National

**Classification:** Not specified

**Organization:** ANECA

---

**Activity:** Coordinador del monográfico 'Happiness Management: Un estímulo a la creatividad, la ecosostenibilidad y el progreso social'.

**Dates:** 01/09/2018 - 04/09/2019

**Scope:** International

**Classification:** Collaboration with Research Centres

**Organization:** Universidad Politécnica Salesiana

---

**Activity:** Acreditación a la figura de Profesor Titular de Universidad

**Dates:** 28/10/2020 - 28/10/2020

**Scope:** National

**Classification:** Not specified

**Organization:** Agencia Nacional de Evaluación de la Calidad y Acreditación

---

**Activity:** Premio al mejor artículo de investigación en el congreso internacional de la European Academy of Management, sección Organizational Behavior

**Dates:** 04/12/2020 - 04/12/2020

**Scope:** International

**Classification:** Awards, mentions and distinctions

**Organization:** European Academy of Management, & Trinity College (Dublin)

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## Lectures

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**Title:** Desarrollo de una medida válida y reducida de la felicidad en el trabajo

**Place:** Castellón de la Plana **Country:** SPAIN **Date:** 14/07/2015

**Name of the event:** Seminario. Universidad Jaime I de Castellón, Departamento de Organización de Empresas y Márqueting

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**Title:** Organizaciones humanamente sostenibles: el papel de la felicidad en el trabajo

**Place:** Madrid **Country:** SPAIN **Date:** 29/09/2018

**Name of the event:** Universidad Rey Juan Carlos, III Encuentro de Happiness Management para el Desarrollo Económico y Social

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**Title:** Propuestas dirigidas a promover la igualdad de género en el acceso a puestos de dirección en la Comunitat Valenciana

**Place:** **Country:** SPAIN **Date:** 27/11/2017

**Name of the event:** Conferencia financiada por la Agencia Valenciana de Turismo, en el marco del contrato de colaboración con Florida Universitaria, bajo el proyecto sobre igualdad de género en el sector turístico valenciano

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**Title:** Igualdad de género en el sector turístico valenciano

**Place:** **Country:** SPAIN **Date:** 06/03/2018

**Name of the event:** Conferencia financiada por la Agencia Valenciana de Turismo, en el marco del contrato de colaboración con Florida Universitaria, bajo el proyecto sobre igualdad de género en el sector turístico valenciano

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**Title:** Felicidad en el Trabajo: medición, causas y consecuencias

**Place:** Valencia **Country:** SPAIN **Date:** 27/10/2017

**Name of the event:** Seminario organizado en la Universidad Católica de Valencia

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**Title:** Prácticas de RRHH e innovación

**Place:** Valencia **Country:** SPAIN **Date:** 10/05/2018

**Name of the event:** Seminario organizado en Florida Universitaria

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**Title:** Quantitative methods in Management Research

**Place:** Roma **Country:** ITALY **Date:** 28/02/2019

**Name of the event:** Seminar framed in the Doctoral Studies at the University of Sapienza (Rome)

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## Conference Contributions

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**Authors:** Salas-Vallina, A., Alegre, J., Fernández, R.

**Title:** Transformational leadership, organisational learning and happiness at work in a knowledge intensive context

**Type of participation:** Communication

**Conference:** OLKC 2012, International Conference on Organisational Learning, Knowledge and Capabilities

**Publication:**

**Number or authors:** 3      **National / International:** International

**Organizer Entity:**

**City:** Valencia      **Country::** SPAIN      **Year:** 2012

**Comments:**

**Keywords:**

**Code:** 106103      **Order:** 001      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Alegre, J., Fernández, R.

**Title:** Felicidad y liderazgo en el sector sanitario español: el papel mediador de la capacidad de aprendizaje organizativo

**Type of participation:** Communication

**Conference:** XXII Congreso Nacional ACEDE

**Publication:**

**Number or authors:** 3      **National / International:** National

**Organizer Entity:**

**City:** Málaga      **Country::** SPAIN      **Year:** 2013

**Comments:**

**Keywords:**

**Code:** 105815      **Order:** 002      **Relevance order:**

---

**Authors:** Salas Vallina, Andrés; Ferrer-Franco, Ana; Fernández-Guerrero, Rafael; Alegre Vidal, Joaquín

**Title:** To Be or not To Be a Happy Allergologist

**Type of participation:** Communication

**Conference:** XII NEW YORK WAAC FORUM 2014 (World Asthma, Allergy and COPD Forum)

**Publication:** Actas de sesiones

**Number or authors:** 4      **National / International:** International

**Organizer Entity:** World Asthma, Allergy and COPD

**City:** Nueva York      **Country::** SPAIN      **Year:** 2014

**Comments:**

**Keywords:**

**Code:** 129156      **Order:** 003      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Alegre, J., Fernández, R.

**Title:** La medición de la felicidad en el trabajo y sus antecedentes: un estudio empírico en el área de alergología de los hospitales públicos españoles

**Type of participation:** Communication

**Conference:** I Congreso Estatal de Relaciones Laborales y Ciencias del Trabajo, Universidad de Valencia

**Publication:**

**Number or authors:** 3      **National / International:** National

**Organizer Entity:** Universitat de València

**City:** Valencia      **Country::** SPAIN      **Year:** 2014

**Comments:**

**Keywords:**

**Code:** 550631      **Order:** 004      **Relevance order:**

---

**Authors:** Andrés Salas, U. of Valencia ; Joaquín Alegre, U. of Valencia; Rafael Fernández-Guerrero, U. of Valencia  
**Title:** A Review of positive organizational behaviour towards an integrative perspective: measuring happiness at work  
**Type of participation:** Communication  
**Conference:** XIV annual conference of the European Academy of Management (EURAM)  
**Publication:** Actas de sesiones  
**Number or authors:** 3      **National / International:** International  
**Organizer Entity:** European Academy of Management (EURAM)  
**City:** Valencia      **Country::** SPAIN      **Year:** 2014  
**Comments:**  
**Keywords:**  
**Code:** 128714      **Order:** 005      **Relevance order:**

