



**Silvio Bologna**

Address:

## WORK EXPERIENCE

01/03/2024 – CURRENT Palermo, Italy

**ASSOCIATE PROFESSOR OF LABOUR LAW AND INDUSTRIAL RELATIONS** UNIVERSITY OF PALERMO

Activity of research on:

worker's duties and vocational training in Italy, France and Spain.

Teacher of: Italian labour and employment law; International and European Union Labour law.

Member of the board of the international Ph.D. in "Human Rights: Evolution, Protection and Limits".

01/06/2023 – CURRENT Paris, France

**VISINTING PROFESSOR OF COMPARATIVE LABOUR LAW** UNIVERSITÉ PARIS XII CRÉTEIL VAL DE MARNE

Professor of Comparative Labour Law within the "Master2 en Droit social".

25/01/2018 – 29/02/2024 Palermo, Italy

**ASSISTANT PROFESSOR OF LABOUR LAW AND INDUSTRIAL RELATIONS** UNIVERSITY OF PALERMO

Activity of research on:

European, international, comparative and Italian labour law and industrial relations.

Specific researches on: temporary work and occupational health and safety (specific focus on maritime transport, agriculture and construction); seafarers rights in the light of ILO maritime labour convention of 2006; global trade and labour rights; the European pillar of social rights and the fight against social exclusion; collective rights of armed forces under a multilevel perspective; migrations and labour law.

Teacher of: Labour Law and Industrial Relations in the Public Sector (in English); Health and Safety in the workplace; Labour Law; European Union Labour Law (in English).

Member of the board of the international Ph.D. in "Human Rights: Evolution, Protection and Limits".

18/06/2021 – 15/09/2021 Seoul, South Korea

**RESEARCHER** KOREAN LABOR INSTITUTE

Activity of research on the links among liberalisation of Italian labour law and the EU-South Korea international investment treaty.

27/03/2018 – 30/06/2018 Leuven, Belgium

**RESEARCHER** UNIVERSITY OF LEUVEN

Activity of research on the regionalization of the Italian systems of health care protection and social assistance within the international research project "The internal coordination of devolved or decentralized social security arrangements", coordinated by prof. Danny Pieters.

25/06/2015 – CURRENT Rome, Italy

**RESEARCHER** FONDAZIONE "GIACOMO BRODOLINI"

1) Research activity about teleworking and smart working in Italy and their effects on working time, worklife balance, performance and well-being.

Draft of a report addressed to Eurofound about "Telework/ICT-Mobile Work and its effects in Italy".

2) Research activity on «Rail Mobile Workers – Assessment of the social partners of the implementation and application of the Agreement on certain aspects of working conditions of mobile worker engaged in interoperable cross-border services in the railway sector (Directive 2005/47/EC)» on behalf of CER and ETF.

3) Research activity on «Lavoro e organizzazione della logistica 4.0» (Work and organisation of logistics

4.0) on behalf of CGIL: study of company agreements and working conditions at the harbour of Rotterdam in the logistics.

National correspondent on behalf of Eurofund (ERM events database) since 1st March 2021.

4) June 2022: Eurofound expert for the monitoring of working and living conditions in Italy (period 2022-2026).

15/11/2019 – 15/12/2019 Rome, Italy

**RESEARCHER FONDAZIONE "GIUSEPPE DI VITTORIO"**

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Research on flexible and precarious forms of employment in Italy in the sectors of trade, logistics and tourism, with a specific focus on industrial relations undertaken by most representative trade unions.

07/08/2014 – 24/01/2018 Palermo, Italy

**POST-DOC RESEARCHER IN LABOUR LAW** UNIVERSITY OF PALERMO

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Main topics of research:

- the TTIP, the CETA and the EPA and their impact on social rights in Europe, USA, Canada and Japan;
- the European Unemployment Benefit Scheme: EU action against unemployment;
- EU regulatory framework on working time and its implementation in France and Italy;
- the decentralization of industrial relations in Southern-Europe in times of crisis under the influence of the "New European Economic Governance";
- the system of industrial relations at Fiat-Chrysler Automobiles (FCA);
- changes in the Italian labour market after Act 183/2014 ("Jobs Act"), reforming dismissals, atypical forms of employment and social security;
- flexicurity in Italy and Spain: a comparative overview;
- the implementation of Directive 89/391/EEC in Italy;
- e-Health law in Italy and in the EU and personal data protection.