---

**Authors:** Salas Vallina, Andrés; Alegre Vidal, Joaquín y Fernández-Guerrero, Rafael  
**Title:** El Liderazgo transformacional como generador de bienestar en los trabajadores: una nueva dirección para la gestión de personas en las organizaciones sanitarias  
**Type of participation:** Communication  
**Conference:** XXIV Congreso Nacional de la Asociación Científica de Economía y Dirección de la Empresa ACEDE 2014  
**Publication:** Actas de sesiones  
**Number or authors:** 3      **National / International:** National  
**Organizer Entity:** Asociación Científica de Economía y Dirección de la Empresa  
**City:** Castellón de la Plana      **Country::** SPAIN      **Year:** 2014  
**Comments:**  
**Keywords:**  
**Code:** 128711      **Order:** 006      **Relevance order:**

---

**Authors:** Salas Vallina, Andrés; Alegre Vidal, Joaquín; Fernández-Guerrero, Rafael  
**Title:** Measuring happiness at work in a healthcare context  
**Type of participation:** Communication  
**Conference:** IX International Workshop on Human Resource Management  
**Publication:** Actas de sesiones  
**Number or authors:** 3      **National / International:** International  
**Organizer Entity:** International Workshop on Human Resource Management  
**City:** Sevilla      **Country::** SPAIN      **Year:** 2014  
**Comments:**  
**Keywords:**  
**Code:** 129155      **Order:** 007      **Relevance order:**

---

**Authors:** Salas-Vallina, Andrés; Alegre-Vidal, Joaquín; Fernández-Guerrero, Rafael  
**Title:** Organizational learning capability and organizational citizenship behavior in the health sector: examining the role of happiness at work  
**Type of participation:** Communication  
**Conference:** International conference on Organisational Learning. Knowledge and Capabilities  
**Publication:** Actas y Web de la conferencia  
**Number or authors:** 3      **National / International:** International  
**Organizer Entity:** Fundación Universidad-Empresa de valencia  
**City:** Milan      **Country::** ITALY      **Year:** 2015  
**Comments:**  
**Keywords:** organizational learning / happiness / citizenship  
**Code:** 140188      **Order:** 008      **Relevance order:**

---

**Authors:** Salas-Vallina, Andrés; Alegre-Vidal, Joaquín y Fernández-Guerrero, Rafael

**Title:** Working beyond the standards in health services: organizational learning capability, happiness at work and organizational citizenship behaviour

**Type of participation:** Communication

**Conference:** XXV Congreso Nacional de la Asociación Científica de Economía y Dirección de la Empresa ACEDE 2015

**Publication:** Actas de sesiones

**Number or authors:** 3      **National / International:** National

**Organizer Entity:** Universidad de Jaen

**City:** Jaen      **Country::** SPAIN      **Year:** 2015

**Comments:**

**Keywords:** organizational learning / happiness / citizenship

**Code:** 140187      **Order:** 009      **Relevance order:**

---

**Authors:** Salas-Vallina, Andrés; Alegre-Vidal, Joaquín y Fernández-Guerrero, Rafael

**Title:** Managing overload of work of high qualified personnel: learning and working beyond expectations

**Type of participation:** Communication

**Conference:** XIV annual conference of the European Academy of Management (EURAM)

**Publication:** Actas de sesiones

**Number or authors:** 3      **National / International:** International

**Organizer Entity:** European Academy of Management (EURAM)

**City:** Varsòvia      **Country::** POLAND      **Year:** 2015

**Comments:**

**Keywords:** organizational learning / happiness / citizenship

**Code:** 140186      **Order:** 010      **Relevance order:**

---

**Authors:** Elvira, J., Salas-Vallina, A.

**Title:** La relación entre ambidestreza, uso de nuevas tecnologías y felicidad, en el contexto educativo

**Type of participation:** Communication

**Conference:** Jornadas Internacionales de Innovación Docente en la Educación Superior

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:**

**City:** Catarroja      **Country::** SPAIN      **Year:** 2016

**Comments:**

**Keywords:**

**Code:** 146811      **Order:** 011      **Relevance order:**

---

**Authors:** Salas-Vallina, A.

**Title:** La relación entre la intención emprendedora y el resultado académico en entornos de estrés

**Type of participation:** Communication

**Conference:** III Jornada Internacional de Diversidad

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:**

**City:** Catarroja      **Country::** SPAIN      **Year:** 2016

**Comments:**

**Keywords:**

**Code:** 146812      **Order:** 012      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Lara, F.J.

**Title:** Unraveling the link between managerial competencies and engagement in Spanish SMEs: a proposal model and measurement scale

**Type of participation:** Communication

**Conference:** AEDEM, European Academy of Management and Business Economics

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:**

**City:** Las Palmas de Gran Canaria      **Country::** SPAIN      **Year:** 2016

**Comments:**

**Keywords:**

**Code:** 146813      **Order:** 013      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Fernández, A.

**Title:** Think about my need if you want my loyalty! The relationship between positive attitudes, language use and selling performance in frontline banking services

**Type of participation:** Communication

**Conference:** ACEDE 2016 Conference

**Publication:**

**Number or authors:** 2      **National / International:** National

**Organizer Entity:**

**City:** Vigo      **Country::** SPAIN      **Year:** 2016

**Comments:**

**Keywords:**

**Code:** 550632      **Order:** 014      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Fernández, R.

**Title:** Exploring the leadership nature of happiness at work

**Type of participation:** Communication

**Conference:** Jornadas Internacionales Hispano-Lusas

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:**

**City:** Benidorm      **Country::** SPAIN      **Year:** 2017

**Comments:**

**Keywords:**

**Code:** 146814      **Order:** 015      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Alegre, J.

**Title:** Internal, external and judgemental properties of S-HAW

**Type of participation:** Communication

**Conference:** ACEDE, Asociación Científica de Economía y Dirección de Empresas

**Publication:**

**Number or authors:** 2      **National / International:** National

**Organizer Entity:**

**City:** Aranjuez      **Country::** SPAIN      **Year:** 2017

**Comments:**

**Keywords:**

**Code:** 560614      **Order:** 016      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Fernández, R., and Gil, M.

**Title:** Inspirational leadership as a driver of HAW in healthcare: New evidence for the AMO's theory

**Type of participation:** Communication

**Conference:** EDSI, European Decision Sciences Institute

**Publication:**

**Number or authors:** 3      **National / International:** International

**Organizer Entity:**

**City:** Granada      **Country::** SPAIN      **Year:** 2017

**Comments:**

**Keywords:**

**Code:** 159969      **Order:** 017      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Alegre, J.  
**Title:** Assessing the psychometric properties of S-HAW  
**Type of participation:** Communication  
**Conference:** EDSI, European Decision Sciences Institute  
**Publication:**  
**Number or authors:** 2      **National / International:** International  
**Organizer Entity:**  
**City:** Granada      **Country::** SPAIN      **Year:** 2017  
**Comments:**  
**Keywords:**  
**Code:** 560616      **Order:** 018      **Relevance order:**

---

**Authors:** Salas-Vallina, A; Alegre, J.  
**Title:** Happiness at work in healthcare: Developing a shorter measure  
**Type of participation:** Communication  
**Conference:** European Academy of Management, EURAM 2017  
**Publication:**  
**Number or authors:** 2      **National / International:** International  
**Organizer Entity:** University of Strathclyde (GB)  
**City:** Glasgow      **Country::** UNITED KINGDOM      **Year:** 2017  
**Comments:**  
**Keywords:**  
**Code:** 566082      **Order:** 019      **Relevance order:**

---

**Authors:** Salas-Vallina, A, Fernández-Mesa, A; Alegre, J.  
**Title:** Unselfish leaders? Understanding the role of altruistic leadership and organisational learning on happiness at work  
**Type of participation:** Communication  
**Conference:** Organizational Learning and Knowledge Capabilities, OLKC 2017  
**Publication:**  
**Number or authors:** 3      **National / International:** International  
**Organizer Entity:** Universidad de Valladolid  
**City:** Valladolid      **Country::** SPAIN      **Year:** 2017  
**Comments:**  
**Keywords:**  
**Code:** 566085      **Order:** 020      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Fernández-Guerrero, R., Simone, C.  
**Title:** The HRM-Performance relationship revisited: Inspirational leadership, participative decision making and happiness at work (HAW)  
**Type of participation:** Communication  
**Conference:** Organisational Learning and Knowledge Capabilities, OLKC  
**Publication:**  
**Number or authors:** 3      **National / International:** International  
**Organizer Entity:** Universidad de Valladolid  
**City:** Valladolid      **Country::** SPAIN      **Year:** 2017  
**Comments:**  
**Keywords:**  
**Code:** 160054      **Order:** 021      **Relevance order:**

---

**Authors:** Salas-Vallina, A.; Ferrer, A.  
**Title:** A funny thing happened on the way to nurses' innovative behavior: Humor as a mediator of leadership effects  
**Type of participation:** Communication  
**Conference:** European Decision Sciences Institute  
**Publication:**  
**Number or authors:** 2      **National / International:** International  
**Organizer Entity:** Universidad de Granada  
**City:** Granada      **Country::** SPAIN      **Year:** 2017  
**Comments:**  
**Keywords:**  
**Code:** 160014      **Order:** 022      **Relevance order:**

---



**Authors:** Salas Vallina, A., Simone, C., Fernández Guerrero, R.

**Title:** Soft HRM practices, happiness at work (HAW) and absorptive capacity: Theoretical and empirical advances in the HRM Black box

**Type of participation:** Communication

**Conference:** Organizational Learning and Knowledge Capabilities, OLKC 2018

**Publication:**

**Number or authors:** 3      **National / International:** International

**Organizer Entity:**

**City:** Liverpool      **Country::** UNITED KINGDOM      **Year:** 2018

**Comments:**

**Keywords:**

**Code:** 161991      **Order:** 023      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Alegre, J., Fernández Guerrero, R.

**Title:** Happiness at work oriented HRM practices: towards an integrated framework to improve absorptive capacity

**Type of participation:** Communication

**Conference:** Asociación Científica de Dirección y Economía de la Empresa, ACEDE 2018

**Publication:**

**Number or authors:** 2      **National / International:** National

**Organizer Entity:**

**City:** Valladolid      **Country::** SPAIN      **Year:** 2018

**Comments:**

**Keywords:**

**Code:** 161992      **Order:** 024      **Relevance order:**

---

**Authors:** Salas Vallina, A., Fernández Guerrero, R., Lópaz Pérez, A.

**Title:** Disentagling the leader-follower interaction: empirical evidence from the Italian and Spanish banking sector

**Type of participation:** Communication

**Conference:** International Human Resource Management Conference 2018

**Publication:**

**Number or authors:**      **National / International:** International

**Organizer Entity:**

**City:** Leganés      **Country::** SPAIN      **Year:** 2018

**Comments:**

**Keywords:**

**Code:** 161993      **Order:** 025      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Pozo-Hidalgo, M.

**Title:** The role of competencies in shaping female's professional career: barriers and opportunities in the tourism sector

**Type of participation:** Communication

**Conference:** AEDEM 2018, Academia Europea de Dirección y Economía de la Empresa

**Publication:**

**Number or authors:** 2      **National / International:** National

**Organizer Entity:** Universitat Politècnica de València

**City:** Gandía      **Country::** SPAIN      **Year:** 2018

**Comments:**

**Keywords:**

**Code:** 165855      **Order:** 026      **Relevance order:**

---

**Authors:** Salas-Vallina, Andres; Moreno-Luzon, Maria D.

**Title:** The individual side of ambidexterity: Do inspirational leaders and organizational learning resolve the exploitation-exploration dilemma?