## ● **EDUCATION AND TRAINING**

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27/07/2018 – CURRENT

**QUALIFICATION AS ASSOCIATE PROFESSOR** Italian Ministry of Education and Research

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**INTERNATIONAL SEMINAR ON "SUSTAINABLE DEVELOPMENT, GLOBAL TRADE AND SOCIAL RIGHTS"**

University Cà Foscari of Venice

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01/01/2011 – 31/12/2013

**PH.D. IN "DIRITTO PRIVATO" - DOCTOR EUROPÆUS** University of Palermo and University of Zaragoza

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General:

- international, European and comparative labour law and industrial relations.

Occupational:

- thesis entitled "Collective bargaining at firm level in a comparative perspective. Italy, France, Spain and USA in comparison". Ph.D. title awarded with honours ("sobresaliente cum laude a la unanimidad"). Title issued by the International Doctoral School in Law and Economics "Tullio Ascarelli" (sections of Palermo, Italy, and Zaragoza, Spain);
- analysis of the Italian, French, Spanish and US systems of industrial relations and collective bargaining;
- study of specific company systems of collective bargaining: Fiat-Chrysler Automobiles (FCA).

Research stays during the Ph.D. program:

- Chicago-Kent College of Law-Illinois Institute of Technology (USA) (sponsor: prof. César Rosado Marzán);
- Universidad Complutense de Madrid (Spain);
- Universidad de Zaragoza (Spain);
- Université Paris1-Panthéon Sorbonne, Ecole Doctorale de Droit Comparé (France).

Attendance to the seminars of the Ph.D. programme in the fields of social law (social security, collective bargaining, occupational health and safety).

**Field of study** Business, administration and law | **Final grade** Sobresaliente cum laude a la unanimidad

Dublin, Ireland

**MINIERAMUS PROJECT DUBLIN** Trinity College of Dublin - School of Law

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Fellowship awarded by the University of Palermo (Italy) to undertake research at Trinity College Dublin-School of Law about the Irish implementation of the Directive 99/70/EC on fixed-term work with

a specific reference to the principle of non-discrimination (wages, working time, health and safety).

**Field of study** Business, administration and law

01/10/2003 – 30/10/2009 Palermo, Italy

**BACHELORS IN LAW** University of Palermo

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## ● LANGUAGE SKILLS

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Mother tongue(s): **ITALIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	C2	C2	C1	C2	C1
<b>FRENCH</b>	C2	C2	C1	C2	C1
<b>SPANISH</b>	C2	C2	C2	C2	C2

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## ● DIGITAL SKILLS

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Excellent knowledge of standard computer applications

## ● PUBLICATIONS

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All publications are available at <https://www.unipa.it/persona/docenti/b/silvio.bologna/?pagina=pubblicazioni>

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## ● NETWORKS AND MEMBERSHIPS

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01/05/2015 – CURRENT Italy

**Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale (AIDLASS)**

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10/07/2017 – CURRENT Italy

**Associazione Italiana di Studio delle Relazioni Industriali (AISRI)**

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01/10/2018 – CURRENT Italy

**Centro Studi Nazionale di Diritto del Lavoro "Domenico Napoletano"**

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01/05/2015 – CURRENT Norway

**European Association of Health Law**

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01/12/2018 – CURRENT Spain

**Asociación Española de Salud y Seguridad Social (AESSS)**

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## ● PROJECTS

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30/11/2023 – CURRENT

**Project "Yes-Youth Unemployment Strategy"**

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Vice-principal investigator of the national research project "YES-Youth Unemployment Strategy", funded by the Italian Ministry of Research within the National Recovery Plan (PNRR-prin 2022). The project is aimed at investigating strategies to cope with social exclusion of young generations (e.g., unemployment, undeclared work, labour exploitation) with a specific focus on Southern-Italian Regions (Sicily and Apulia)

01/03/2021 – CURRENT

## **“Giustizia Smart: Strumenti e Modelli per ottimizzare il lavoro dei giudici” - Just Smart**

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Activity of research to create a national database of judicial decisions in the fields of labour law, and related prototypes of decisions, based on artificial intelligence, machine learning and big data analytics. The project is funded by the Italian Ministry of Justice.