**Type of participation:** Communication

**Conference:** EURAM 2018, European Academy of Management

**Publication:** Actas del Congreso

**Number or authors:** 2      **National / International:** International

**Organizer Entity:** University of Iceland. (Islàndia)

**City:** Reikjavík      **Country::** ICELAND      **Year:** 2018

**Comments:**

**Keywords:** inspirational leadership / Organizational Ambidexterity / organizational learning

**Code:** 165856      **Order:** 027      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Lópaz-Pérez, A., Broz, A.

**Title:** Obi-wan, eres mi única esperanza: Formación Profesional, Universidad y competencias 4.0

**Type of participation:** Communication

**Conference:** IDES 2018, Jornadas de Innovación Docente en Educación Superior

**Publication:**

**Number or authors:** 3      **National / International:** National

**Organizer Entity:** Universitat de València

**City:** Valencia      **Country::** SPAIN      **Year:** 2018

**Comments:**

**Keywords:**

**Code:** 165857      **Order:** 028      **Relevance order:**

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**Authors:** Salas-Vallina, A., Alegre, J.

**Title:** Constructive dissensus, organisational virtuousness and happiness at work (HAW) in banking services: a multilevel approach

**Type of participation:** Communication

**Conference:** OLKC 2018, Organisational Learning and Knowledge Capabilities

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:** University of Liverpool. (Gran Bretanya)

**City:** Liverpool      **Country::** UNITED KINGDOM      **Year:** 2018

**Comments:**

**Keywords:**

**Code:** 165858      **Order:** 029      **Relevance order:**

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**Authors:** Gil-Marques, Maria; Moreno-Luzon, Maria D.; Salas-Vallina, Andres.

**Title:** From individual to team ambidexterity: the mediating role of collaborative behavior

**Type of participation:** Communication

**Conference:** OLKC 2018, Organisational Learning and Knowledge Capabilities

**Publication:** Actas del congreso

**Number or authors:** 3      **National / International:** International

**Organizer Entity:** University of Liverpool. (Gran Bretanya)

**City:** Liverpool      **Country::** UNITED KINGDOM      **Year:** 2018

**Comments:**

**Keywords:** Organizational Ambidexterity / COLABORACIÓN

**Code:** 165859      **Order:** 030      **Relevance order:**

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**Authors:** Salas-Vallina, A.

**Title:** A Human and sustainable approach for bussiness management: el role of happiness at work

**Type of participation:** Invited paper

**Conference:** III Encuentro Internacional sobre la Economía de la Felicidad y el Liderazgo Transformacional

**Publication:**

**Number or authors:**      **National / International:** International

**Organizer Entity:** Universidad Rey Juan Carlos

**City:**      **Country::** SPAIN      **Year:** 2018

**Comments:**

**Keywords:**

**Code:** 165860      **Order:** 031      **Relevance order:**

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**Authors:** Ferreras-Méndez, J.L.; Llopis, O.; Olmos-Peñuela, J.; Salas-Vallina, A.; Alegre, J.

**Title:** Entrepreneurial Orientation and Innovation Performance: The Mediating Role of Business Model Innovation

**Type of participation:** Communication

**Conference:** XXIX Congreso ACEDE

**Publication:**

**Number or authors:** 5      **National / International:** International

**Organizer Entity:** ASOCIACION CIENTIFICA DE ECONOMIA Y DIRECCION DE LA EMPRESA (ACEDE)

**City:** A Coruña      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 173201      **Order:** 032      **Relevance order:**

---

**Authors:** Salas-Vallina, A.

**Title:** Estrategias docentes para el aprendizaje significativo en el área de Organización de Empresas: una mejora significativa para la conexión entre teoría y práctica

**Type of participation:** Communication

**Conference:** VIII Jornadas de Innovación Docente en la Educación Superior 2019

**Publication:**

**Number or authors:** 1      **National / International:** National

**Organizer Entity:** Florida Universitaria y Universitat de València

**City:** Catarroja      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 176182      **Order:** 033      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Alegre J., Ferrer-Franco, A.

**Title:** Enabling human capital resource: a human centered emergence-based framework

**Type of participation:** Communication

**Conference:** Organisational Learning and Knowledge Capabilities OLKC

**Publication:**

**Number or authors:** 1      **National / International:** International

**Organizer Entity:** University of Sussex. (Gran Bretanya)

**City:** Brighton      **Country::** UNITED KINGDOM      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 176183      **Order:** 034      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Pozo-Hidalgo, M., Fernández, R.

**Title:** Well-being oriented management (WOM), harmonious work passion and innovative work behavior: exploring the human side of human resource management

**Type of participation:** Communication

**Conference:** Organisational Learning and Knowledge Capabilities OLKC

**Publication:**

**Number or authors:** 1      **National / International:** International

**Organizer Entity:** University of Sussex. (Gran Bretanya)

**City:** Brighton      **Country::** UNITED KINGDOM      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 176184      **Order:** 035      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Pozo-Hidalgo, M., Fernández, R.