01/06/2021 – 31/12/2022

## **EmpRep**

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EmpRep is a European Commission co-funded Action looking into the structure, conduct and impact of Employers' Associations on bargaining and labour market outcomes. Activities: management of interviews with Italian employers' associations representatives; data analysis & descriptive statistics; text editing and description of main results; literature review and draft of a working paper on Italian employers' associations.

01/10/2018 – CURRENT

## **Trans-making**

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Participation to the project «Trans-making. Art/culture/economy to democratize society. Research in placemaking for alternative narratives» (Horizon 2020 – Research and Innovation Framework Program Call H2020-MSCA-RISE-2016 RISE – Research and Innovation Staff Exchanges, n° 734855, European Commission).

**Link** <https://trans-making.eu/fr/participants/partners>

01/03/2020 – CURRENT

## **Research on unfair dismissals and remedies in Italy**

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Partecipare to the Ministry of Research project (PRIN) on “Licenziamento ingiustificato e tutela del lavoratore: indennità economica vs reintegrazione. La valutazione di impatto delle recenti riforme legislative in Italia” (Unfair dismissals and remedies. An impact evaluation of the recent legislative reforms in Italy) (PRJ-0256-PRIN 2017, ID 32681, CUP B61C19000280001).

28/02/2017 – 24/01/2018

## **Project “ADAPT – Accessible data for Accessible Proto Type”**

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Project funded by the Italian Ministry of Education to develop an e-Health and a socio-health systems in Sicily in partnership with the National Council of Research (CNR) and PWC Italy.

07/07/2014 – 26/04/2016

## **Project “SMART HEALTH – CLUSTER OSDH – SMART FSE**

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Project funded by the Italian Ministry of Education to develop an e-Health system in Sicily in partnership with the National Council of Research (CNR) and PWC Italy.

## ● **HONOURS AND AWARDS**

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17/02/2020

## **Prize Young Scholars – University of Palermo-Department of Law**

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Winner of the prize to promote research among young scholars. Research project funded: Solidarity in transition: citizenship rights and immigrants welfare in the light of the multilevel legal framework.

20/06/2019

## **Premio "Francesco Santoro-Passarelli" – Accademia Nazionale dei Lincei**

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Winner of the 2018 prize awarded by the Accademia Nazionale dei Lincei for the best monographic work on labour law for the book "Il contratto aziendale in tempi di crisi" (Company agreements in times of crisis).

26/10/2018

## **Best paper on comparative social security (Premio principal) – Asociación Española de Salud y Seguridad Social (AESSS)**

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Winner of the 2018 prize awarded by the AESSS for the best paper on social security presented at the 2nd AESSS international congress.

24/07/2016

### **Winner of the prize on institutional decentralisation – University of Palermo**

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Winner of the 2016 prize awarded by the Sicilian Region, Banca Nuova and the University of Palermo to promote international and comparative legal research among young scholars. Research project on "Flexicurity policies in Italy and Spain: a comparative overview".

08/05/2015

### **Premio "Antonino Pusateri" – Centro Studi Nazionale "Domenico Napoletano"**

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Winner of the 2016 prize awarded by the Sicilian Region, Banca Nuova and the University of Palermo to promote international and comparative legal research among young scholars. Research project on "Flexicurity policies in Italy and Spain: a comparative overview".

19/03/2015

### **Premio "Marco Biagi X edizione" – Premio "Marco Biagi X edizione"**

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Winner of the 2015 award in memory of Prof. Marco Biagi (Premio "Marco Biagi" 2015) for the best Ph.D. thesis in labour law and industrial relations. Award jointly issued by the Italian Ministry of Work and the Association for International and Compared Studies in Labour Law and Industrial Relations (ADAPT).

## ● **MANAGEMENT AND LEADERSHIP SKILLS**

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**Research and analytic skills. Advanced theoretical and practical knowledge in the field of industrial relations and labour law (international, European, comparative, Italian). Contractual drafting. Capacity building, facilitation and consulting skill**

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## ● **ORGANISATIONAL SKILLS**

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**Coordination of areas of interdisciplinary research projects; excellent skills in organizing social and cultural events and team-leading**

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Coordination of areas of interdisciplinary research projects;

## ● **RESEARCH STAY AND TEACHING ACTIVITIES IN FOREIGN COUNTRIES**

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**Universidad de Granada; Universidad Complutense de Madrid; Universidad de Zaragoza; Université Paris 1 Panthéon; Université Paris-est Créteil val de Marne (visiting professor); Trinity College of Dublin; Chicago Kent College of Law.**

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