**Title:** Employee perceptions of well-being oriented management (WOM) and unit-level ambidexterity: a new framework from an emergence-based perspective

**Type of participation:** Communication

**Conference:** European Academy of Management 2019 (EURAM)

**Publication:**

**Number or authors:** 1      **National / International:** International

**Organizer Entity:** Instituto Superior de Ciencias do Trabalho e da Empresa (ISCTE)-Lisboa- (Portugal)

**City:** Lisboa      **Country::** PORTUGAL      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 176185      **Order:** 036      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Pozo-Hidalgo, M., Fernández, R.

**Title:** A HRM centered theory for ambidexterity development in healthcare

**Type of participation:** Communication

**Conference:** ACEDE 2019

**Publication:**

**Number or authors:** 1      **National / International:** International

**Organizer Entity:** Universidad de la Coruña

**City:** La Coruña      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 176186      **Order:** 037      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Alegre, J., Pasamar, S.

**Title:** Compassionate leadership, work-life balance and creativity: a theoretical approach

**Type of participation:** Communication

**Conference:** ACEDE 2019

**Publication:**

**Number or authors:** 3      **National / International:** International

**Organizer Entity:** Universidad de la Coruña

**City:** La Coruña      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 176187      **Order:** 038      **Relevance order:**

---

**Authors:** Salas Vallina, Andrés; Pasamar, Susana

**Title:** Engaging leadership, work-life balance, and happiness at work

**Type of participation:** Communication

**Conference:** Work family in the pursuit of happiness

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:** Institut d'Estudis Superiors d'Empresa (IESE)

**City:** Barcelona      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 178078      **Order:** 039      **Relevance order:**

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**Authors:** Salas Vallina, Andrés

**Title:**

**Type of participation:** Participation in organiser committee

**Conference:** Organizational learning and knowledge capabilities (OLKC 2019)

**Publication:**

**Number or authors:**      **National / International:** International

**Organizer Entity:** University of Sussex. (Gran Bretanya)

**City:** Brighton      **Country::** UNITED KINGDOM      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 178079      **Order:** 040      **Relevance order:**

---

**Authors:** Salas Vallina, A., Pozo-Hidalgo, M.

**Title:** Talent management practices and work-related well-being: a new theoretical approach for human resource management

**Type of participation:** Communication

**Conference:** 4th International Meeting on the Economy of Happiness as a kaleidoscope of well-being, sustainability and social marketing

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:** Universidad de Extremadura

**City:** Badajoz      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 178083      **Order:** 041      **Relevance order:**

---

**Authors:** Salas Vallina, A.

**Title:** Dialogic learning among management students: developing key capabilities from an inspirational approach

**Type of participation:** Communication

**Conference:** International Conference on Intercultural Learning in the Digital Age: Building up Telecollaborative networks

**Publication:**

**Number or authors:** 2      **National / International:** International

**Organizer Entity:** Universitat de València

**City:** Valencia      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 178084      **Order:** 042      **Relevance order:**

---

**Authors:** Salas Vallina, Andrés

**Title:** Las metodologías activas de enseñanza-aprendizaje como herramienta para afrontar problemas organizativos en la dirección de empresas

**Type of participation:** Communication

**Conference:** CINAIC, Congreso Internacional sobre aprendizaje, innovación y cooperación

**Publication:** DOI: 10.26754/CINAIC.2019.0039

**Number or authors:** 1      **National / International:** International

**Organizer Entity:**

**City:** Madrid      **Country::** SPAIN      **Year:** 2019

**Comments:**

**Keywords:**

**Code:** 181855      **Order:** 043      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Ferrer-Franco, A., Alegre, J.

**Title:** The interactive effect of well-being-oriented management (WOM) and organizational learning in exploration and exploitation capabilities

**Type of participation:** Communication

**Conference:** European Academy of Management, EURAM 2020

**Publication:**

**Number or authors:**      **National / International:** International

**Organizer Entity:**

**City:**      **Country::** IRELAND      **Year:** 2020

**Comments:**

**Keywords:**

**Code:** 185461      **Order:** 045      **Relevance order:**

---

**Authors:** Salas-Vallina, A., Pasamar, S., Donate, M. J.

**Title:** AMO HRM practices organizational citizenship behaviour in healthcare: the mediating role of work-related well-being and the moderating role of service leadership

**Type of participation:** Communication

**Conference:** European Academy of Management, EURAM 2020

**Publication:**

**Number or authors:** National / **International:** International

**Organizer Entity:**

**City:** Country:: IRELAND **Year:** 2020

**Comments:**

**Keywords:**

**Code:** 185462 **Order:** 046 **Relevance order:**

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**Authors:** Salas-Vallina, A.

**Title:** A new approach to public sector management: improving exploration and exploitation through well-being oriented management (WOM)

**Type of participation:** Paper

**Conference:** AEDEM 2020, European Academy of Management and Business Economics

**Publication:**

**Number or authors:** National / **International:** International

**Organizer Entity:**

**City:** Country:: SPAIN **Year:** 2020

**Comments:**

**Keywords:**

**Code:** 185463 **Order:** 047 **Relevance order:**

---

**Authors:** Salas-Vallina, A., Pasamar, S., Donate, M. J.

**Title:** Reconciling HRM and well-being through service leadership: consequences for organizational citizenship behavior

**Type of participation:** Paper

**Conference:** AEDEM 2020, European Academy of Management and Business Economics

**Publication:**

**Number or authors:** National / **International:** International

**Organizer Entity:**

**City:** Country:: SPAIN **Year:** 2020

**Comments:**

**Keywords:**

**Code:** 186001 **Order:** 048 **Relevance order:**

---

**Authors:** Salas-Vallina, A., Balbastre Benavent, F., Escrivá Carda, N.

**Title:** Challenge-based learning, inspirational motivation and responsibility for learning: do students' core competencies improve?

**Type of participation:** Paper

**Conference:** Congreso Internacional de Innovación Docente CUICID 2020

**Publication:**

**Number or authors:** National / **International:** International

**Organizer Entity:**

**City:** Country:: SPAIN **Year:** 2020

**Comments:**

**Keywords:**

**Code:** 185464 **Order:** 049 **Relevance order:**

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**Authors:** Salas Vallin., A. Swart, J., Rofcanin, Y.  
**Title:** Hybrid medical managers: Building a managerial identity in healthcare  
**Type of participation:** Communication  
**Conference:** European Group of Organization Studies  
**Publication:**  
**Number or authors:**       **National / International:** International  
**Organizer Entity:** Hamburg Universität  
**City:** Hamburgo       **Country::** GERMANY       **Year:** 2020  
**Comments:**  
**Keywords:**  
**Code:** 185969       **Order:** 051       **Relevance order:**

---

**Authors:** Ferreras-Méndez, J.L.; Olmos-Peñuela, J.; Salas-Vallina, A.; Alegre, J.  
**Title:** Entrepreneurial Orientation and new product development in SMEs: an analysis of the organisational catalysts for this relationship  
**Type of participation:** Communication  
**Conference:** EURAM Conference. 2021  
**Publication:**  
**Number or authors:**       **National / International:** International  
**Organizer Entity:**  
**City:** Montréal (Virtual)       **Country::** CANADA       **Year:** 2021  
**Comments:**  
**Keywords:**  
**Code:** 189707       **Order:** 051       **Relevance order:**

---

**Authors:** Salas Vallina, A., Pasamar, S., Donate Manzanares, M. J., Tanquerel, S.  
**Title:** Why happiness at work now? Connecting leadership, work-life balance and well-being literatures  
**Type of participation:** Symposium organization  
**Conference:** EURAM 2020  
**Publication:**  
**Number or authors:**       **National / International:** International  
**Organizer Entity:** Trinity College Dublin  
**City:**       **Country::** IRELAND       **Year:** 2020  
**Comments:**  
**Keywords:**  
**Code:** 187689       **Order:** 052       **Relevance order:**

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## Projects

**Title of the project / contract:** El liderazgo altruista como antecedente de la felicidad en el trabajo en el arco de la gestión de la calidad: evidencia empírica desde un análisis multinivel

**Type of contract/Program:**

**Financing Firm/administration:** Universidad Católica de Valencia San Vicente Mártir

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** 2.100,00 **Duration, since:** 2016 **Until:** 2018

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 036558 **Order:** 001

**Title of the project / contract:** Environment and business management: linking efficiency and effectiveness to a viable sustainability'

**Type of contract/Program:**

**Financing Firm/administration:** Ministero dell'Istruzione, dell'Università e della Ricerca (Italia)

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** --- **Duration, since:** 2016 **Until:** 2019

**Researcher/s in charge:** Cristina Simone

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 036559 **Order:** 002

**Title of the project / contract:** Gestión de la Calidad, Innovación y Aprendizaje

**Type of contract/Program:**

**Financing Firm/administration:** Ministerio de Economía y Competitividad

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** --- **Duration, since:** 2015 **Until:** 2018

**Researcher/s in charge:** María Dolores Moreno Luzón

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 040513 **Order:** 003

**Title of the project / contract:** Emprendimiento, innovación abierta y competitividad en las PYMES manufactureras

**Type of contract/Program:**

**Financing Firm/administration:** Ministerio de Economía y Competitividad

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** --- **Duration, since:** 2015 **Until:** 2018

**Researcher/s in charge:** Joaquín Alegre Vidal

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 040514 **Order:** 004

**Title of the project / contract:** Proyecto Integrado Digital

**Type of contract/Program:**

**Financing Firm/administration:** Florida Universitaria

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** --- **Duration, since:** 2017 **Until:** 2018

**Researcher/s in charge:** Amparo Vallés Navarro

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 040515 **Order:** 005



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**Title of the project / contract:** Proyecto Integrado en el Grado Oficial de Turismo

**Type of contract/Program:**

**Financing Firm/administration:** Florida Universitaria

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** --- **Duration, since:** 2017 **Until:** 2018

**Researcher/s in charge:** Amparo Vallés Navarro

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 040516 **Order:** 006

---

**Title of the project / contract:** La competitividad de la empresa española a través de la gestión directiva: Capacidades empresariales, innovación y exportación

**Type of contract/Program:** Proyectos de Investigación del Plan Nacional de I+D+I

**Financing Firm/administration:** MINISTERIO DE CIENCIA, INNOVACIÓN Y UNIVERSIDADES

**Institutions participating:** ---

**Number of the project / contract:** PGC2018-097981-B-I00 **Amount:** 53.240,00 **Duration, since:** 2019 **Until:** 2021

**Researcher/s in charge:** Joaquín Alegre Vidal / Ana Isabel Fernández Mesa

**Number of researchers participating:** 10

**Keywords:** Capacidades empresariales / Innovación / Exportación

**Code of the project / contract:** 041580 **Order:** 007

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**Title of the project / contract:** Gestión del talento, felicidad en el trabajo e innovación: un modelo multinivel Bathtub en el sector público sanitario valenciano

**Type of contract/Program:** Conselleria de Cultura, Educació i Ciència de la Generalitat Valenciana

**Financing Firm/administration:** Conselleria de Cultura, Educació i Ciència. Generalitat Valenciana

**Institutions participating:** ---

**Number of the project / contract:** GV/2019/159 **Amount:** 15.400,00 **Duration, since:** 2019 **Until:** 2020

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** 6

**Keywords:** Liderazgo / Felicidad / prácticas de recursos humanos / Innovación del equipo

**Code of the project / contract:** 042269 **Order:** 008

---

**Title of the project / contract:** Revisión de la estructura organizativa y remuneraciones de Florida Centre de Formació, SCV

**Type of contract/Program:**

**Financing Firm/administration:** Florida Universitaria

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** 48.448,40 **Duration, since:** 2019 **Until:** 2019

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 042268 **Order:** 009

---

**Title of the project / contract:** Elaboración de la Relación de Puestos de Trabajo y propuesta de modificación de la Estructura Organizativa y de los Complementos Salariales del Ayuntamiento de La Font de la Figuera

**Type of contract/Program:**

**Financing Firm/administration:** Ajuntament de la Font de la Figuera

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** 15.125,00 **Duration, since:** 2017 **Until:** 2018

**Researcher/s in charge:** Andrés Salas Vallina y Rafael Fernández Guerrero

**Number of researchers participating:** 4

**Keywords:**

**Code of the project / contract:** 038630 **Order:** 010

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**Title of the project / contract:** Elaboración de la Relación de Puestos de Trabajo y propuesta de modificación de la Estructura Organizativa y de los Complementos Salariales del Ayuntamiento de Ribarroja de Turia

**Type of contract/Program:**

**Financing Firm/administration:** Ayuntamiento de Ribarroja de Turia

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** 45.000,01 **Duration, since:** 2017 **Until:** 2018

**Researcher/s in charge:** Andrés Salas Vallina y Rafael Fernández Guerrero

**Number of researchers participating:** 4

**Keywords:**

**Code of the project / contract:** 038649 **Order:** 011

---

**Title of the project / contract:** Elaboración de la Relación de Puestos de Trabajo y propuesta de modificación de la Estructura Organizativa y de los Complementos Salariales del Ayuntamiento de La Algemésí

**Type of contract/Program:**

**Financing Firm/administration:** Ajuntament d'Algemesí

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** 26.620,00 **Duration, since:** 2017 **Until:** 2018

**Researcher/s in charge:** Andrés Salas Vallina y Rafael Fernández Guerrero

**Number of researchers participating:** 4

**Keywords:**

**Code of the project / contract:** 038631 **Order:** 012

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**Title of the project / contract:** Elaboración de la Relación de Puestos de Trabajo y propuesta de modificación de la Estructura Organizativa y de los Complementos Salariales del Ayuntamiento de Vilamarxant

**Type of contract/Program:**

**Financing Firm/administration:** Ayuntamiento de Vilamarxant

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** 18.150,00 **Duration, since:** 2017 **Until:** 2018

**Researcher/s in charge:** Andrés Salas Vallina y Rafael Fernández Guerrero

**Number of researchers participating:** 4

**Keywords:**

**Code of the project / contract:** 038650 **Order:** 013

---

**Title of the project / contract:** Aprendizaje basado en retos como estrategia para el desarrollo de competencias clave del Consejo de la Unión Europea

**Type of contract/Program:**

**Financing Firm/administration:** UVEG

**Institutions participating:** ---

**Number of the project / contract:** UV-SFPIE\_PID19-1093022 **Amount:** 300,00 **Duration, since:** 2019 **Until:** ---

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**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** 4

**Keywords:**

**Code of the project / contract:** 042637 **Order:** 014

---

**Title of the project / contract:** El fomento de la empleabilidad, la cooperación y el aprendizaje servicio: consultoría estratégica en la empresa familiar

**Type of contract/Program:**

**Financing Firm/administration:** UVEG

**Institutions participating:** ---

**Number of the project / contract:** UV-SFPIE\_RMD18-186778 **Amount:** 1.100,00 **Duration, since:** 2019

**Until:** ---

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** 4

**Keywords:**

**Code of the project / contract:** 042638 **Order:** 015

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**Title of the project / contract:** Ambidiestria y capacidad de absorción en una empresa de servicios

**Type of contract/Program:**

**Financing Firm/administration:** Universitat de València

**Institutions participating:** ---

**Number of the project / contract:** OTR2018-19245INVES **Amount:** --- **Duration, since:** 2018 **Until:** 2020

**Researcher/s in charge:** Ana Isabel Fernández Mesa

**Number of researchers participating:** 7

**Keywords:**

**Code of the project / contract:** 039677 **Order:** 016

---

**Title of the project / contract:** Redacción de la relación de puestos de trabajo (RPT) y propuesta de reorganización de dichos puestos

**Type of contract/Program:**

**Financing Firm/administration:** Ayuntamiento de San Rafael del Río

**Institutions participating:** ---

**Number of the project / contract:** --- **Amount:** 4.500,00 **Duration, since:** 2020 **Until:** 2020

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 044652 **Order:** 017

---

**Title of the project / contract:** Fostering resilience and performance among physicians in the era of COVID-19: The role of human resource management and strategic leadership

**Type of contract/Program:**

**Financing Firm/administration:** Generalitat Valenciana

**Institutions participating:** ---

**Number of the project / contract:** GV/2021/166 **Amount:** 19.000,00 **Duration, since:** 2020 **Until:** 2022

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** ---

**Keywords:**

**Code of the project / contract:** 045423 **Order:** 018

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**Title of the project / contract:** Aprendizaje basado en retos del entorno: desarrollo de una metodología para estudios de máster en economía y empresa

**Type of contract/Program:**

**Financing Firm/administration:** Universitat de València

**Institutions participating:** ---

**Number of the project / contract:** UV-SFPIE\_PID\_1353405, NOU **Amount:** 680,00 **Duration, since:** 2020 **Until:** 2021

**Researcher/s in charge:** Cristina Villar García

**Number of researchers participating:** 8

**Keywords:**

**Code of the project / contract:** 045791 **Order:** 019

---

**Title of the project / contract:** Desarrollo de una metodología de trabajo en equipo para entornos no presenciales: aprendizaje basado en proyectos y desarrollo de competencias clave

**Type of contract/Program:**

**Financing Firm/administration:** Universitat de València

**Institutions participating:** ---

**Number of the project / contract:** UV-SFPIE\_PID\_1353405, NOU **Amount:** 270,00 **Duration, since:** 2020 **Until:** 2021

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** 8

**Keywords:**

**Code of the project / contract:** 045792 **Order:** 020

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**Title of the project / contract:** Una propuesta de mejora del proceso de enseñanza-aprendizaje en entornos no presenciales e híbridos: KanbanFlow como herramienta para el desarrollo de competencias clave

**Type of contract/Program:**

**Financing Firm/administration:** Universitat de València

**Institutions participating:** ---

**Number of the project / contract:** UV-SFPIE\_PID-1624691, REN    **Amount:** 330,00    **Duration, since:** 2021  
**Until:** 2022

**Researcher/s in charge:** Andrés Salas Vallina

**Number of researchers participating:** 8

**Keywords:**

**Code of the project / contract:** 045793    **Order:** 021

---

**Title of the project / contract:** Creación de contenido multimedia a través de role playing

**Type of contract/Program:** Proyectos de Investigación Educativa

**Financing Firm/administration:** Universitat de València

**Institutions participating:** ---

**Number of the project / contract:** UV-SFPIE\_PID19-1098023    **Amount:** 550,00    **Duration, since:** 2019    **Until:**  
2020

**Researcher/s in charge:** Oscar Llopis Corcoles

**Number of researchers participating:** 8

**Keywords:**

**Code of the project / contract:** 042586    **Order:** 022

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## Participation in Committees and International Delegations

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**Committee title:** Jornadas Internacionales de Diversidad  
**Organization which runs it:** Universitat de València  
**Issue:** Investigación en metodologías de enseñanza/aprendizaje  
**Start date:** 01/02/2016 **End date:**

---

**Committee title:** LAEMOS Conference 2018  
**Organization which runs it:** Universidad Austral de Argentina  
**Issue:** Organizador del Sub-Theme" 21: Technology: a steel cage or an amplifier for Resilience  
**Start date:** 22/03/2018 **End date:**

---

**Committee title:** International Workshop in Business Research: From Myth to Reality, 2018  
**Organization which runs it:** Universidad Austral de Argentina  
**Issue:** Organizador del congreso. Tema: Trends and topics in business research  
**Start date:** 02/05/2018 **End date:**

---

**Committee title:** Tribunal de Tesis  
**Organization which runs it:** Universidad Católica San Antonio de Murcia (UCAM).  
**Issue:** Managing cross-border transactions-legal framework, strategies and incentives from the participants  
**Start date:** 22/11/2018 **End date:**

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**Committee title:** Comité organizador del congreso Organisational Learning and Knowledge Capabilities OLKC 2019  
**Organization which runs it:** University of Sussex. (Gran Bretanya)  
**Issue:** Organisational Learning and Knowledge Capabilities OLKC 2019 International Conference  
**Start date:** 01/01/2019 **End date:** 26/04/2019

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**Committee title:** Sección de Recursos Humanos de la Asociación Científica de Economía y Dirección de la Empresa (ACEDE)  
**Organization which runs it:** ASOCIACION CIENTIFICA DE ECONOMIA Y DIRECCION DE LA EMPRESA (ACEDE)  
**Issue:** Responsable de investigación y docencia  
**Start date:** 01/09/2020 **End date:**

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**Committee title:** Organizational Behavior Strategic Interest Group at the European Academy of Management Conference  
**Organization which runs it:** ASOCIACION CIENTIFICA DE ECONOMIA Y DIRECCION DE LA EMPRESA (ACEDE)  
**Issue:** General Track Chair, sección Organizational Behavior  
**Start date:** 01/09/2020 **End date:**

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**Type of text: Knowledge Transfer to productive sector****Title:** Relación de Puestos de Trabajo

Consultor, desarrollo de relación de puestos de trabajo de ayuntamientos de la Comunidad Valenciana

**Type of text: Positive evaluations of its activity****Title:** Acreditación Profesor Ayudante Doctor

Evaluación positiva de la Agencia Nacional de Evaluación de la Calidad y Acreditación (ANECA)

**Type of text: Teacher training****Title:** Curso de Introducción a la Docencia Universitaria

Curso de 200 horas de Introducción a la Docencia Universitaria, impartido por Universidad Católica de Valencia. 2010.

**Type of text:****Title:** Formación docente

Curso de 100 horas impartido por Universidad de Valencia: Las competencias básicas en as diferentes etapas. 2010.

**Type of text:****Title:** Formación docente

Curso de 100 horas impartido por Universidad Católica de Valencia: Cómo favorecer el desarrollo de la inteligencia del alumnado. 2010

**Type of text:****Title:** Formación docente

Curso de 100 horas impartido por Universidad Camilo José Cela: El uso de nuevas tecnologías en la clase. Uso de Power Point en el aula. 2010.

**Type of text:****Title:** Formación docente

Curso de 100 horas impartido por Universidad Católica de Valencia: La creatividad en la escuela. 2010

**Type of text:****Title:** Formación docente

Curso de 100 horas impartido por Universidad Católica de Valencia: La acción tutorial y la atención a la diversidad del alumnado. 2010

**Type of text:****Title:** Formación docente

Curso de 40 horas impartido por Universidad Internacional Menéndez Pelayo: La educación de los sentimientos. 2002

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Docente de grados oficiales, investigador y consultor en proyectos con la Administración Local